

Registration # 032347
 Joan Sargent Waller Co. Treasurer
 Deputy JG Date 3-13-24

EXHIBIT "C"
Form of Compliance Certificate

**CHAPTER 381 ECONOMIC DEVELOPMENT INCENTIVE AGREEMENT
 ANNUAL COMPLIANCE CERTIFICATE AND REQUEST FOR CHAPTER 381 PAYMENT**

From: Amazon.com.kydc, LLC ("Amazon") To: Waller County Texas ("County")
 Attn: Waller County Auditor
 836 Austin St., Rm 221
 Hempstead, TX 77445

Report Date: March 1, 2026

Reporting Period: 1/1/2025 to 12/31/2025 (the "Reporting Period")

The undersigned, on behalf of Amazon, hereby requests a Chapter 381 Payment pursuant to the terms of the Chapter 381 Economic Development Incentive Agreement dated as of March _____, 2017, between the County and Amazon (the "Chapter 381 Agreement") (capitalized terms not otherwise defined in this Certificate have the meaning given to them in the Chapter 381 Agreement) for the Reporting Period and in support provides the following information:

- Real Property Improvements Ad Valorem Tax Assessed Value: \$ 58,230,770
- Real Property Taxes Paid on the Real Property Improvements: \$ 323,871.97
- Personal Property Ad Valorem Tax Assessed Value: \$ 62,144,520
- Personal Property Taxes Paid: \$ 345,639.74
- Annualized payroll at end of Reporting Period: \$ 61,374,957

MAR 12 '26 PM 1:56 TREASURER

Property Tax Chapter 381 Payment applicable to that portion of the value of the Property, if any, up to \$100,000,000 in value = <u>50</u> % X the portion of Property Taxes attributable to the portion of the value of the Property up to \$100,000,000 in value	Amount \$278,093.50
Property Tax Chapter 381 Payment applicable to that portion of the value of property, if any, that is greater than \$100,000,000 in value, up to \$150,000,000 in value = <u>60</u> % X the portion of Property Taxes attributable to the portion of the value of the Property greater than \$100,000,000 in value, up to \$150,000,000 in value	Amount \$67,994.83
Property Tax Chapter 381 Payment applicable to that portion of the value of property, if any, that is greater than \$150,000,000 in value = <u>70</u> % X Property Taxes attributable to the portion of the value of the Property greater than \$150,000,000 in value	Amount 0
Total Chapter 381 Payment	Total \$346,088.33

- Total Jobs at beginning of Reporting Period: 1,471
- Total Jobs 6 months into Reporting Period: 1,413
- Total Jobs at end of Reporting Period: 1,281
- Please list any final judicial determinations or admissions that Amazon or one of its Affiliates unlawfully discriminated in violation of Section 3.01(a) of the Chapter 381 Agreement : [attach separate sheet]

MAR 13 '26 AM 10:02 AUDITOR



The Waller County Auditor may agree to an amendment to this form from time to time, provided such amended form shall be substantially similar in reporting the information necessary to confirm compliance with the Chapter 381 Agreement and to calculate the Chapter 381 Payments.

Upon request of the Waller County Auditor, Amazon shall permit and cause its Affiliates to permit the County to conduct an audit and inspection of Amazon's records in accordance with the terms of the Chapter 381 Agreement..

Holly Sullivan
I, _____ [Insert name and title], certify that the foregoing information is true and correct and that Amazon has materially complied with all terms and conditions of the Chapter 381 Agreement.

Holly Sullivan VP Economic Development, Public Policy

[Name and Title]

March 2, 2026

Date

