



Office of the Town Manager
Judson Rex

STAFF REPORT

Warrenton Town Council
Carter Nevill, Mayor
Roy Francis, Ward 1
William Semple, Ward 2
Larry Kovalik, Ward 3
Michele O'Halloran, Ward 4
Eric Gagnon, Ward 5
Paul Mooney, At Large
David McGuire, At Large

Council Meeting Date:	August 11 th , 2026
Agenda Title:	Executive Department Funding
Requested Action:	Amend the FY 2027 Adopted Budget to Appropriate \$42,000 in Executive Funding
Department / Agency Lead:	Finance & Procurement
Staff Lead:	Stephanie Miller, Director of Finance

EXECUTIVE SUMMARY

On June 9, 2026, the Town Council voted unanimously to hire Judson Rex as the Town Manager. Mr. Rex began his employment with the Town on July 13, 2026. The employment agreement with Mr. Rex contains provisions that were not included in the Fiscal Year 2027 budget.

BACKGROUND

Following a comprehensive, nationwide search for the Town's next permanent Town Manager, the Town Council voted unanimously on June 9, 2026, to hire Judson Rex. At that time, the Council adopted a resolution authorizing the Mayor to execute an employment agreement with Mr. Rex.

The Fiscal Year 2027 budget was adopted by the Town Council at the June Council meeting. The budget did not include additional funding to cover the contractual provisions agreed to by the Town Council in Mr. Rex's employment agreement.

STAFF RECOMMENDATION

Staff recommend that Council adopt the attached resolution to amend the Fiscal Year 2027 Adopted Budget to appropriate an additional \$42,000 in funding for the Executive Department

Service Level/Collaborative Impact

The appointment of a permanent Town Manager provides long-term stability for Town operations. This ensures that the Council can collaborate effectively with permanent executive leadership to seamlessly deliver essential services to the citizens of Warrenton.

Policy Direction/Warrenton Plan 2040

The hiring of Mr. Rex aligns with the Plan 2040 goal of maintaining "High Quality Municipal Service" by ensuring the Town is led by a qualified professional capable of implementing the community's long-term vision.

Fiscal Impact

The FY2027 Adopted Budget will be amended to appropriate \$42,000 in the Executive Department. This funding is allocated on an 80/20 basis between the General Fund and the Water and Sewer Fund.

Legal Impact

The employment agreement with Mr. Rex was duly executed as directed by the Town Council at the June 9, 2026, meeting. The appointment of the Town Manager complied with the requirements of Article VI of the Town Charter and Division 3 of the Town Code. The final employment agreement was reviewed and approved as to form by the Town Attorney. This action will provide the funding necessary to fulfill the requirements of the employment agreement.

Attachments

1. A Resolution to Amend the Fiscal Year 2027 Adopted Budget by \$42,000 to Appropriate Executive Department Funding