

TO: City Council
FROM: Michelle Sutherland, ASD Director
DATE: December 5, 2023
SUBJECT: Memorandum of Participation in the Firefighter Injury and Illness Reduction (FIIRE) Pilot Program for 2024

1) Recommended Action:

Approve and authorize the Mayor to sign the Memorandum of Participation in the Firefighter Injury and Illness Reduction (FIIRE) Pilot Program for 2024 and future extensions of program participation.

2) Background:

The Fire Department has successfully completed all requirements of the FIIRE Pilot Program Year Two requirements and has been invited to participate in a third year of the program. The goal of the FIIRE program is to reduce firefighter injuries and illnesses through proactive risk management and implementation of best practices.

3) Policy Support:

It is the policy of the City of Tumwater to provide and maintain a safe, accident-free and healthful working environment for all its employees.

4) Alternatives:

Reject the contract.

5) Fiscal Notes:

The City receives a 10% premium incentive discount for the Labor & Industries risk class 6904 (County and City Firefighters) base premium rate. The discount code will be applied starting January 1, 2024, and ending December 31, 2024.

6) Attachments:

A. Memorandum of Participation of City of Tumwater and the Tumwater Fire Department in the Firefighter Injury and Illness Reduction (FIIRE) Pilot Program