

**RESOLUTION TO
APPROVE 48/96 MOU WITH LOCAL 877 OF THE INTERNATIONAL
ASSOCIATION OF FIRE FIGHTERS, AFL-CIO-CLC FOR THE PERIOD
OF JANUARY 1, 2026-DECEMBER 31, 2026**

**SPONSOR: MAYOR STOCKS
FROM: FINANCE COMMITTEE**

WHEREAS, The Finance Committee and the Local 877 of the International Association of Fire Fighters, AFL-CIO-CLC have a Memorandum of Understanding for a trial 48/96-hour work schedule; and,

WHEREAS, this new schedule consists of two consecutive 24-hour tours of duty (48-hours) followed by four consecutive 24-hour off periods (96-hours); and,

WHEREAS, this new schedule replaces the current “California Schedule” consisting of one 24-hour tour of duty followed by one 24-hour off period; one 24-hour tour of duty followed by one 24-hour off period; one 24-hour tour of duty followed by four 24-hour off periods; and,

WHEREAS, this new schedule will be a on a trial basis from January 1, 2026 – December 31, 2026, at which time it will be determined to continue, modify, or adopt the 48/96 schedule on a permanent basis; and

WHEREAS, it is the recommendation of the Finance Committee that the city ratify this MOU.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE
CITY OF WATERTOWN, WISCONSIN:**

To approve the attached Memorandum of Understanding and authorizes the proper city officials to execute such agreement on behalf of the city.

That this Resolution shall be in full force and effect upon its passage and adoption.

	YES	NO
DAVIS		
LAMPE		
BERG		
BARTZ		
BLANKE		
SMITH		
ARNETT		
WETZEL		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED October 21, 2025

CITY CLERK

APPROVED October 21, 2025

MAYOR