



Dear applicant:

Thank you for your interest in serving the Tumwater community as a member of the Tumwater City Council.

To be considered, applications must be completed, signed, and emailed to the [Clerk's Office](#), **no later than noon (12:00 p.m.) on December 22, 2025. Late applications will not be accepted.** With the application, please submit a cover letter indicating your interest and general qualifications for the position. A resume of no more than two pages in length must also be attached. Council Position No. 1 interviews are scheduled for Saturday, January 10, 2026, at Tumwater City Hall. The Council is expected to appoint the position on January 20, 2026.

For further information or to request accommodation, please contact the Clerk's Office, at (360) 754-4139.

APPLICATION FORM
CITY OF TUMWATER
COUNCILMEMBER POSITION NO. 1

Name: _____ Email: _____

Home Address: _____

Mailing Address (if different): _____

Home Phone: _____ Work Phone: _____

I certify the information in this application is truthful and accurate.

Signature: _____ Date: _____

(Signature Required)

Eligibility to Hold Elective Office (RCW 35A.12.030): No person shall be eligible to hold elective office under the mayor-council plan unless the person is a registered voter of the city at the time of filing their declaration of candidacy and has been a resident of the city for a period of at least one year next preceding their election. Residence and voting within the limits of any territory which has been included in, annexed to, or consolidated with such city is construed to have been residence within the city. A mayor or councilmember shall hold within the city government no other public office or employment except as permitted under the provisions of chapter 42.23 RCW.

Also, as part of this process, frequency of voting over the last four elections will be verified with Thurston County.

- a. Are you a resident of the City of Tumwater? Yes ☐ No ☐
- b. How long have you been a resident of the City of Tumwater? _____
- c. How long have you lived at your current address? _____
- d. If you have lived at your current address less than one year, please list your previous address and indicate how long you lived at that address:

Previous address: _____

Length of time at previous address: _____

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Tumwater.

1. Why are you interested in serving as a Tumwater City Councilmember?

2. Describe any past community involvement and how this may have contributed to the Tumwater community.

3. How has your background and experience prepared you for service on the Tumwater City Council?

4. What are the three highest priorities you believe the City needs to address? How would you propose addressing these issues?

5. What are your impressions of [Tumwater's Comprehensive Plan](#), its goals, and policies? Have you been involved with the City's comprehensive planning process? If so, state the nature of your involvement and your assessment of the process.

6. To answer the following, please view the definitions of the Council committees and intergovernmental committees linked within each question:

- a. Councilmembers serve on four different [Council committees](#) (Budget and Finance, General Government, Public Health and Safety, and Public Works). If you could choose to serve on two of these committees, which committees would you choose and why?

- b. There are several [intergovernmental committees](#) that Councilmembers currently participate on as representatives of the City of Tumwater. Which intergovernmental committees interest you the most and why?
-

7. This position is up for election in November 2027. Do you intend to run for this elected position? Yes ☐ No ☐

8. Appointment to the City Council will require your attendance at numerous regularly scheduled and special meetings, which occur in the evenings, on weekends, and during the weekday. Councilmembers also serve on Council committees, regional boards and commissions, and represent the City Council at community functions.

An estimate of the minimum number of hours dedicated to Council activities is 10 to 15 hours per week, but it varies from week to week with a variety of interjurisdictional meetings. Are there limitations in your schedule or commitments that constrain your ability to participate as an active member of the Tumwater City Council?

Yes ☐ No ☐ If so, please describe.

9. a. Have you ever attended a meeting of the Tumwater City Council? Yes ☐ No ☐
If yes, about how many meetings you attended in the past year. _____
- b. Have you ever watched a Tumwater City Council meeting on TV or the web? Yes ☐
No ☐ If yes, about how many meetings you watched in the past year. _____
- c. Have you testified before any local legislative body (city, county, port, etc.) on an issue of personal or public interest? Yes ☐ No ☐ If yes, please describe:
-

10. The City of Tumwater has the following Diversity Policy Statement:

The City of Tumwater is a national leader in affirming the civil rights and innate dignity of all people, and encourages the free expression of all cultural traditions and personal talents for the social enrichment and betterment of the community. The City fosters its value for diversity throughout the community by creating an equitable, hospitable, appreciative, safe, and inclusive organizational culture for its employees, volunteers, programs, and services, because diversity:

- strengthens workforce competence and performance;
- celebrates and values individual differences;
- serves an increasingly heterogeneous society;
- ensures the relevance of the City’s Mission, programs and services; and
- is crucial to the City’s ability to serve every citizen.

The City welcomes employees, volunteers, program participants and customers of every race, ethnicity, national origin, ability, religion, sexual orientation, veteran status, age, gender, gender expression, and gender identity.

Describe how your core values relate to the City of Tumwater Diversity Policy Statement.

Please list three professional references (full name, title, company, and phone number).

1. _____
2. _____
3. _____