

The Mayor will start the interview by asking question #1. Councilmembers will then take turns in a pre-determined order asking each of the remaining questions of the candidate. All candidates will answer the same questions. Councilmembers can ask follow-up questions after the candidate's response. These follow-up questions may vary depending on the candidate's response.

1. Why do you want to be on the Tumwater City Council? How do you think your education, lived and work experience, and approach to group decision-making would complement existing City Councilmembers.
2. Describe your communication style and provide some examples of how you have been able to communicate and work with diverse groups of people. How do you prefer to navigate interpersonal relationships and disagreements or differences of opinion?

3. Please provide an example of how you have worked collaboratively to achieve a goal or complete a project? What obstacles did you have to overcome? How were competing ideas and suggestions handled? What concessions were made?
4. There may be times when the majority Council vote differs from your opinion or belief. How will you deal with those situations and how do you handle disappointment?
5. As a Councilmember, would you see yourself as a delegate - acting on behalf of constituents as they direct you, or as a trustee - using your own judgement to act in the best interests of your constituents?

6. Residents and business owners are busy. It is often difficult to achieve meaningful engagement with them. How do you think we can improve communication and involvement with residents and businesses, particularly those who do not traditionally participate in these processes?
7. Like every city, we don't have enough money to do everything we want. We strive to be efficient but need to rely on continued growth of our tax base to support the services we provide to the residents and businesses in our community. How can we balance the growth of our tax base while maintaining the character of our community and protecting the environment?
8. Tumwater just adopted a regional climate mitigation plan to help our City operations and communities be more sustainable and address climate change. What do you see as the City of Tumwater's role in responding to climate change?

9. Housing and homelessness continue to be growing concerns, not just for Tumwater but for neighboring communities as well. How might you address these issues and the impacts they have on our constituents?
10. With increased national focus on racial justice, mental health, and substance abuse issues, many are calling on the City to make significant changes in the way we police our communities and hold offenders accountable. What do you see as the City's role in addressing public safety?
11. What are your favorite places to spend time in our community?

COUNCIL INVITED TO ASK ANY QUESTIONS ABOUT APPLICATION

12. Is there anything you would like to add for the Council's benefit?