



Walton County Board of Commissioners

Human Resources

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Melissia Rusk, Human Resources Director

To: Walton County Chairman and Board of Commissioners

From: Melissia Rusk, Human Resources Director

Date: May 25, 2021

Re: E-911 and EMS Holiday Policy

E-911 and EMS Directors would like a change in their employees' holiday policy.

Upon suspending the vacation buy-back in July 2019, the vacation accruals for holidays never ceased as in times past. This results in employees maxing out on vacation.

They are requesting that you consider reauthorizing E-911 and EMS employees to receive holiday pay at the time holidays are observed instead of accruing additional annual leave throughout the year. If authorized this would eliminate employees maxing out vacation accruals and losing the hours accumulated over the carry-over annual maximum.