



**TWO  
RIVERS**  
WISCONSIN

**CITY OF TWO RIVERS RESOLUTION  
AUTHORIZING ADJUSTMENTS TO NON-UNION EMPLOYEE  
WAGE SCALES TO IMPLEMENT A THREE PERCENT WAGE INCREASE  
AND OTHER ADJUSTMENTS AS PROVIDED IN 2023 BUDGET**

**WHEREAS**, the 2023 City Budget, adopted by the City Council on December 5, 2022, provides for a three percent wage increase for non-union City personnel and other adjustments as included in the 2023 budget; and

**WHEREAS**, such a wage adjustment is possible, in large part, because of cost containment or reduction in other components of the employees' total compensation package, notably health insurance; and;

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council hereby authorizes an upward adjustment of three percent in all of the pay grades and steps in the City's non-union pay schedule, applicable to the non-union wage rates identified therein, effective January 1, 2023, with the exception of those position in the next paragraphs below; and

**BE IT FURTHER RESOLVED**, that Electric employees receive said three percent increase plus a two and half percent competitive pay increase; and

**BE IT FURTHER RESOLVED**, that Water employees receive said three percent increase plus a two and half percent competitive pay increase; and

**BE IT FURTHER RESOLVED**, that said non-union pay schedule for the year 2023, is hereby adopted.

Adopted this 5th day of December, 2022

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Councilmember

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Gregory E. Buckley  
City Manager