

## CITY OF TWO RIVERS RESOLUTION AUTHORIZING ADJUSTMENTS TO NON-UNION EMPLOYEE WAGE SCALES TO IMPLEMENT A THREE PERCENT WAGE INCREASE AND OTHER ADJUSTMENTS AS PROVIDED IN 2025 BUDGET

**WHEREAS,** the 2025 City Budget, adopted by the City Council on December 2, 2024, provides for a three percent wage increase for non-union City personnel and other adjustments as included in the 2025 budget; and

**WHEREAS**, such a wage adjustment is possible, in large part, because of cost containment or reduction in other components of the employees' total compensation package, notably health insurance; and;

**NOW, THEREFORE, BE IT RESOLVED,** that the City Council hereby authorizes an upward adjustment of three percent in all of the pay grades and steps in the City's non-union pay schedule, applicable to the non-union wage rates identified therein, effective January 1, 2025, with the exception of those position in the next paragraph below; and

**BE IT FURTHER RESOLVED,** that said non-union pay schedule for the year 2025, is hereby adopted.

Adopted this 16th day of December, 2024.	
	Councilmember
	Gregory E. Buckley City Manager