

TO: Public Works Committee
FROM: Alyssa Jones Wood, Sustainability Manager
DATE: December 4, 2025
SUBJECT: 2026 Sustainability Division Work Plan Discussion

1) Recommended Action:

Place the 2026 Sustainability Division Work Plan on the January 6, 2026 City Council consent calendar with a recommendation for Council to approve.

2) Background:

City Council approval of the 2026 Sustainability Division Work Plan is needed to approve staff time be allocated to specific “draft actions” from the Climate Element of the city Comprehensive Plan.

The Tumwater Tree Board was briefed on the draft 2026 Sustainability Division Work Plan on November 10, 2025 and voiced no objections.

3) Policy Support:

- Comprehensive Plan, Climate Element
 - Resolution R2018-015 - Adopting common greenhouse gas emission reduction targets
 - Resolution R2021-001 - Accepting the Thurston Climate Mitigation Plan
 - Resolution R2021-002 - Declaring a climate emergency.
 - Ordinance O2020-004 – Adopting the Urban Forestry Management Plan
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4) Alternatives:

- ☐ Suggest changes to the 2026 Sustainability Division Work Plan. Any changes will require staff time to reallocate available hours. Changes may also require cascading changes to anticipated timelines and communication to interested community members.
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5) Fiscal Notes:

The 2026 work plan includes items that are internally funded as well as funded through external state and federal programs. Internal funding was allocated in the 2025/2026 biennium budget throughout the General Fund and utility funds. Staff continue to aggressively apply for external funding opportunities as they arise.

6) Attachments:

A. 2026 Sustainability Division Work Plan