



**TWO
RIVERS**
WISCONSIN

**CITY OF TWO RIVERS RESOLUTION
AUTHORIZING ADJUSTMENTS TO NON-UNION EMPLOYEE
WAGE SCALES TO IMPLEMENT A THREE PERCENT WAGE INCREASE
AND OTHER ADJUSTMENTS AS PROVIDED IN 2024 BUDGET**

WHEREAS, the 2024 City Budget, adopted by the City Council on December 4, 2024, provides for a three percent wage increase for non-union City personnel and other adjustments as included in the 2024 budget; and

WHEREAS, such a wage adjustment is possible, in large part, because of cost containment or reduction in other components of the employees' total compensation package, notably health insurance; and;

NOW, THEREFORE, BE IT RESOLVED, that the City Council hereby authorizes an upward adjustment of three percent in all of the pay grades and steps in the City's non-union pay schedule, applicable to the non-union wage rates identified therein, effective January 1, 2024, with the exception of those position in the next paragraph below; and

BE IT FURTHER RESOLVED, that Electric employees receive said four percent increase for employees with post-retirement health insurance benefit and 6% for employees without post-retirement health insurance benefit; and

BE IT FURTHER RESOLVED, that said non-union pay schedule for the year 2024, is hereby adopted.

Adopted this 18th day of December, 2023.

Councilmember

Gregory E. Buckley
City Manager