

MISSION

To provide for, protect, and serve the citizens and businesses of Watertown in an efficient, strategic, and measured manner, while creating a community culture where close knit connections are key, that is rich in small town values balanced with modern conveniences, that is poised for development, and is idyllic community that leverages location and outdoor opportunity.

2026 OPERATIONAL GOALS

The purpose of our operational goals is to identify, prior to the budgeting process, what work the city intends to achieve in 2026. The goals should align with our mission. Not only will the operational goals inform budget prioritization, but they will also guide the creation of the 2026 Work Plans.

The city of Watertown's budget will:

2026 Goals

1. Create a community where all can feel safe and strive for economic success.
2. Maintain indoor and outdoor community facilities to enhance safety, overall health, and quality of life.
3. Serve co-workers and members of the public in a kind and friendly manner to promote employee retention and citizen trust.
4. Involve those who are impacted before making decisions.
5. Encourage community growth by assessing opportunities, involving ALL stakeholders, environmental needs, modern code and policy priorities.
6. Strengthen employee trust and retention by fostering a workplace culture of respect, service, and responsiveness to internal and community needs.