

# AGREEMENT FOR PROFESSIONAL SERVICES

**CITY OF TWO RIVERS**  
1717 E. Park Street  
P.O. Box 87  
Two Rivers, WI 54241

**JANUARY 8, 2024**

**McM. No. TBD**

## PROJECT DESCRIPTION

The City of Two Rivers obtained an NR 216 Municipal Separate Storm Sewer System Permit (MS4) from the Wisconsin Department of Natural Resources (WDNR). During 2023, the US Environmental Protection Agency approved the Northeast Lakeshore Total Maximum Daily Load (TMDL). The recently approved TMDL identifies a 36% Total Suspended Solids (TSS) and 15% Total Phosphorus (TP) reduction for those portions of the City which discharge into the West Twin River. The TMDL identifies a 20% TSS and 28% TP reduction for those portions of the City which discharge into the East Twin River. The TMDL identifies a 20% TSS and 15% or 74% (depending on the subbasin) TP reduction for those portions of the City which discharge into Molash Creek.

The City previously developed a Stormwater Quality Management Plan in 2012, however, the plan needs to be updated due to new development and redevelopment, updated WDNR guidance, a new MS4 permit, new WDNR Technical Standards, and the recently approved TMDL. The City also needs to develop a TMDL Plan of Action, including the fiscal analysis and compliance schedule.

As part of this planning grant, the City intends to (1) update its construction site erosion control program, (2) update its post-construction stormwater management ordinance, (3) update its post-construction stormwater management program, (4) update its Stormwater Quality Management Plan / TMDL Implementation Plan, (5) evaluate and update its pollution prevention program, (6) enhance its public education and outreach program, and (7) develop a regional pond “user charge” report as a dedicated revenue source. The stormwater planning activities included within this project will provide the City with tools needed for long-term TSS and TP reductions in the West Twin, East Twin, and Molash Creek watersheds.

The City was awarded an Urban Non-Point Source & Stormwater (UNPS&SW) Planning Grant by the WDNR for these stormwater planning activities. The purpose of this proposal is to assist the City with completion of these UNPS&SW Planning Grant activities. Public education and public involvement will be integral to the proposed planning activities.

## SCOPE OF SERVICES

Development of a municipal stormwater program is a dynamic process due to the many opportunities for public education and participation. Ultimately, the City will determine the level of effort associated with each task or scope of services. Based on the UNPS&SW Planning Grant application and MS4 Permit requirements, McMahon Associates, Inc. (McMahon) agrees to provide the following Scope Of Services for this project:

### Construction Site Erosion Control Program:

- Update City procedures for plan review, site inspections, and permit issuance based on new MS4 Permit requirements.
- Meet with the City to provide guidance and technical expertise.
- Prepare presentations and facilitate discussions during public meetings, as needed.

### **Post-Construction Stormwater Management Ordinance:**

- Update the Post-Construction Stormwater Ordinance for Northeast Lakeshore TMDL. Evaluate advantages and disadvantages of including full versus partial TMDL phosphorus reductions goals in ordinance. Consider available technology, infiltration feasibility, costs to developers / landowners, and costs to City due to developer / landowner's TP reduction shortfall.
- Meet with the City to provide guidance and technical expertise.
- Prepare presentations and facilitate discussions during public meetings, as needed.

### **Post-Construction Stormwater Management Program:**

- Update City procedures for plan review, long-term maintenance agreements, and permit issuance based on new MS4 Permit requirements.
- Update City procedures for tracking long-term maintenance activities of private BMP owners based on new MS4 Permit requirements.
- Meet with the City to provide guidance and technical expertise.
- Prepare presentations and facilitate discussions during public meetings, as needed.

### **Stormwater Quality Management Plan/TMDL Implementation Plan:**

- Update maps of municipal boundary, watershed, catchments, soils, land use, natural resources, cultural resources, environmental hazards, storm sewers, culverts/bridges, structural best management practices, surface drainage, municipally-owned properties (undeveloped land, public schools, parks, wells, municipal facilities, etc.), WPDES Industrial Permits, and exlusions.
- Inventory long-term maintenance agreements or legal authority for private BMPs. Identify private BMPs without legal authority, for which the City desires to include in its water quality analysis.
- Assist with inter-governmental agreements for public BMPs, for which the City or adjoining municipality desires to include in its water quality analysis for developed urban area.
- Update the Stormwater Quality Management / TMDL Implementation Plan for the City's entire developed urban area based upon Northeast Lakeshore TMDL, NR 151.13, DNR Technical Standards, and DNR guidance documents.
  - Northeast Lakeshore has a draft TMDL for TSS and TP pollutants, which is not yet approved by EPA. EPA approval of the Northeast Lakeshore TMDL is anticipated during 2023.
  - Evaluate stormwater quality using the Source Loading and Management Model (WinSLAMM).
    - Evaluate TSS and TP pollutants for each impaired water body.
    - Evaluate the following conditions: no controls, 2008 BMPs, 2024 BMPs, and future BMPs for TMDL implementation plan.
  - Evaluate benefits of potential structural and non-structural Best Management Practices (BMPs).
  - Prepare a preliminary concept drawing and opinion of probable cost for structural BMP retrofits.
  - Rank potential structural BMP retrofits based upon cost to water quality reduction benefit.
  - Evaluate stormwater quality alternatives for the City's developed urban area.
  - Update City-wide TMDL implementation plan and schedule.
  - Meet with the City to provide guidance and technical expertise. Assist with public education.
  - Prepare presentations and facilitate discussions during public meetings, as needed.

### **Pollution Prevention Program:**

- Evaluate leaf management program. The City may be eligible for numerical TP reductions for this program based on new DNR guidance and MS4 Permit requirements.
- Update municipal BMP inspection and maintenance program procedures to improve documentation based on new MS4 Permit requirements.
- Update street sweeping procedures based on street sweeping ordinance. The City may be eligible for numerical TSS and TP reductions for this program update.
- Update catch basin cleaning procedures. The City may be eligible for numerical TSS and TP reductions for this program update.
- Update municipal facility SWPPP.
- The City's written procedures will be updated to maintain MS4 Permit compliance.
- Meet with the City to provide guidance and technical expertise. Assist with public education.
- Prepare presentations and facilitate discussions during public meetings, as needed.

### **Public Education & Outreach Program:**

- Meet with the City to provide guidance and technical expertise. Assist with public education.
- Prepare presentations and facilitate discussions during public meetings, as needed.

### **Dedicated Funding Source:**

- Develop connection fee for City-owned regional ponds.
- Meet with the City to provide guidance and technical expertise. Assist with public education.
- Prepare presentations and facilitate discussions during public meetings, as needed.

## **ITEMS NOT INCLUDED IN THE SCOPE OF SERVICES**

The following is not intended to be a comprehensive list. It is intended to highlight general areas not included in the Scope of Services.

- Archaeological, historical, endangered/threatened species, geotechnical, groundwater, wetland, and environmental site investigations.
- Boundary surveys, plats, Certified Survey Maps, easements, deeds, and rezoning.
- Design, plans, permits, specifications, bidding, and construction services.

## **CLIENT RESPONSIBILITIES**

The Scope of Services and fee is based upon the understanding that the client will provide the following:

- A single contact person.
- Sanitary, water main, and storm sewer maps in ACAD or GIS compatible format.
- Copies of available plans for stormwater facilities, streets, and utilities, including relevant reports.
- Copies of available long-term maintenance agreements.

## **SPECIAL TERMS** (Refer also to General Terms & Conditions, attached)

The City of Two Rivers agrees that the Project Description, Scope of Services, and Compensation sections contained in this Agreement, pertaining to this project or any addendum thereto, are considered confidential and proprietary, and shall not be released or otherwise made available to any third party, prior to the execution of this Agreement, without the expressed written consent of McMahan.

## COMPENSATION

McMahon agrees to provide the Scope of Services described above for the following compensation:

Time and Expense Estimated (Rates per attached Fee Schedule) at: \$90,044.

## COMPLETION SCHEDULE

McMahon agrees to complete services by December 31, 2025, or as mutually agreed.

## ACCEPTANCE

The General Terms & Conditions and the Scope of Services (defined in the above Agreement) are accepted, and McMahon is hereby authorized to proceed with the services. The Agreement fee is firm for acceptance within sixty (60) days from the date of this Agreement.

### CITY OF TWO RIVERS

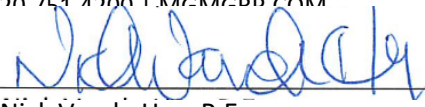
1717 E. Park Street  
Two Rivers, WI 54241

\_\_\_\_\_  
*Authorized Signature*

\_\_\_\_\_  
Date

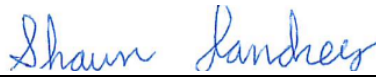
### McMAHON ASSOCIATES, INC.

1445 McMahon Drive | PO Box 1025  
Neenah, WI 54956 | 54957-1025  
920.751.4200 | MCMACORP.COM

  
\_\_\_\_\_  
Nick Vandé Hey, P.E.

\_\_\_\_\_  
Vice President/Senior Project Engineer  
Title

\_\_\_\_\_  
January 8, 2024  
Date

  
\_\_\_\_\_  
Shawn Jandrey, P.E.  
Municipal & Water Resource Engineer

Attachments: General Terms and Conditions  
Fee Schedule  
Reimbursable Expense Schedule

**1. STANDARD OF CARE**

- 1.1 **Services:** McMahon Associates, Inc. (McMahon) shall perform services consistent with the professional skill and care ordinarily provided by engineers/architects practicing in the same or similar locality under the same or similar circumstances. McMahon shall provide its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.
- 1.2 **Client's Representative:** McMahon intends to serve as the Client's professional representative for those services, as defined in this Agreement, and to provide advice and consultation to the Client as a professional. Any opinions of probable project costs, approvals and other decisions made by McMahon for the Client are rendered based on experience and qualifications and represent our professional judgment. This Agreement does not create, nor does it intend to create a fiduciary relationship between the parties.
- 1.3 **Warranty, Guarantees, Terms and Conditions:** McMahon does not provide a warranty or guarantee, expressed or implied, for professional services. This Agreement or contract for services is not subject to the provisions of uniform commercial codes. Similarly, McMahon will not accept those terms and conditions offered by the Client in its purchase order, requisition or notice of authorization to proceed, except as set forth herein or expressly accepted in writing. Written acknowledgment of receipt, or the actual performance of services subsequent to receipt, of any such purchase order, requisition or notice of authorization to proceed is specifically deemed not to constitute acceptance of any terms or conditions contrary to those set forth herein.

**2. PAYMENT AND COMPENSATION**

- 2.1 **Invoices:** McMahon will bill the Client monthly with net payment due in 30-days. Past due balances shall be subject to an interest charge of 1.0% per month. Client is responsible for interest charges on past due invoices, collection agency fees and attorney fees incurred by McMahon to collect all monies due McMahon. Client is responsible for all taxes levied on professional services and on reimbursable expenses. McMahon and Client hereby acknowledge that McMahon has and may exercise lien rights on subject property.
- 2.2 **Reimbursables:** Expenses incurred by McMahon for the project including, but not limited to, equipment rental will be billed to the Client at cost plus 10% and sub-consultants at cost plus 12%. When McMahon, after execution of an Agreement, finds that specialized equipment must be purchased to provide special services, the cost of such equipment will be added to the agreed fee for professional services only after the Client has been notified and agrees to these costs.
- 2.3 **Changes:** The stated fees and Scope of Services constitute McMahon's professional opinion of probable cost of the fees and tasks required to perform the services as defined. For those projects involving conceptual or process development services, activities often cannot be fully defined during initial planning. As the project progresses, facts uncovered may reveal a change in direction, which may alter the Scope. Changes by the Client during design may necessitate re-design efforts. McMahon will promptly inform the Client in writing of such situations so changes in this Agreement can be negotiated, as required.
- 2.4 **Delays and Uncontrollable Forces:** Costs and schedule commitments shall be subject to re-negotiation for delays caused by the Client's failure to provide specified facilities or information, or for force majeure delays caused by unpredictable occurrences, including without limitation, fires, floods, riots, strikes, unavailability of labor or materials, delays or defaults by suppliers of materials or services, process shutdowns, infectious diseases or pandemics, acts of God or the public enemy, or acts or regulations of any governmental agency. Temporary delay of services caused by any of the above, which results in additional costs beyond those outlined, may require re-negotiation of this Agreement.

**3. INSURANCE**

- 3.1 **Limits:** McMahon will maintain insurance coverage in the following amounts:  
 Worker's Compensation ..... Statutory  
 General Liability  
     Bodily Injury - Per Incident/Annual Aggregate ..... \$1,000,000 / \$2,000,000  
 Automobile Liability  
     Bodily Injury ..... \$1,000,000  
     Property Damage ..... \$1,000,000  
 Professional Liability Coverage ..... \$2,000,000

If the Client requires coverage or limits in addition to the above stated amounts, premiums for additional insurance shall be paid by the Client.

McMahon's liability to Client for any indemnity commitments, reimbursement of legal fees, or for any damages arising in any way out of performance of our contract or based on tort, breach of contract, or any other theory, is limited to ten (10) times McMahon's fee not to exceed to \$250,000.

- 3.2 **Additional Insureds:** To the extent permitted by law, McMahon shall cause the primary and excess or umbrella policies for Commercial General Liability and Automobile Liability to include the Client as an additional insured for claims caused in whole or in part by McMahon's negligent acts or omissions. The additional insured coverage shall be primary and non-contributory to any of the Client's insurance policies and shall apply to both ongoing and completed operations.

To the extent permitted by law, Client shall cause the contractor, if any, to include McMahon as an additional insured on contractor's Commercial General Liability, Automobile Liability and Excess or Umbrella policies to include McMahon as an additional insured for claims caused in whole or in part by contractor's negligent acts or omissions. The additional insured coverage shall be primary and non-contributory to any of McMahon's insurance policies and shall apply to both ongoing and completed operations.

**4. CLAIMS AND DISPUTES**

- 4.1 **General:** In the event of a dispute between the Client and McMahon arising out of or related to this Agreement, the aggrieved party shall notify the other party of the dispute within a reasonable time after such dispute arises. The Client and McMahon agree to first attempt to resolve the dispute by direct negotiation.
- 4.2 **Mediation:** If an agreement cannot be reached by the Client and McMahon unresolved disputes shall be submitted to mediation per the rules of the American Arbitration Association. The Client and McMahon shall share the mediator's fee and any filing fees equally.
- 4.3 **Binding Dispute Resolution:** If the parties do not resolve a dispute through mediation the method of binding dispute resolution shall be litigation in a court of competent jurisdiction.

## 5. TERMINATION OR SUSPENSION

- 5.1 Client: Termination of this Agreement by the Client shall be effective upon seven (7) day written notice to McMahan. The written notice shall include the reasons and details for termination; payment is due as stated in above Section 2.
- 5.2 McMahon: If the Client defaults in any of the Agreements entered into between McMahan and the Client, or if the Client fails to carry out any of the duties contained in these Terms & Conditions, McMahan may, upon seven (7) days written notice, suspend its services without further obligation or liability to the Client unless, within such seven (7) day period, the Client remedies such violation to the reasonable satisfaction of McMahan.
- 5.3 Suspension for Non-Payment: McMahan may, after giving 48-hours' notice, suspend service under any Agreement until the Client has paid in full all amounts due for services rendered and expenses incurred.

## 6. COPYRIGHTS AND LICENSES

- 6.1 Instruments of Service: McMahan and its subconsultants shall be deemed the author and owner of their respective Instruments of Service (IOS), including the Drawings, Specifications, reports, and any computer modeling (BIM, etc.), and shall retain all common law, statutory and other reserved rights, including copyrights.
- 6.2 Licenses: McMahan grants to the Client a nonexclusive license to use McMahan's IOS solely and exclusively for the purposes of constructing, using, and maintaining the project, provided that the Client substantially performs its obligations under this Agreement, including prompt payment of all sums due.
- 6.3 Re-use: Use of IOS pertaining to this project by the Client for extensions of this project or on any other project shall be at the Client's sole risk and the Client agrees to defend, indemnify, and hold harmless McMahan from all claims, damages and expenses, including attorneys' fees arising out of such re-use of the IOS by the Client or by others acting through the Client.

## 7. AGREEMENT CONDITIONS

- 7.1 The stipulated fee is firm for acceptance by the Client within 60-days from date of Agreement publication.
- 7.2 Modifications: This Agreement, upon execution by both parties hereto, can be amended only by written instrument signed by both parties.
- 7.3 Governing Law: This Agreement shall be governed by the law of the place where the project is located, excluding that jurisdiction's choice of law rules.
- 7.4 Mutual Non-Assignment: The Client and McMahan, respectively bind themselves, their agents, successors, assigns and legal representatives to this Agreement. Neither the Client nor McMahan shall assign this Agreement without the written consent of the other.
- 7.5 Severability: The invalidity of any provision of this Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.
- 7.6 Third Party: Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action, in favor of a third party against McMahan.

## 8. MISCELLANEOUS PROVISIONS

- 8.1 Additional Client Services: The Client agrees to provide such legal, accounting and insurance counseling services as may be required for the project for the Client's purpose.
- 8.2 Means and Methods: McMahan is not responsible for direction or supervision of construction means, methods, techniques, sequence, or procedures of construction selected by Contractors or Subcontractors, or the safety precautions and programs incident to the work of the Contractors or Subcontractors.
- 8.3 Purchase Orders: In the event the Client issues a purchase order or other instrument related to McMahan's services, it is understood and agreed that such document is for Client's internal accounting purposes only and shall in no way modify, add to, or delete any of the terms and conditions of this Agreement. If the Client does issue a purchase order, or other similar instrument, it is understood and agreed that McMahan shall indicate the purchase order number on the invoice(s) sent to the Client.
- 8.4 Project Maintenance: The Client (or Owner if applicable) shall be responsible for maintenance of the structure, or portions of the structure, which have been completed and have been accepted for its intended use. All structures are subject to wear and tear, and environmental and man-made exposures. As a result, all structures require regular and frequent monitoring and maintenance to prevent damage and deterioration. Such monitoring and maintenance is the sole responsibility of the Client or Owner. McMahan shall have no responsibility for such issues or resulting damages.
- 8.5 Consequential Damages: Notwithstanding any other provision of the Agreement, neither party shall be liable to the other for any consequential damages incurred due to the fault of the other party, regardless of the nature of this fault or whether it was committed by the Client or the Design Professional, their employees, agents, subconsultants or subcontractors. Consequential damages include, but are not limited to, loss of use and loss of profit.
- 8.6 Corporate Protection: It is intended by the parties to this Agreement that McMahan's services in connection with the project shall not subject McMahan's individual employees, officers, or directors to any personal legal exposure for the risks associated with this project. Therefore, and notwithstanding anything to the contrary contained herein, the Client agrees that as the Client's sole and exclusive remedy, any claim, demand, or suit shall be directed and/or asserted only against McMahan, a Wisconsin corporation, and not against any of McMahan's employees, officers, or directors.
- 8.7 Contingency: McMahan's professional services are not a warranty or guarantee. The project will evolve and be refined over time. The Client shall provide appropriate contingency for design and construction costs consistent with the reasonable progression of the project. The Client and McMahan agree that revisions due to design clarifications or omissions which result in changes in work during the construction phase which amount to 5% or less of construction costs shall be deemed within the contingency and consistent with the professional standard of care. The Client agrees to make no claim for costs related to changes in work within this threshold. Claims in excess of this threshold shall be resolved per the dispute resolution process.
- 8.8 Project Costs Associated with Agency Plan Review: McMahan will not be responsible for additional project costs due to changes to the design, construction documents, and specifications resulting from the agency plan review process. The project schedule shall either allow for the agency plan review process to occur prior to the Bid Phase or if this review occurs after the Bid Phase the Client agrees that any additional costs would be considered part of the project contingency.
- 8.9 Hazardous Materials: McMahan shall have no responsibility for the discovery, presence, handling, removal, or disposal of, or exposure of person to, hazardous materials or toxic substance in any form at the project site.
- 8.10 Climate: Design standards which exceed the minimum requirements within current codes and regulations are excluded. If requested by the Client, climate-related design services or evaluations can be provided for additional compensation.



# FEE SCHEDULE | 2024

McMahon Associates, Inc.

Effective: 01/01/2024

LABOR CLASSIFICATION	HOURLY RATE
Principal	\$205.00
Senior Project Manager	\$205.00
Project Manager	\$145.00 - \$195.00
Senior Engineer	\$185.00 - \$195.00
Engineer	\$105.00 - \$175.00
Senior Engineering Technician	\$135.00 - \$145.00
Engineering Technician	\$75.00 - \$125.00
Senior Architect	\$170.00 - \$190.00
Architect	\$145.00 - \$165.00
Senior Designer	\$120.00 - \$140.00
Designer	\$90.00 - \$110.00
Senior Land Surveyor	\$130.00 - \$170.00
Land Surveyor	\$120.00
Land Surveyor Technician	\$85.00 - \$105.00
Surveyor Apprentice	\$70.00
Erosion Control Technician	\$90.00
Senior Hydrogeologist	\$205.00
Senior Ecologist	\$195.00
Environmental Scientist	\$100.00 - \$115.00
Senior G.I.S. Analyst	\$170.00
G.I.S. Analyst	\$95.00 - \$115.00
Wetland Delineator	\$115.00
Senior Public Management Specialist	\$160.00
Public Management Specialist	\$130.00
Senior Public Safety Specialist	\$160.00
Public Safety Specialist	\$130.00
Building Inspector Specialist	\$130.00
Water / Wastewater Specialist	\$105.00 - \$135.00
Senior On-Site Project Representative	\$120.00
On-Site Project Representative	\$60.00 - \$105.00
K-12 Administrative Specialist	\$125.00
State Plan Reviewer	\$145.00
Certified Grant Specialist	\$145.00
Graphic Designer	\$110.00
Senior Administrative Assistant	\$95.00 - \$105.00
Administrative Assistant	\$85.00
Intern	\$45.00 - \$70.00
Professional Witness Services	\$370.00

This Fee Schedule is subject to revisions due to labor rate adjustments and interim staff or corporate changes.

**NEENAH, WISCONSIN  
CORPORATE HEADQUARTERS**

Street Address:  
1445 McMAHON DRIVE  
NEENAH, WI 54956  
Mailing Address:  
P.O. BOX 1025  
NEENAH, WI 54957-1025  
Ph 920.751.4200 | Fax 920.751.4284  
Email: [MCM@MCMGRP.COM](mailto:MCM@MCMGRP.COM)  
Web: [WWW.MCMGRP.COM](http://WWW.MCMGRP.COM)

1700 HUTCHINS ROAD  
MACHESNEY PARK, IL 61115  
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Email: [McMAHON@MCMGRP.NET](mailto:McMAHON@MCMGRP.NET)  
Web: [WWW.MCMGRP.COM](http://WWW.MCMGRP.COM)

952 SOUTH STATE ROAD 2  
VALPARAISO, IN 46385  
Ph 219.462.7743 | Fax 219.464.8248  
Email: [MCM@MCMGRP-IN.COM](mailto:MCM@MCMGRP-IN.COM)  
Web: [WWW.MCMGRP.COM](http://WWW.MCMGRP.COM)



# REIMBURSABLE EXPENSE SCHEDULE \* | 2024

McMahon Associates, Inc.

Effective: 01/01/2024

DESCRIPTION	RATE
<b>REIMBURSABLE EXPENSES:</b>	
Commercial Travel	1.1 of Cost
Delivery & Shipping	1.1 of Cost
Meals & Lodging	1.1 of Cost
Review & Submittal Fees	1.1 of Cost
Outside Consultants	1.12 of Cost
Photographs & Models	1.1 of Cost
Misc. Reimbursable Expenses & Project Supplies	1.1 of Cost
Terrestrial Laser Scanner	\$1,500.00
<b>REIMBURSABLE UNITS:</b>	
Copy Charges - Black & White	\$0.08/Image
Copy Charges - Color / 8½" x 11"	\$0.45/Image
Copy Charges - Color / 8½" x 14" and 11" x 17"	\$0.75/Image
Mileage	\$0.75/Mile
Mileage - Truck/Van	\$1.05/Mile
All-Terrain Vehicle	\$100.00/Day
Global Positioning System (GPS)	\$21.00/Hour
Hand-Held Global Positioning System (GPS)	\$15.00/Hour
Robotic Total Station	\$20.00/Hour
Survey Hubs	\$0.45/Each
Survey Lath	\$0.80/Each
Survey Paint	\$6.00/Can
Survey Ribbon	\$3.00/Roll
Survey Rebars - 1¼"	\$10.00/Each
Survey Rebars - ¾"	\$3.50/Each
Survey Rebars - 5/8"	\$3.00/Each
Survey Iron Pipe - 1"	\$4.50/Each
Survey Steel Fence Post - 1"	\$7.75/Each
Control Spikes	\$1.75/Each

NEENAH, WISCONSIN  
CORPORATE HEADQUARTERS

Street Address:  
1445 McMAHON DRIVE  
NEENAH, WI 54956

Mailing Address:  
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Email: MCM@MCMGRP-IN.COM  
Web: WWW.MCMGRP.COM

\* This schedule is not all inclusive.