

## TOWN REVENUE BUDGET SUMMARY

Acct	Description	FY27 Budget
<b>4000 — Taxes</b>		
4010	Real Estate Taxes — Residential	\$503,255.00
4100	Personal Property Taxes	\$49,536.00
4150	PPT Public Utilities	\$925,000.00
4310	Income Taxes	\$225,000.00
	<b>Total 4000 — Taxes</b>	<b>\$1,702,791.00</b>

<b>4200 — Fines, Licenses &amp; Permits</b>		
4220	Town Permits	\$1,000.00
4230	Business License	\$9,000.00
4240	Parking Meters	\$197,000.00
4250	Speed & Red Light Cameras	\$910,000.00
4260	Parking Fines / Penalties	\$55,000.00
4280	Pub/Edu/Govt Broadcasting	\$3,900.00
4290	Trader's Franchise Fees	\$6,000.00
	<b>Total 4200 — Fines, Licenses &amp; Permits</b>	<b>\$1,181,900.00</b>

<b>4300 — Intergovernmental</b>		
4320	Highway User Fee	\$45,000.00
4330	State Police Aid	\$34,000.00
	<b>Total 4300 — Intergovernmental</b>	<b>\$79,000.00</b>

<b>4400 — Miscellaneous Revenue</b>		
4410	Miscellaneous	\$15,000.00
4420	Interest Earnings / Investment Pool	\$63,000.00
4430	Town Hall Services — Misc Revenue	\$1,000.00
4440	Transfer from Reserve	
4450	Special Events / Donations	\$1,000.00
	<b>Total 4400 — Miscellaneous Revenue</b>	<b>\$80,000.00</b>

<b>4500 — Grants &amp; Transfers</b>		
4530	FIP (DHCD) Grant	\$50,000.00
4560	Transfer from MLGIP Snow Equip /	\$40,000.00

4592	FY22 Bond Bill in 26 / M&T Transfer in 27	\$18,000.00
4594	FY23 Bond Bill in 26 / M&T Transfer in 27	\$13,800.00
4596	PGCO CIP	\$240,000.00
4630	BJAG	
4640	Police Security Installation — Savings Rollover	\$50,000.00
4593	NED 2026 030/Splash PAD LBI	\$150,000.00
4594	22-661 Bond Bill Spalsh Pad	\$275,000.00
4595	19-G122 Down town Upper Marlboro	\$155,000.00
4650	Community Parks & Playgrounds Grant	\$71,161.19
	<b>Total 4500 — Grants &amp; Transfers</b>	<b>\$1,062,961.19</b>

<b>TOTAL REVENUE</b>	<b>\$4,106,652.19</b>

**FY 2027 GENERAL GOVERNMENT BUDGET**

<b>Code</b>	<b>Description</b>	<b>FY27</b>
<b>5000</b>	<b>GENERAL GOVERNMENT</b>	
5105	GG Commissioner Salaries	\$34,000.00
5107	GG Commission Conferences and Fees / Exp	\$10,000.00
5110	GG Salaries	\$338,600.00
5111	GG Salaries - Bonuses	\$3,300.00
5120	GG FICA	\$28,000.00
5130	GG Health/Life/Dental Benefits	\$42,754.00
	GG Reserve	\$10,062.19
	GG Pension Benefits	\$21,500.00
5100	<b>TOTAL GENERAL GOVERNMENT</b>	<b>\$488,216.19</b>
<b>5300</b>	<b>GG PROFESSIONAL SERVICES</b>	
5310	GG Accounting	\$36,000.00
5320	GG Audit	\$14,000.00
5330	GG Payroll Processing	
5340	GG Town Attorney & Legal	\$35,000.00
5350	GG IT Support & Equipment	\$24,000.00
5360	GG Media Relations	\$1,000.00
5370	GG Government Relations	\$36,000.00
5380	GG Human Resources Services	\$4,500.00
5390	GG Planning Firm	\$5,000.00
	<b>Total 5300 GG Professional Services</b>	<b>\$155,500.00</b>
<b>5400</b>	<b>GG OPERATING</b>	
5200	GG Town Hall / General Government Insurance & Benefits	
5410	GG Coontingency	\$10,000.00
5415	GG Merchant Services Fees	\$10,306.00
5435	GG Training	\$7,000.00
5440	GG Dues & Subscriptions	\$25,000.00
5445	GG Postage	\$3,500.00
5450	GG Printing	\$11,500.00
5455	GG General Supplies / Staff Refreshment	\$7,000.00
5460a	GG Communications upgrades	\$10,059.00
5465	GG Town Hall Office Phones	\$9,000.00
5470	GG Mobile Phones	\$5,000.00
5475	GG Town Elections	\$3,000.00
5480	GG Town Hall Utilities	\$14,000.00
5485	GG Town Hall Repair & Maintenance	
5490	GG Other / Vehicle Fuel	\$3,030.00
5495	GG Resident Assistance / Contributions	\$4,000.00
5496	GG Annexation	10,000.00
	<b>Total 5400 GG Operating</b>	<b>\$132,395.00</b>
<b>5900</b>	<b>GG COMMITTEE EXPENSES</b>	
5905	Events Committee	\$2,000.00
5910	CERT Team	\$964.00
5915	Historical Committee	\$1,195.00
5925	Green Team	\$2,000.00
5930	TOUM Event	\$2,500.00
5935	Trunk or Treat	\$2,500.00
5940	Marlboro Day	\$17,000.00
5950	Community Day	\$2,500.00
5955	Winter Holiday	\$2,250.00
	<b>Total 5900 GG Committee Expenses</b>	<b>\$32,909.00</b>
	<b>TOTAL 5000 GENERAL GOVERNMENT</b>	<b>\$788,899.00</b>
<b>6000</b>	<b>PRINCE GEORGES COUNTY CIP</b>	
6100	Prince Georges County CIP Funding	\$240,000.00
	<b>Total Prince Georges County CIP</b>	<b>\$240,000.00</b>
	<b>TOTAL EXPENDITURES</b>	<b>\$1,049,020.19</b>

Code	FY 2027 PUBLIC SAFETY BUDGET	FY27 Budget
6000	DESCRIPTION	
6110	PS Salaries	\$380,000.00
6111	PS Overtime	\$20,000.00
6112	PS Bonus(Holiday)	\$5,000.00
6120	PS FICA	\$33,000.00
6130	PS Health Benefits	\$20,000.00
6150	PS Pension Benefits	\$51,000.00
6200	PS Uniforms	\$6,000.00
6210	PS Weapons & Duty Equipment	\$20,000.00
6220	PS Training & Memberships	\$5,000.00
6230	PS Pre Employment	\$5,000.00
6260	PS Mobile Technology and IT	\$8,000.00
6270	PS Supplies	\$8,000.00
6300	PS Professional Services - Legal Fees	\$5,000.00
6400	PS Occupancy	\$105,000.00
6500	PS Miscellaneous	\$3,000.00
6505	PS Petty Cash	\$500.00
6510	PS Community Engagement	\$2,000.00
6515	PS Contingency	\$10,000.00
6600	PS Utilities	\$5,000.00
6700	PS Vehicle Repairs	\$15,000.00
6710	PS Vehicle Fuel	\$18,000.00
6720	PS Insurance	\$22,500.00
6750	GOCCP Police State Aid	\$34,000.00
	<b>PS Public Safety Budget Total</b>	<b>\$781,000.00</b>
6850	<b>PS SPEED CAMERA BUDGET</b>	
6851	PS Speed Camera Admin Fee - 4 Cameras	\$200,000.00
6852	PS Speed Camera Service Fees	\$68,000.00
6853	PS Speed Camera Salaries	\$180,000.00
6854	PS Speed Camera FICA	\$10,000.00
6855	PS Speed Camera Occupancy	\$80,000.00
6856	PS Speed Camera General Supplies	\$2,000.00
6857	PS Speed Camera Overtime	\$8,000.00
6858	PS Speed Camera Uniforms	\$2,000.00
6859	PS Speed Camera Weapons & Duty Equipment	\$1,000.00
6860	PS Speed Camera Training & Membership	\$200.00
6861	PS Speed Camera Pre-Employment	\$2,500.00
6862	PS Speed Camera Mobile Technology	\$5,000.00
6863	PS Speed Camera Supplies	\$500.00
6864	PS Speed Camera Vehicle Repairs	\$2,000.00
6865	PS Speed Camera Vehicle Fuel	\$3,000.00
6866	PS Speed Camera Miscellaneous	\$1,500.00
6867	PS Speed Camera FY27 Police Vehicle #1	\$18,000.00
6868	PS Speed Camera FY27 Police Vehicle #2	\$18,000.00
6869	PS Speed Camera FY27 Police Vehicle #3	\$18,000.00
6870	PS Speed Camera Marlboro VFD Support	\$10,000.00
6872	PS Speed Camera Health Benefits	\$19,412.32
6873	PS Speed Camera Pension Benefits	\$10,000.00
6874	PS Speed Camera Pedestrian Safety	\$10,000.00
6880	PS Speed Camera Due to State	
	<b>Total 6850 PS Speed Camera Budget</b>	<b>\$669,112.00</b>
	<b>TOTAL PUBLIC SAFETY EXPENDITURES</b>	<b>\$1,450,112.00</b>

## FY 2027 PUBLIC WORKS BUDGET

Code	Description	FY27
<b>7000</b>	<b>PUBLIC WORKS</b>	
7110	PW Salaries	\$380,000.00
7111	PW Overtime	\$11,000.00
7112	PW Bonus	\$6,500.00
7120	PW FICA	\$25,000.00
7130	PW Health-Life-Dental	\$55,000.00
7150	PW Pension Benefits	\$50,000.00
	<b>Total 7000 PUBLIC WORKS</b>	<b>\$527,500.00</b>
<b>7240</b>	<b>PUBLIC WORKS OPERATING</b>	
7210	PW Waste Collection/Disposal Fees	\$6,500.00
7220	PW Waste Disposal/Contractor	\$78,030.00
7250	PW Beautification	\$10,000.00
7254	PW Facility Repairs	\$12,000.00
7252	PW Facility Maintenance	\$15,000.00
7253	PW Splash Pad Maintenance	\$5,000.00
7260	PW Training & Memberships - Dues	\$7,000.00
7270	PW Miscellaneous	\$3,500.00
7271	PW Petty Cash	\$500.00
7279	PW Street Light Maintenance for Marlboro	\$14,000
7280	PW Streets Maintenance	\$45,000.00
7281	PW Marlborough Towne Electricity	\$5,000.00
7282	PW Tree Removal / Arborist	\$7,000.00
7284	PW Contingency	\$10,000.00
	PW Splash Pad	\$598,622.00
7285	PW Tractor/Vehicle Debt	\$64,250.00
7340	PW Vehicle Maintenance	\$16,000.00
7350	PW Utilities	\$4,000.00
7360	PW Mobile Phone	\$10,000.00
7370	PW Small Tools & Equipment	\$12,000.00
7372	PW Office Supplies	\$2,000.00
7374	PW Computer Software & Equipment	\$4,000.00
7380	PW Septic Tank	\$3,000.00
7385	PW Uniforms	\$6,000.00
7390	PW Weather Related Expenses	\$10,000.00
7397	PW Vehicle Fuel	\$19,500.00
7400	PW Streetlight Electricity	\$9,000.00
7410	PW Facilities and Fleet Insurance	\$35,000.00
7420	PW Mosquito Control	\$4,700.00
7450	PW Holiday	\$2,500.00
7453	UTV/ Maintenance Equipment	\$40,000.00
	<b>Total 7240 Public Works Operating</b>	<b>\$1,059,102.00</b>
	<b>TOTAL EXPENDITURES</b>	<b>\$1,586,602.00</b>

**AN ORDINANCE  
OF THE TOWN COUNCIL OF THE TOWN OF UPPER MARLBORO**

ORDINANCE: 2026-02  
SESSION: Regular Town Meeting  
INTRODUCED: May 26, 2026  
DATE ENACTED: June 09, 2026  
EFFECTIVE DATE: June 29, 2026

**AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF UPPER MARLBORO APPROVING AND ADOPTING THE BUDGET FOR THE TOWN OF UPPER MARLBORO FOR THE FISCAL YEAR BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027 (FY2027), ESTABLISHING THE VARIOUS TOWN TAX RATES FOR FY2027, INCLUDING A VACANT PROPERTY TAX RATE, AND SETTING THE COMPENSATION FOR EMPLOYEES AND OFFICERS, AND TO ESTABLISH CERTAIN PROCEDURES FOR REVIEWING AND AMENDING SAME, AS MORE PARTICULARLY SET FORTH HEREIN.**

WHEREAS, the legislative body of every incorporated municipality in this State pursuant to Local Government ("LG") Article, § 5-205 of the Annotated Code of Maryland ("State Code") is delegated express ordinance-making powers to expend municipal funds for any purpose deemed to be public and which affects the safety, health, and general welfare of the municipality and its occupants; and

WHEREAS, every municipal legislative body is further expressly delegated ordinance-making powers pursuant to said section of the State Code to expend municipal funds provided that any funds not appropriated at the time of the annual levy, shall not be expended, nor shall any funds appropriated be expended for any purpose other than that for which appropriated, except by a two-thirds vote of all members elected to the said legislative body; and

WHEREAS, Section 82-40 of the Charter of the Town of Upper Marlboro ("Charter") requires that the Town Manager at least thirty days before the beginning of each fiscal year. submit a budget to the Town Council ("Council"); and

WHEREAS, the fiscal year for each municipal corporation in the State of Maryland is mandated by State Code, LG Article, Section 16-101, and Charter, Section 82-39 to begin on July 1 of a calendar year and end on June 30 of the next calendar year; and

WHEREAS, Charter, Section 82-40 further prescribes that the budget shall provide a complete financial plan for the budget year and shall contain estimates of anticipated revenues and proposed expenditures for the coming year; and

WHEREAS, the Town Council of the Town of Upper Marlboro, Maryland proposes to set the following tax rates for Fiscal Year 2027 for the Town of Upper Marlboro: \$0.38 per \$100 of assessed valuation of residential real property; \$0.55 of assessed valuation for business personal property; \$0.57 of assessed valuation for commercial real property; \$1.50 for vacant property, \$0.25 agricultural use and \$2.50 of assessed valuation for public utility operating real personal property, subject to taxation by the Town of Upper Marlboro for general fund purposes, including debt service purposes. No increase in any of the tax rates are proposed for Fiscal Year 2027;

WHEREAS, Charter, Section 82-41 prescribes that before adopting the budget the Council may hold a public hearing thereon upon such notice as may be deemed appropriate and that the Council may increase, decrease or eliminate any item in the budget and may add new items thereto; and

WHEREAS, Charter, Section 82-41 further prescribes that the budget shall be adopted in the form of an ordinance and that a favorable vote of at least a majority of the total elected members of the Council shall be necessary for adoption; and

WHEREAS, Charter, Section 82-11 mandates that except in cases of emergency, no ordinance shall be passed at the same meeting at which it is introduced and that at any regular or special meeting of the Council held not less than six nor more than sixty days after the meeting at which the ordinance was introduced, it shall be passed, or passed as amended, or rejected, or its consideration deferred to some specified future date; and

WHEREAS, Charter, Section 82-11 further mandates that each ordinance shall be posted in the Town office, and each ordinance or a fair summary thereof, shall be published at least once, on the Town website; and

WHEREAS, Charter, Section 82-42 prescribes that no public money may be expended without having been appropriated by the Council, and that from the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several objects and purposes named therein; and

WHEREAS, Charter, Section 82-43 prescribes that any transfer of funds between major appropriations for different purposes by the Town Manager must be approved by the Council before becoming effective; and

WHEREAS, Charter, Section 82-44 proscribes any expenditures or contracts to expend money or to incur any monetary liability in excess of the amounts appropriated for or transferred to a particular general classification of expenditure in the budget, and

WHEREAS, Charter, Section 82-48 mandates that prior to June 30<sup>th</sup> of every year the Council shall determine the tax rates for the ensuing fiscal year, which determination shall constitute the tax levy for such year.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE TOWN COUNCIL OF THE TOWN OF UPPER MARLBORO, MARYLAND, AS FOLLOWS:

**Section 1.** The Fiscal Year 2027 Budget Ordinance ("FY2027 Budget Ordinance") shall be divided into the following major anticipated revenue funds or groups having the estimated amounts as indicated below:

REVENUE SOURCE	BUDGET AMOUNT
Taxes	\$1,702,791.00
Fines Licenses & Permits	\$1,181,900.00
Intergovernmental	\$79,000.00
Miscellaneous Revenue	\$80,000.00
Grants/ Transfers	\$1,062,961.19
<b>Total Revenues</b>	<b>\$4,106,652.19</b>

**Section 2.** The total of the anticipated revenues and any estimated fund balance available for expenditure during the fiscal year within each of the aforesaid categories of the FY2027 Budget Ordinance shall equal or exceed the total of the proposed expenditures within the following general classifications of expenditures as set forth in the appropriations with the amounts as indicated below:

EXPENDITURES	BUDGET AMOUNT
General Government	\$1,049,820.19
Public Safety	\$1,450,112.00
Public Works Department	\$1,586,602.00
Capital Improvements	\$20,118.00
<b>Total Expenditures</b>	<b>\$4,106,652.19</b>

**Section 3.** Notwithstanding this budget ordinance, the FY2027 Budget shall be presented and discussed in further detail by enumerating additional sub-categories or detailed items

pertaining to either revenues or expenditures as deemed necessary and expedient by the Town Manager and/or the (the "Detailed Budget"). Although not considered incorporated by reference or formally part of this FY2027 Budget Ordinance, the Detailed Budget, unless subsequently modified by the Town Manager, with approval of the Council as set forth in Section 4 below, shall reflect the various items discussed therein and shall remain substantially uniform throughout the fiscal year having essentially the same format and items as presented to the Council at the Town meeting wherein the FY2027 Budget was approved.

**Section 4.** All budget amendments transferring monies between general classifications of expenditure or appropriations as reflected in this FY2027 Budget Ordinance shall be submitted to the Council for approval, from time to time, by ordinance. Budget changes or amendments occurring within certain specified sub-categories or the various detailed items not reflected herein but shown in the Detailed Budget shall be approved from time to time by the Mayor subject to review and approval by the Council as recorded in the journal of its proceedings.

BE IT FURTHER ENACTED AND ORDAINED by the Town Council of the Town of Upper Marlboro, Maryland that the tax rates for Fiscal Year 2027 for the Town of Upper Marlboro shall hereby be set at \$0.38 per \$100.00 of assessed valuation of residential real property; \$0.55 per \$100.00 of assessed valuation for business personal property; \$0.57 per \$100.00 of assessed valuation for commercial real property; \$1.50 per \$100 of assessed valuation for vacant property, \$0.25 per \$100.00 of assessed valuation for agricultural use and \$2.50 per \$100.00 of assessed valuation for public utility operating real personal property, subject to taxation by the Town of Upper Marlboro for general fund purposes, including debt service purposes; and

BE IT FURTHER ENACTED AND ORDAINED by the Town Council of the Town of Upper Marlboro, Maryland that it hereby finally sets, ratifies and establishes the compensation of all regular Town staff positions, as prescribed by Section 82-60 of the Town Charter, via this annual budget ordinance enacted herein, in accordance with the pay chart below:

**Town of Upper Marlboro Police Department  
ANNUAL COMPENSATION SCHEDULE FY2025 (3.0% COLA)**

Grade Step	Public Safety									
	Police Officer	Private Finl Class	Corporal	Sergeant	Detenant	Plain	Chief of Police	Parking Authority		
Base	\$55,105	\$58,195	\$60,255	\$63,757	\$67,000	\$82,400	\$91,000	\$96,350	\$51,500	\$4,200
1	\$58,411	\$61,687	\$63,870	\$67,372	\$70,625	\$86,025	\$94,625	\$100,000	\$54,900	\$4,720
2	\$60,104	\$63,537	\$65,786	\$69,288	\$72,541	\$87,941	\$96,541	\$101,915	\$56,228	\$4,980
3	\$61,969	\$65,443	\$67,760	\$71,262	\$74,515	\$89,915	\$98,515	\$103,890	\$57,915	\$4,632
4	\$63,818	\$67,407	\$69,793	\$73,849	\$77,102	\$92,502	\$101,102	\$106,477	\$59,651	\$4,722
5	\$65,741	\$69,419	\$71,887	\$76,065	\$79,318	\$94,718	\$103,318	\$108,693	\$61,442	\$4,915
6	\$67,715	\$71,512	\$74,043	\$78,347	\$81,600	\$97,000	\$105,600	\$110,575	\$63,185	\$5,028
7	\$69,746	\$73,657	\$76,164	\$80,697	\$84,050	\$99,450	\$108,050	\$113,025	\$65,183	\$5,247
8	\$71,839	\$75,867	\$78,551	\$83,118	\$86,471	\$101,871	\$110,471	\$115,446	\$67,139	\$5,371
9	\$73,994	\$78,143	\$80,909	\$85,611	\$89,064	\$104,464	\$113,064	\$118,039	\$69,153	\$5,322
10	\$76,213	\$80,487	\$83,336	\$88,180	\$91,433	\$106,833	\$115,433	\$120,408	\$71,128	\$5,682
11	\$78,500	\$82,902	\$85,836	\$90,825	\$94,078	\$109,478	\$118,078	\$122,653	\$73,364	\$5,692
12	\$80,855	\$85,339	\$88,311	\$93,550	\$96,803	\$112,203	\$120,803	\$125,178	\$75,565	\$6,052
13	\$83,281	\$87,950	\$91,064	\$96,356	\$99,609	\$115,009	\$123,609	\$128,084	\$77,832	\$6,266
14	\$85,779	\$90,589	\$93,796	\$99,247	\$102,500	\$118,100	\$126,700	\$131,175	\$80,167	\$6,434
15	\$88,352	\$93,307	\$96,610	\$102,224	\$105,477	\$121,877	\$130,477	\$135,052	\$82,572	\$6,658

**General Government & Public Works**

Paygrade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 38,650	\$ 39,810	\$ 40,970	\$ 42,130	\$ 43,290	\$ 44,450	\$ 45,610	\$ 46,770	\$ 47,930	\$ 49,090
2	\$ 43,060	\$ 44,360	\$ 45,650	\$ 46,940	\$ 48,230	\$ 49,520	\$ 50,820	\$ 52,110	\$ 53,400	\$ 54,690
3	\$ 48,580	\$ 50,040	\$ 51,500	\$ 52,960	\$ 54,410	\$ 55,870	\$ 57,330	\$ 58,790	\$ 60,240	\$ 61,700
4	\$ 55,200	\$ 56,860	\$ 58,520	\$ 60,170	\$ 61,830	\$ 63,480	\$ 65,140	\$ 66,800	\$ 68,450	\$ 70,110
5	\$ 62,920	\$ 64,810	\$ 66,700	\$ 68,590	\$ 70,480	\$ 72,360	\$ 74,250	\$ 76,140	\$ 78,030	\$ 79,910
6	\$ 71,740	\$ 73,900	\$ 76,050	\$ 78,200	\$ 80,350	\$ 82,510	\$ 84,660	\$ 86,810	\$ 88,960	\$ 91,110
7	\$ 81,680	\$ 84,140	\$ 86,590	\$ 89,040	\$ 91,490	\$ 93,940	\$ 96,390	\$ 98,840	\$ 101,290	\$ 103,740
8	\$ 92,730	\$ 95,520	\$ 98,300	\$ 101,080	\$ 103,860	\$ 106,640	\$ 109,430	\$ 112,210	\$ 114,990	\$ 117,770

**Public Safety Specialty & Incentive Hourly Pay**

- Active Field Training Officer: \$4.00 an hour
- Night Shift Differential: \$2.45 an hour

**Public Works Incentive Pay**

- On Call Emergency: \$2.68 an hour

AND BE IT FURTHER ENACTED AND ORDAINED by the Town Council of the Town of Upper Marlboro, Maryland that the staffing levels below are authorized for each Department:

- General Government: One Town Manager, one Deputy Town Manager/Town Clerk, one Administrative Assistant, one Human Resources Generalist, one Special Assistant/Marketing, and one Code Enforcement Officer.
- Public Safety: One Chief of Police, two Sergeants, one Corporal, one Police Officer, one

Administrative Assistant FT, one Administrative Assistant (PT), and one Parking Enforcement Officer.

- Public Works: One Director, one Foreman, one Crew Lead, and three Crew Members.
- Should additional funding become available, or additional annexation phases are completed, the additional staffing levels are authorized: Public Safety- one Captain, one Lieutenant, one Sergeant, 6 Police Officers, and one Parking Enforcement Officer. Public Works- two crew members. General Government- one Administrative Assistant and one Economic Development Coordinator.

AND BE IT FURTHER ENACTED AND ORDAINED by the Town Council of the Town of Upper Marlboro, Maryland that this ordinance shall become effective at the expiration of twenty (20) calendar days following approval by the Town Council; and

BE IT FURTHER ENACTED AND ORDAINED by the Town Council of the Town of Upper Marlboro, Maryland, that this ordinance shall be posted in the Town Hall office, and this FY 2027 Budget Ordinance or a fair summary of it shall be published on the Town's website.

INTRODUCED in a public session of the Council on this 26<sup>th</sup> day of May 2026.

ORDAINED, APPROVED, AND finally passed by the Town Council of the Town of Upper Marlboro, Maryland on this 26<sup>th</sup> day of May, 2026, by:

Attest:

THE TOWN COUNCIL OF THE TOWN  
OF UPPER MARLBORO, MARYLAND

\_\_\_\_\_  
Telaya Bush, Town Clerk

\_\_\_\_\_  
Charles Colbert, Mayor

\_\_\_\_\_  
Derrick Brooks, Vice Mayor

\_\_\_\_\_  
Sarah Franklin, Councilmember

\_\_\_\_\_  
Karen Lotts, Councilmember

\_\_\_\_\_  
Joseph Hourcle', Councilmember

Reviewed and Approved for Legal Sufficiency

\_\_\_\_\_ Date: \_\_\_\_\_  
Karen Ruff, Esq., Town Attorney