William R. (Bill) Allen, Jr. SPHR Colonel (Retired) EN USAR 2250 Quail Creek Road Tupelo, Mississippi 38801 April 6, 2017

After graduation from Tupelo High School in 1963, Bill graduated from The University of Mississippi in 1967 receiving a Bachelor of Business Administration with a major in Personnel Management. At the same time he was commissioned an Army Second Lieutenant, Quartermaster, on August 20, 1967 and entered active duty in March 1968. He attended the Quartermaster Officer Basic Course followed by the Open Mess Management Course at Fort Lee, VA. While on active duty during the Vietnam Era, he was assigned to the 2nd Logistical Command in Okinawa where he served in the Return Material Branch until being transferred to Fort Buckner, Okinawa as the Deputy Secretary Custodian of the Fort Buckner Officers Open Mess. Upon return from Okinawa, he was released from active duty in March 1970 and became a member of the Army Reserve. During the next twenty eight (28) years as a citizen soldier he remained in the reserve in various locations. He commanded at the company, battalion, and group levels and held numerous staff level positions. After thirty (30) years total service he retired at the rank of Colonel (O6) on his mandatory removal date of August 19, 1997.

Bill began his working career in Human Resources in October of 1970 with Super Sagless Corporation in Tupelo. He started as Employment Manager and worked his way to the position of Vice President of Human Resources. After the sale of Super Sagless in 1995, he left to become Director of Human Resources for Stratford in New Albany. In 1998 he became Director of Human Resources for Krueger International in Tupelo and then moved to what was then Quartet Manufacturing in Booneville in 2000. Through a merger the parent company of Quartet (GBC) and ACCO formed ACCO Brands Corporation in 2005. Bill chose to retire from ACCO on August 31, 2007 after thirty seven (37) years in Human Resources.

Bill is currently an active member of St Luke United Methodist Church in Tupelo, where he serves as Chair of the Finance Committee. He is a member of the Reserve Officers Association, Military Officers Association of America (MOAA), The Society For Human Resource Management (SHRM), Northeast Mississippi Human Resource Association, and is certified as a Senior Professional In Human Resources (SPHR) by the Human Resource Certification Institute. Bill was the recipient of the coveted "Mississippi Human Resource Professional of the Year" award in 2001 from the SHRM Mississippi State Council. He is a member and pas officer on the Board of Directors for Crime Stoppers of Northeast Mississippi, Inc., Past President and current Secretary of the Northeast Mississippi Chapter of MOAA, and a member and past Chairman of the Ole Miss Army ROTC Alumni Advisory Board. He was elected to the Army ROTC Hall of Fame in 1998. In 2016, Bill completed the TPD Citizens Police Academy. Since he retired, Bill currently "dabbles" in land management and performs human resource consulting through Allen Enterprises of Sherman LLC".

Bill and his wife Betty Lynn live in Tupelo where she retired from teaching in 2009 from Church Street Elementary School. Their son Bill III, his wife Leslie and their three children live in Mt. Brook, AL.