



WATERTOWN POLICE DEPARTMENT

David Brower, Chief of Police

Date: 11/20/24

To: Finance Committee

From: Chief Dave Brower

RE: Request on 11/26/24 agenda – Review and Take Action: Promotion of Laura Bohlman to Captain, Mike Hoyt to Sergeant., Raul Nieto to Sergeant; and associated pay.

Finance Committee Members,

We need to fill three positions due to resignations and retirements: two Sergeant positions and one Captain position. After competitive selection processes, these three were selected for promotion. Because the pay grade/steps exceed a particular threshold, we are coming to the Finance Committee for approval.

We are promoting Det. Sgt. Laura Bohlman to Special Operations Captain. Her Grade/Step will be P-7, 46.50, effective 12-11-24.

We are promoting Officer Mike Hoyt to Patrol Sergeant. His Grade/Step will be M-9, 42.00, effective 11-13-24.

We are promoting Officer Raul Nieto to Patrol Sergeant. His Grade/Step will be M-9, 42.00, effective 12-11-24.

Thank you for your consideration!

Dave
Police Chief