

Comparing Different Scenarios for the 2025 Anthem Medical Benefits with a 9% Increase

	EE Cost Same As 2024	Dep Paid At 72%	Dep Paid At 70%	# Enrolled	Total Annual Cost
Low Plan					
2OAP5 80% A POS - \$1,500/\$4,500 Deductible					
Employee	\$0.00	\$0.00	\$0.00	0	\$0.00
Employee + Spouse	\$86.68	\$83.03	\$94.42	2	\$52,554.72
Employee + Child(ren)	\$70.31	\$66.75	\$76.58	2	\$48,800.64
Family	\$190.35	\$186.16	\$207.39	7	\$267,152.76
Mid Plan					
2OAP5 80% A POS - \$1,000/\$3,000 Deductible					
Employee	\$0.00	\$0.00	\$0.00	9	\$121,130.64
Employee + Spouse	\$156.72	\$159.44	\$170.83	5	\$141,319.80
Employee + Child(ren)	\$135.35	\$137.70	\$147.53	0	\$0.00
Family	\$292.07	\$297.13	\$318.36	1	\$41,049.96
High Plan					
OAP5 100% B POS - \$500/\$1,500 Deductible					
Employee	\$54.66	\$59.58	\$59.58	6	\$90,048.24
Employee + Spouse	\$271.51	\$284.56	\$295.95	2	\$63,034.08
Employee + Child(ren)	\$241.94	\$253.88	\$263.71	1	\$29,265.72
Family	\$458.79	\$478.86	\$500.08	2	\$91,549.44
Employee Annual Expenses	\$123,569.52	\$125,715.12	\$134,666.52		
Town Of Tyrone Employer Annual Expense	\$822,336.48	\$820,190.88	\$811,239.48		
Total Annual Medical Cost - Employee & Employer	\$945,906.00	\$945,906.00	\$945,906.00		\$945,906.00
2025 Additional Employer Cost From Last Year	\$822,336.48	\$820,190.88	\$811,239.48		

*This assumption is that everyone covered elects the same coverage in 2025 that they had in 2024.