



TEXAS ASSOCIATION of COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

TAC HEBP Interim COBRA Administration Agreement

This Interim COBRA Administration Agreement (“Agreement”) is made between Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) and Waller County (insert group name) (“Group”) for TAC HEBP to provide Consolidated Omnibus Budget Reconciliation Act (COBRA) administration services.

1. COBRA ADMINISTRATION DURING THE INTERIM PERIOD

TAC HEBP will provide COBRA administration services for Group’s active and pending eligible participants from May 1, 2025 through the Group’s next renewal date. Group acknowledges that TAC HEBP will issue a revised interlocal agreement covering the provision of services, including COBRA administration services, effective beginning on Group’s anniversary date

2. FEE STRUCTURE

Service	Cost (Per Event/Per Participant)
COBRA Administration Fee	A one-time fee of \$150.00 per participant enrolled on or after May 1, 2025, and prior to Group’s anniversary date

3. AGREEMENT TERM & RENEWAL PROCESS

This Agreement is effective from May 1, 2025, until the Group’s next anniversary date 12/01/2025 (insert applicable anniversary date).

Waller County (insert group name)

By: _____

Name: Carbett "Trey" J. Duhon III

Title: Waller County Judge

Date: 04/16/2025

Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP)

By: _____

Name: _____

Title: _____

Date: _____