

KIZZY GUY

BIO Kizzy Guy is a Rienzi native who joined the City of Tupelo's Finance team in 2016 as Controller. In that role Kizzy oversees the cash management function, payroll, and implementation various projects. Some of the major project implementations included Employee Self Service which allowed employees to complete benefit enrollment online. As part of the administrations push to have a more robust recruitment process, Kizzy also worked on the team to implement online recruitment for the City of Tupelo. While these projects proved to be successfully, Kizzy saw a need to further streamline the Human Resource and Payroll process. This led to the setup and transition of payroll, benefits, and talent management to ADP which will provide an automated processing from applicant status through retirement.

Prior to joining the City of Tupelo, Kizzy was the Human Resource Manager for WTVA/Mississippi TV. Kizzy was responsible for Human Resource Management for 5 television stations across the county. Responsibilities were providing guidance and leadership on all aspects of the human resources function which included establishing HR policies and services that promoted maximum effectiveness in the workforce. As well as payroll, talent recruitment, and benefit management.

Kizzy's strengths are being a trusted advisor and liaison. Highly motivated; quality conscious; and team oriented. Kizzy earned a Bachelor of Science in Business Administration from Walden University.

Kizzy is married to Lamar they have 3 sons; Kendall, Kaleb, and Chris. They are active members of Oak Hill Missionary Baptist Church.