From:	Sonja Kruesel
To:	Brian Zirbes; Mason Becker
Cc:	Scott Harrington; Nonna Anderson
Subject:	Vandewalle & Associates Billing Rates
Date:	Friday, November 1, 2024 3:23:19 PM
Attachments:	Fee Schedule.pdf
Cc: Subject: Date:	Scott Harrington; Nonna Anderson Vandewalle & Associates Billing Rates Friday, November 1, 2024 3:23:19 PM

Hi Brian and Mason,

In order to keep pace with the rising costs of running a small business, Vandewalle & Associates finds it necessary to increase our billing rates. We've kept our fees for Watertown the same for many years in recognition that these are tough economic times for municipalities, but we have no choice but to make adjustments to keep up with inflation.

New rates will be in effect starting with the November billing. Scott's new rate will be \$250 and my hourly rate will be \$160. We also now have three assistant planners, all of whom will bill at \$110, and we intend to involve them where appropriate to allow us to continue providing highquality service while minimizing the overall cost impact. Attached is a revised rate sheet for all of our positions who may be called upon as needed.

Thank you for your continued trust in working with us. I have really enjoyed working with Watertown on a variety issues, and you have both been wonderful to work with directly. We also appreciate the long-standing relationship that V&A has had in Watertown. This will not affect any open work orders which will continue under the prior rates. If you have any questions, please do not hesitate to contact me.

Sonja

Sonja Kruesel, AICP Associate Planner Vandewalle & Associates, Inc.

Madison Office 120 E. Lakeside Street Madison, WI 53715 Cell 920-988-2327

www.vandewalle.com Shaping Places Shaping Change