

Walton County Department Agenda Request

Department Name: Human Resources

Department Head or Representative: Melissa Rusk, Human Resources Director

Meeting Date Request: November 7, 2023

Has this topic been discussed at past meetings? No

If so, when?

Topic: 5% COLA

Wording for Agenda: Proposed 5% COLA

This Request: Informational Purposes Only

Needs Action by Commissioners

What action are you seeking from the Commissioners? Approval of 5% COLA

Department Comments/Recommendation:

In an attempt to retain current employees and remain competitive, Condrey & Associates recommends a COLA in addition to another study that includes reviewing and updating of the job classification system and pay plan.

Is additional documentation attached?

No

Is review of this request or accompanying documentation by the County Attorney required? If so, has a copy of the documentation been forwarded to the County Attorney?

Date forwarded to the County Attorney:

Has the County Attorney review been completed?

If this request involves the expenditure of County funds, please answer the following:

Approved in current budget?

Budget information attached?

Comments:

Purchasing Department Comments:

County Attorney Comments:

Chairman's Comments: