



## **COUNCIL AGENDA ITEM COVER SHEET**

**Meeting Type:** Council - Regular

**Meeting Date:** December 21, 2023

**Agenda Item Type:** Old Business

**Staff Contact:** Brandon Perkins, Town Manager

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### **STAFF REPORT**

**AGENDA ITEM:**

Consideration of an updated employee pay plan.

**BACKGROUND:**

Memo Attached.

**FUNDING:**

General Fund Surplus.

**STAFF RECOMMENDATION:**

Staff recommends approval of the new pay plan and market adjustments for the eight (8) employees affected by the change.

**ATTACHMENTS:**

1. Study Summary Memo
2. Proposed Pay Scales

**PREVIOUS DISCUSSIONS:**

FY2024 Budget Discussions/Workshops