

**THE COUNCIL OF THE
TOWN OF UPPER MARLBORO**

ORDINANCE: 2025-__
SESSION: Regular Town Meeting
INTRODUCED: October 14, 2025
DATE ENACTED: October 28, 2025
EFFECTIVE DATE: October __, 2025

**AN ORDINANCE OF THE TOWN COUNCIL OF THE
TOWN OF UPPER MARLBORO TO ESTABLISH THE SALARY FOR COUNCIL
MEMBERS, THE MAYOR AND THE VICE-MAYOR COMMENCING JANUARY 1, 2026**

WHEREAS, the Charter of the Town of Upper Marlboro, Section 82-5. (Salary of Council Members) provides that “[e]ach Council Member shall receive an annual salary which shall be equal for all Council Members and shall be as specified from time to time by an ordinance passed by the Council in the regular course of its business;” and

WHEREAS, Town Charter, Section 82-5 further provides that “the salary specified at the time any Council Member takes office shall not be changed during the period for which that Council Member was elected.” And an ordinance making any change in the salary paid to the several Council Members, shall be finally ordained prior to the general election for the members of the next succeeding Council and shall take effect only as to the members of the next succeeding Council; and

WHEREAS, Town Charter, Section 82-14 (Salary of the Mayor), states that the mayor shall receive an annual salary as set forth from time to time by an ordinance passed by the Council in the regular course of business. As with the Council Members, no change may be made in the salary for any mayor during the term for which he or she was elected, and any ordinance changing the salary of the mayor shall be finally ordained prior to the general election in which the mayor will be elected, and such change shall only take effect as to the next succeeding mayor; and

WHEREAS, the form of government of the Town of Upper Marlboro was recently changed via adoption of Charter Amendment Resolution 02-2025, which became effective September 10, 2025; and

WHEREAS, given the new Council Manager form of government, the responsibilities of the elected officials have changed, especially those of the mayor; and

WHEREAS, Council desires to adjust the salaries of the elected officials to better reflect the

CAPITALS: Indicate language to be added to existing law (Ordinance 2022-05).

***** Asterisks:** Indicate language in Ordinance 2022-05 that remains unchanged and is not reproduced herein.

responsibilities of these new roles and to provide appropriate compensation therefor.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Council of the Town of Upper Marlboro, that the salaries of the mayor and each council member, after the November 2025 Town General Election, shall be as set forth hereinbelow:

1. The salaries of each member of the Council of the Town of Upper Marlboro shall be Five Thousand Dollars (\$5,000.00) per year.
2. The mayor shall receive in addition to the salary established in paragraph 1 above Seven Thousand Dollars (\$7,000.00) per year for a total of \$12,000.00 per year.
3. The vice-mayor shall receive in addition to the salary established in paragraph 1 above Two Thousand Dollars (\$2,000.00) per year for a total of \$7000.00 per year.
4. The salaries established in this Ordinance shall take effect on January 1, 2026. Current salaries of the mayor and council members shall remain in effect until December 31, 2025.

AND BE IT FURTHER ENACTED AND ORDAINED by the Council of the Town of Upper Marlboro, Maryland that to the extent that any prior ordinance or provision thereof, may irreconcilably conflict with any provision of this Ordinance, this Ordinance shall operate to repeal those Town Ordinances or portions thereof, previously adopted that are inconsistent with the provisions of this Ordinance.

AND BE IT FURTHER ENACTED AND ORDAINED by the Council of the Town of Upper Marlboro, Maryland that pursuant to the Town Charter, this Ordinance shall be posted in the Town office and a fair summary of it shall be published once on the Town website and shall become effective 20 days after passage by the Board.

INTRODUCED in a public session of the Council of the Town of Upper Marlboro on this 14th day of October, 2025.

45:04

ADOPTED by the Council of the Town of Upper Marlboro, Maryland on this 28th day of October, 2025, by:

Attest:

THE COUNCIL OF THE TOWN OF UPPER
MARLBORO, MARYLAND

Telaya Bush, Town Clerk

Sarah Franklin, Mayor

CAPITALS: Indicate language to be added to existing law (Ordinance 2022-05).

***** Asterisks:** Indicate language in Ordinance 2022-05 that remains unchanged and is not reproduced herein.