

# MEETING MINUTES

TUMWATER CITY COUNCIL  
COUNCIL RETREAT  
March 7, 2026



**CONVENE:** 9:39 a.m.

**PRESENT:** Mayor Leatta Dahlhoff and Councilmembers Joan Cathey, Angela Jefferson, Meghan Sullivan, Eileen Swarthout, Brandon Weedon and Kelly Von Holtz.

Excused: Councilmember Peter Agabi

Staff: City Administrator Paul Simmons, Assistant City Administrator Kelly Adams, City Attorney Karen Kirkpatrick, Acting Police Chief Carlos Quiles, Jr., Fire Chief Brian Hurley, Community Development Director Brad Medrud, Communications Manager Jason Wettstein, Finance Director Troy Niemeyer, Information Technology Director Lance Inman, Parks & Recreation Director Chuck Denney, Transportation & Engineering Director Brandon Hicks, Water Resources & Sustainability Director Dan Smith and Executive Assistant Brittaney McClanahan.

Facilitator Amy Leneker

**WELCOME, GOALS FOR THE DAY:**

Administrator Simmons and Mayor Dahlhoff welcomed the Council and staff. Administrator Simmons introduced Amy Leneker, the facilitator for the Council retreat. The goals for the day were discussed. The following topics were discussed:

- Connecting through values
- Retreat agreements & ground rules
- Leadership updates and vision
- Role of the City Attorney/Overview and discussion of the Council rules

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There was a lunch break starting at 12:00 p.m. and they reconvened at 12:45 p.m. Management team arrived at 12:40 p.m.

After lunch the following topics were discussed:

- Welcome and vision
- Agenda review/One good thing
- Making the most of Advisory boards
- Budget Presentation

**TOUR OF LODGE:**

At 3:15 p.m. the group departed to do a tour of the Lodge at 4315 Tumwater Valley Drive. A tour of the lodge was from 3:30 p.m. - 4:00 p.m.

**ADJOURNMENT:**

**With there being no further business, Mayor Dahlhoff adjourned the meeting at 4:00 p.m.**

Prepared by Melody Valiant, City Clerk