

Jackie M. Clayton

- Objective** To serve the citizens of Tupelo, Mississippi in the capacity of Interim Chief of Police
- Summary of Work Experience**
- 1979 – 2021 Tupelo Police Department
 - 1979 – 1986 Patrol Officer
 - 1986 – 1992 Traffic Division
 - 1988 – 1992 Commander of the Traffic Division
 - 1990 Promoted to Lieutenant (Traffic Division)
 - 1992 Transferred to Patrol Division
 - 1994 Promoted to Shift Captain
 - 2005 Chief Chaffin assigned me as the Assistant to the Major of Patrol
 - 2005 (Oct.) Promoted to Major of Patrol (Operations)
 - 2011 to 2013 – Served as Major of Operations. Administrator duties consist of Patrol, Criminal Investigations, and Narcotics division.
 - 2013 to 2019 – Continued as Major of Operations. Administrator duties consist of Patrol, Narcotics, Crime Lab and civilian personnel.
 - 2019 – Promoted to Deputy Chief of Operations.
 - 2019 to Present – Deputy Chief of Operations - Administrative duties continue to be the same as Major but administrative duties expanded to Criminal Investigations. I directly supervised four division Captains who supervise approximately 80% of Tupelo police and civilian personnel.

While serving in the Tupelo Police Department, other duties that I have been assigned responsibility for include:

- Served as chairman of the Tupelo Traffic Committee from 1988-1992
- Taught at the North Mississippi Training Academy basic classes from 1992 to 2000
- Press and media releases – 2005 to present
- Taught ethics at the North Mississippi Training Academy to the Reserve and Jr Police Academy classes 2010-2012
- Attending and speaking at Tupelo Neighborhood Association meetings.
- Represented the Chief of Police on various occasions at Tupelo City council meetings 2005 – present. (Last 3 Chiefs)
- Represented the Chief of Police at various Department Head meetings 2005 – present.
- Work closely with Mayor, city council members, and all city Department Heads in police matters – 2005 – present.

OTHER ACCOMPLISHMENTS

Assigned by the Chief of Police in 1998 to develop the 1st Field Training Officer (F.T.O.) Program. This program has evolved and changed over the years, but the basic core model is still in use.

Assigned by the Chief of Police in 1998 to develop the 1st police related evaluation program used by the police department. This program has evolved and changed over the years, but the basic core model is still in use.

Assigned by the Chief of Police in 2016 to a task group whose mission was to develop a fair and impartial system of hiring personnel. This task was accomplished and approved by the cities legal department/Mayor. It has been in use for the last five years.

Assigned by Chief of Police in 2016 to help develop an impartial system of promoting within the Tupelo Police Department. This task was accomplished and approved by the cities legal department/Mayor. I currently still serve in both of these capacities.

I have a good personal relationship with Lee Co. Sheriff Jim Johnson and his staff along with federal, state and local law enforcement officials to include area Sheriff Departments, Chiefs of Police, FBI, DEA, ATF, ABC, MBN, MBI and Homeland Security etc.

2018 to present – have personally interviewed all employees in the Tupelo police department (no administration) in order to develop their individual career goals.

I have been a member of and currently in good standing with the Joint Terrorism Task Force (established by the FBI) since 2014.

I have been in numerous meetings with Chief Aguirre to obtain an understanding of his future vision for the police department in training, promotions, public awareness, and general attitude. I have attended meetings concerning the police budget at various times since 2005.

Education

1974 Graduate of Pontotoc High School

1978 Graduate of the University of Mississippi with a B.P.A. degree in Criminal Justice

1984 Graduate of Jackson Police Department Training Academy

Professional Memberships

I served on the National Board of Minimum Standards on Accreditation for Law Enforcement in 1993, Washington, D.C.

Member of the FBI National Academy Associates and MS Chapter since 1998

Member of MS LEAPS (Peer Group)

Member of the IACP (International Association of Chiefs of Police)

Leadership Training

Graduate of CDF Community Leadership Institute Class 2002-2003

1998 Graduate of FBI National Academy, Quantico, VA session #192.

Graduate of the Mississippi Command College (University of Mississippi) 2012

Attended FBINAA national conference on leadership 2007-2009, 2014 – 2017.

Seven Habits for Highly Effective People – Franklin Covey

Seven Habits for Law Enforcement – Franklin Covey

Interacting with the Public in a Positive Way – Community Oriented Policing Services, U. S. Dept. of Justice

Threat and Risk Assessment – Dept. of Homeland Security

Other Training

Developing Relations in Diverse Communities

Police Management Liability

Human and Race Relations

Common Sense Supervision

Managing Early Warning Systems

Critical Incident Management

Performance Based Interviewing

Establishing Employee Accountability

LE Guide to Arabic Culture, Islam, & Name Analysis

DEA training, Critical Incidents, Police Civil Liability, Lawsuit Risk Avoidance

Completed "Ignite" leadership course

Volunteer Experience

Member of the North Mississippi Medical Center "CISM" Volunteer Group

Tupelo Animal Shelter

Red Cross

Former member of the Tupelo Luncheon Civitan Club

Boy Scouts of America

Recognitions and Awards

"Supervisor of the Year" Award---2004

Received recognition for services from the following organizations:

March of Dimes – Walk America – United Blood Services of MS

Elvis Presley Tour Groups

**Hobbies and
Interests**

Physical Fitness; Running with the Basic Police Cadet classes; gardening, traveling, and spending time with my family.

Personal

I am actively involved at Northeast Church of Christ where I currently serve as one of four church appointed elders since 2006. I am an active teacher for High School, College and Adult Classes as well as an occasional song leader.

My wife Karen and I have lived in Tupelo since 1978. We have two married sons, one daughter, and four grandchildren. It has been my pleasure to serve the city of Tupelo in the police department since August of 1979. If approved, I would be honored to serve as Interim Chief of Police.