

CITY OF WATERTOWN

PAY TABLE EFFECTIVE: 1/1/2024 - HOURLY FORMAT (2080 HOURS)

1.50% COLA increase from 2023

Grade	Control Point										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Y	\$66.51	\$68.41	\$70.31	\$72.21	\$74.11	\$76.01	\$77.91	\$79.81	\$81.71	\$83.61	\$85.52
X	\$62.53	\$64.32	\$66.11	\$67.89	\$69.68	\$71.47	\$73.25	\$75.04	\$76.83	\$78.61	\$80.40
W	\$58.56	\$60.24	\$61.91	\$63.58	\$65.26	\$66.93	\$68.60	\$70.28	\$71.95	\$73.62	\$75.30
V	\$54.59	\$56.15	\$57.71	\$59.27	\$60.83	\$62.39	\$63.95	\$65.51	\$67.07	\$68.63	\$70.19
U	\$50.62	\$52.07	\$53.52	\$54.96	\$56.41	\$57.86	\$59.30	\$60.75	\$62.19	\$63.64	\$65.09
T	\$47.64	\$49.00	\$50.36	\$51.72	\$53.08	\$54.44	\$55.81	\$57.17	\$58.53	\$59.89	\$61.25
S	\$45.66	\$46.96	\$48.27	\$49.57	\$50.88	\$52.18	\$53.49	\$54.79	\$56.09	\$57.40	\$58.70
R	\$43.68	\$44.93	\$46.17	\$47.42	\$48.67	\$49.92	\$51.17	\$52.41	\$53.66	\$54.91	\$56.16
Q	\$41.68	\$42.87	\$44.06	\$45.25	\$46.44	\$47.63	\$48.82	\$50.02	\$51.21	\$52.40	\$53.59
P	\$39.70	\$40.83	\$41.97	\$43.10	\$44.24	\$45.37	\$46.50	\$47.64	\$48.77	\$49.91	\$51.04
O	\$37.72	\$38.80	\$39.87	\$40.95	\$42.03	\$43.11	\$44.18	\$45.26	\$46.34	\$47.42	\$48.50
N	\$35.72	\$36.74	\$37.76	\$38.78	\$39.80	\$40.82	\$41.84	\$42.86	\$43.89	\$44.91	\$45.93
N (2912 Hrs) Battalion Chief	\$25.52	\$26.24	\$26.97	\$27.70	\$28.43	\$29.16	\$29.89	\$30.62	\$31.35	\$32.08	\$32.81
M	\$33.74	\$34.70	\$35.67	\$36.63	\$37.60	\$38.56	\$39.52	\$40.49	\$41.45	\$42.42	\$43.38
M (2053 Hrs) Sgt	\$34.18	\$35.16	\$36.14	\$37.11	\$38.09	\$39.07	\$40.04	\$41.02	\$42.00	\$42.97	\$43.95
L	\$31.76	\$32.67	\$33.57	\$34.48	\$35.39	\$36.30	\$37.20	\$38.11	\$39.02	\$39.93	\$40.83
K	\$29.78	\$30.63	\$31.48	\$32.33	\$33.18	\$34.03	\$34.88	\$35.73	\$36.59	\$37.44	\$38.29
J	\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.75	\$32.54	\$33.34	\$34.13	\$34.92	\$35.72
I	\$25.80	\$26.54	\$27.27	\$28.01	\$28.75	\$29.49	\$30.22	\$30.96	\$31.70	\$32.43	\$33.17
H	\$23.82	\$24.50	\$25.18	\$25.86	\$26.54	\$27.22	\$27.90	\$28.58	\$29.26	\$29.94	\$30.63
G	\$21.83	\$22.45	\$23.08	\$23.70	\$24.32	\$24.95	\$25.57	\$26.20	\$26.82	\$27.44	\$28.07
F	\$19.84	\$20.41	\$20.97	\$21.54	\$22.11	\$22.68	\$23.24	\$23.81	\$24.38	\$24.94	\$25.51
E	\$18.36	\$18.88	\$19.41	\$19.93	\$20.46	\$20.98	\$21.50	\$22.03	\$22.55	\$23.08	\$23.60
D	\$17.36	\$17.86	\$18.36	\$18.85	\$19.35	\$19.84	\$20.34	\$20.84	\$21.33	\$21.83	\$22.32
C	\$16.37	\$16.84	\$17.30	\$17.77	\$18.24	\$18.71	\$19.17	\$19.64	\$20.11	\$20.58	\$21.04
B	\$15.38	\$15.82	\$16.26	\$16.70	\$17.14	\$17.58	\$18.02	\$18.46	\$18.90	\$19.34	\$19.78
A	\$9.92	\$10.20	\$10.49	\$10.77	\$11.05	\$11.34	\$11.62	\$11.90	\$12.19	\$12.47	\$12.75