

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of December 2024
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	B.	<b>Ensure that landscaping regulations provide for the preservation of trees with potential and the planting of new trees and understory when removing existing trees and understory on public and private properties.</b>	#1 C	Review and revise TMC 18.47 <i>Landscaping</i> in Winter 2022 and determine if updates are needed every five years thereafter	2022	Evaluate effectiveness of regulations and how they are administered as compared to the Goals, Objectives, and Actions of the Plan	One time action	In Progress	TMC 18.47 Landscape Code revisions underway
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	C.	<b>Require appropriate tree planting in new development and redevelopment, by emphasizing proper planning for trees, correct planting techniques, and aftercare that supports the healthy establishment of newly planted trees.</b>	#1 C	Review and revise TMC 12.24 <i>Street Trees</i> in Fall 2021, and TMC 16.08 <i>Protection of Trees and Vegetation</i> and TMC 18.47 <i>Landscaping</i> in Winter 2022 and determine if updates are needed every five years thereafter	2021/2022	Evaluate effectiveness of regulations and programs as compared to the Goals, Objectives, and Actions of the Plan	One time action	In Progress	TMC 12.24 Street Trees and TMC 16.08 Protection of Trees and Vegetation revisions underway
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	D.	<b>Explore non-regulatory programs and incentives to engage the community, plant more trees, and reforest property owned by the City.</b>	#1 C	Tree Board work program in 2021 and Tree Board will determine schedule thereafter	2021	Evaluate effectiveness of the programs and incentives as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Board reviewed an initial memo on non-regulatory programs and incentives in 2023. The contents of that memo were incorporated into a grant proposal which was funded. These programs will launch in 2026 and 2027.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	E.	<b>Support and incentivize the use of large-canopy trees in appropriate areas to provide maximum benefits.</b>	#1 C	Tree Board work program in 2023 and Tree Board will determine schedule thereafter	2023	Evaluate effectiveness of the incentives as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	This will begin after the Code Amendment work has been completed, as it includes a new approved and prohibited tree species list
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.2	Improve and maintain an optimal level of age distribution and species diversity of trees in the community and urban forest by increasing the use of desirable trees.	A.	<b>Designate tree species based upon specific purposes and site conditions for each project and maximize the benefits of trees while maintaining species diversity.</b>	#1 C	Ongoing permit review process and City planting work program, determine if Street Tree List and Landscaping Tree List updates are needed every five years	2021	Review percentage of trees in population considered suitable species and diversity ratio of species, genus, and family, especially within City parks and rights-of-way	Cyclical	In Progress	This is ongoing for Parks. For Community Development it is part of the Code Amendment process which is underway.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.2	Improve and maintain an optimal level of age distribution and species diversity of trees in the community and urban forest by increasing the use of desirable trees.	B.	<b>Stagger new and replacement tree plantings to encourage age distribution and species diversity.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate percentage distribution of trees by diameter at breast height and diversity ratio of species, genus, and family, especially within City parks and rights-of-way	Cyclical	In Progress	Evaluation of size and diversity of trees on City-owned properties was completed in 2024. It is a standard work procedure to stagger new and replacement tree plantings.

A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.3	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	A.	<b>Plan citywide for trees along City streets and in City parks and open spaces, maintain an approved City planting list, and designate nuisance trees for removal and replacement.</b>	#1 C	Start in Fall 2021 as a work program item using data gathered for Plan and evaluate every five years thereafter	2021	Determine percentage distribution of trees by diameter at breast height, diversity ratio of species, genus, and family, and damage to infrastructure within City parks and rights-of-way	Cyclical	In Progress	This is a standard work procedure.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.3	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	B.	<b>Develop a partnership with the City Stormwater Utility to support maintenance of the City's urban forest and staffing.</b>	#1 C	Start in Fall 2021 as a work program item and evaluate every five years thereafter	2021	Evaluate effectiveness of the recommendations	Cyclical	In Progress	The Stormwater Utility now partially funds urban forestry work in the City, including the upcoming Urban Forester staff position.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.3	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	C.	<b>Look at enlarging planting sites to capture stormwater, benefit trees, and reduce hardscape damage such as sidewalk failures or gratings not fitting due to confined growing space for trees. Consider increasing resources to prioritize repairing sidewalk damage.</b>	#1 C	Start in Fall 2021 as a work program item and evaluate every five years thereafter	2021	Evaluate effectiveness of the requirements	Cyclical	In Progress	This is ongoing on a case-by-case basis. The Street Tree code revision work currently underway also includes minimum planting strip sizes for different tree species.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	C.	<b>Implement tree-pruning standards for trees on public property such as street trees, trees in critical areas, public land, parks, and trees in natural areas and remnant forests</b>	#1 C	Start in Fall 2021 with full implementation in two years and determine if updates are needed every five years thereafter	2021	Determine percentage of street trees following standard pruning standards and evaluate the effectiveness of the standards as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	TED and Parks staff are trained in proper tree pruning. However, tree pruning standards have not been written down and are shared orally. In 2024, DNR staff provided staff with a half-day hands on pruning workshop. Staff purchased various books and reference guides on proper tree pruning after the DNR training which is available to all City staff.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	D.	<b>Explore non-regulatory programs and incentives to engage the community and allow for the retention, planting, and replanting of more trees.</b>	#1 C	Tree Board start work in 2021 and Tree Board will determine schedule thereafter	2021	Evaluate effectiveness of the incentives as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Board reviewed an initial memo on non-regulatory programs and incentives in 2023. The contents of that memo were incorporated into a grant proposal which was funded. These programs will launch in 2026 and 2027.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	E.	<b>Develop incentives to promote tree retention, planting, and replanting.</b>	#1 C	Tree Board start work in 2021 and Tree Board will determine schedule thereafter	2021	Evaluate effectiveness of the incentives as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Board reviewed an initial memo on non-regulatory programs and incentives in 2023. The contents of that memo were incorporated into a grant proposal which was funded. These programs will launch in 2026 and 2027.

B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	<b>F.</b>	<b>Put into practice tree pruning requirements and standards.</b>	#2	Start in Spring 2023 with full implementation in two years and determine if updates are needed every five years thereafter	2023	Evaluate effectiveness of the requirements and standards as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The formalization of pruning standards is underway.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	<b>G.</b>	<b>Implement, in coordination with the Noxious Weed Board and the Washington State Department of Fish and Wildlife, an invasive flora and fauna species control strategy citywide to safeguard the health of the community and urban forest.</b>	#2	Start in Spring 2023 with full implementation in two years and monitor biennially thereafter	2023	Evaluate percentage of invasive plant and animal species distribution on City properties and public rights-of-way	Cyclical	Delayed	Parks staff are in contact with the Noxious Weed Board when issues arise on City Park properties.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	<b>H.</b>	<b>Coordinate with the Fire Department on actions to minimize fire risks associated with urban forestry.</b>	#2	Start in Spring 2023 with full implementation in two years and monitor biennially thereafter	2023	Evaluate effectiveness of the requirements and standards as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	The Fire Department plans to begin this work soon now that the Hazard Mitigation Plan has been adopted.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	<b>I.</b>	<b>Remove trees and understory in specific situations identified in the Tumwater Annex to the Natural Hazard Mitigation Plan for the Thurston Region to guard against wildfire.</b>	#2	Start in Spring 2023 with full implementation in two years and determine if updates are needed every five years thereafter	2023	Track annual removals	Cyclical	Delayed	The Fire Department plans to begin this work soon now that the Hazard Mitigation Plan has been adopted.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	<b>J.</b>	<b>Designate, register, and promote heritage trees.</b>	#2	Start in Spring 2023 based on Peninsula Environmental Group work and update every five years thereafter	2023	Track number of trees considered heritage trees on an ongoing basis	Cyclical	In Progress	This is ongoing.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	<b>K.</b>	<b>Prioritize replacement of dead, diseased, or dying trees, as well as those damaged or removed for other reasons, such as motor vehicle collisions and construction projects.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Track number of replacements annually	Cyclical	In Progress	53 replacement trees were planted in 2024 between Parks and Transportation & Engineering.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.2	Develop a City street tree-trimming program.	<b>A.</b>	<b>Develop tree-trimming areas based on optimal equipment mobilization, priority locations, current tree inventory, and best management practices.</b>	#1 C	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	In 2024 a Tree Inventory and Maintenance Plan was completed which includes prioritized maintenance needs on City properties.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.3	Respond to view blockage complaints regarding City trees blocking private views	<b>A.</b>	<b>Thin and skirt trees before considering removal.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is a standard work procedure. Parks staff also leave snags in place if they're not an immediate danger and by the water to provide habitat. Removal is a last resort.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.1	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	<b>A.</b>	<b>Ensure that future development of City property is consistent with the Urban Forestry Management Plan .</b>	#1 C	Start in Spring 2021 with full implementation in two years and review every five years thereafter	2021	Tree Board review	Cyclical	In Progress	This is ongoing and will be part of the Comprehensive Plan Periodic Update in 2025. TED refers to Development Guidelines.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.1	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	<b>B.</b>	<b>Develop and enforce design phase and preconstruction coordination protocols to ensure "The Right Tree in the Right Place."</b>	#1 C	Start in Spring 2021 with full implementation in two years and evaluate every five years thereafter	2021	Evaluate effectiveness of the protocols as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is ongoing.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.1	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	<b>C.</b>	<b>Define and assign street tree maintenance and care responsibilities and publicize for greater awareness and compliance.</b>	#1 C	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is part of the Code Amendments underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.1	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	<b>D.</b>	<b>Prioritize and schedule City-assigned street tree maintenance activities according to inventory-documented needs.</b>	#1 C	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Evaluate effectiveness of the program using GIS data as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Inventory and Maintenance Plan completed in 2024 prioritizes tree maintenance.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.1	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	<b>E.</b>	<b>Develop a program to work with public and private property owners in maintaining and providing for public safety with the community and urban forest.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester is hired.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	<b>A.</b>	<b>Maintain an ongoing training program for City staff to retain the expertise and professional qualifications to manage the City-owned portion of the community and urban forest.</b>	#1 C	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Track annual number of community and urban forestry training hours per full time equivalent staff annually	Cyclical	In Progress	This is ongoing. Parks and TED send staff to training as available and as needed to keep up with any certifications.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	<b>B.</b>	<b>Regularly review and update the Public Works standards, the Development Guide , and facilities procedures for the maintenance of City trees and the community and urban forest and modify to reflect best tree management practices and employee safety.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the standards and requirements as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	This item is delayed until the Code Amendment updates are finalized.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	<b>C.</b>	<b>Develop a program to eliminate deferred maintenance while being mindful of budgetary constraints.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Inventory and Maintenance Plan completed in 2024 defines the cost of deferred maintenance and how much it would cost over 4 years to address maintenance needs. \$100,000 of funding was allocated in the draft 2025/2026 biennium budget to address deferred tree maintenance needs. Additionally, Parks has hired a staff person within the Municipal Park District to work on deferred maintenance.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	<b>D.</b>	<b>Train staff in City departments who work with trees in basic tree biology, minimum requirements for health and stability, tree care, and other topics as pertinent to assigned staff duties.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	DNR staff provided some of this information in their Principles of Urban Forestry workshop held in 2024. In depth pruning education was also provided by DNR in 2024.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	<b>E.</b>	<b>Train City staff interested in more advanced arboriculture and support development of an in-house professional team to plan and care for City-owned trees.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Funding was allocated in the draft 2025/2026 biennium budget to support four City staff people to pursue ISA certification.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	F.	<b>Develop resources for proper tree care that are available to the public, simple to reference, and easily understood.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The City currently provides tree care brochures produced by the Arbor Day Foundation to the public.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	A.	<b>Develop the recommended City Street Tree and Landscaping Tree Lists based on local experience.</b>	#2	Street Tree List and Landscaping Tree List in the Plan and evaluate every five years thereafter	2023	Evaluate effectiveness of the lists as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is part of the Code Amendments underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	A.	<b>Maintain the citywide street tree inventory data on an ongoing basis by using municipal tree asset management software such as Lucity, TreePlotter, or TreeWorks with the geographic information system (GIS).</b>	#2	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Staff is currently working to reconcile tree inventory data with the numerous temporary and future work order programs. There are technical difficulties delaying this work currently.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	B.	<b>Use a citywide work order system that enters all street tree work automatically as performed to assure quality data through consistent data collection methods and ensure an accurate progressive tree inventory</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Staff is currently working to reconcile tree inventory data with the numerous temporary and future work order programs. There are technical difficulties delaying this work currently.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	A.	<b>Ensure that mitigation and conservation areas created under an approved Habitat Conservation Plan are exempt from tree preservation regulations.</b>	#1 C	Start in Winter 2022 and evaluate every six years thereafter	2022	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This work is ongoing.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	B.	<b>Review the <i>Urban Forestry Management Plan</i> regularly to monitor its progress, maintain its schedule, revise based on new information, and ensure that it is working with other City strategic priorities, plans, and regulations.</b>	#2	Start in Spring 2023 and then every four years	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests this item be undertaken once there is an Urban Forester on staff.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	C.	<b>Use adaptive management to review the effectiveness of specific Actions during the <i>Urban Forestry Management Plan</i> timeline.</b>	#2	Start in Spring 2023 and then every six years	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests this item be undertaken once there is an Urban Forester on staff.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	D.	<b>Review tree preservation, landscaping, and street tree regulations regularly to ensure that they are working with other City strategic priorities, plans, and regulations, responding to changes in climate, and implementing the <i>Urban Forestry Management Plan</i> .</b>	#2	Start in Spring 2023 and then every four years	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is currently underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	E.	<b>Review and update the <i>Comprehensive Street Tree Plan</i> regularly to reflect "The Right Tree in the Right Place" strategies, including plantings in planter strips and medians and encourage planting of native tree species, where appropriate.</b>	#2	Start in Spring 2023 and then review 20% of the City annually	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is currently underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	F.	<b>Review the <i>Street Tree List and Landscaping Tree List</i> regularly to ensure plant choices and tree selection implement the <i>Urban Forestry Management Plan</i> .</b>	#3	Start in Spring 2025 and then every six years	2025	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is currently underway.

D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	<b>A. Develop a stable funding source and budget for annual maintenance and selective harvest of trees within developed landscaped City property, such as City street trees and City facilities and parks.</b>	#1 C	Start in Spring 2021 and then biennially thereafter	2021	Review City Budget	Cyclical	In Progress	Thanks to the Tree Inventory and Maintenance Plan work completed in 2024, we now have an accurate estimate of the funding needed for annual maintenance and have created a nexus with stormwater and urban forestry.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	<b>B. Develop a stable funding source and budget for maintenance of natural forests on City lands such as critical or shoreline areas and their buffers and other such areas.</b>	#1 C	Start in Spring 2021 and then biennially thereafter	2021	Review City Budget	Cyclical	Delayed	Addressing the deferred maintenance of Street Trees and trees in Parks was prioritized in the draft 2025/2026 biennium budget. Systematic, rather than reactive maintenance for natural forests and critical areas is delayed.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	<b>C. Secure funding for a four-year cycle of tree trimming.</b>	#2	Start in Spring 2023 and then every four years thereafter	2023	Review City Budget	Cyclical	In Progress	\$100,000 of funding was allocated in the draft 2025/2026 budget to address deferred maintenance.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	<b>D. Conduct, budget, and report to City staff on an inventory of trees for species, number, condition, and maintenance needs in developed landscaped areas on City property, such as City street trees and trees in City facilities and parks</b>	#2	Start in Spring 2023 and review City Budget biennially	2023	Evaluate regulations as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This part of the Tree Inventory and Maintenance Plan work completed in 2024.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.2	Fund and manage the community and urban forest to maximize community benefits for all.	<b>A. Establish consistent City staffing and resources to sustain the Urban Forestry Management Plan and maximize benefits for the community.</b>	#1 C	Start in Fall 2021 and review City Budget biennially	2021	Review City Budget	Cyclical	In Progress	Funding was included in the draft 2025/2026 budget.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.2	Fund and manage the community and urban forest to maximize community benefits for all.	<b>B. Establish new community and urban forestry maintenance enhancement funding sources.</b>	#2	Start in Spring 2023 and review City Budget biennially	2023	Review City Budget	Cyclical	In Progress	The stormwater utility now partially funds urban forestry work in the City.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.2	Fund and manage the community and urban forest to maximize community benefits for all.	<b>C. Work with City departments and other public agencies that have facilities in the City to make tree preservation and tree planting a priority in their plans and operations.</b>	#2	Start in Spring 2023 and review City Budget biennially	2023	Evaluate work compared to the Goals, Objectives, and Actions of the Plan and review City Budget	Cyclical	In Progress	This is ongoing.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.2	Fund and manage the community and urban forest to maximize community benefits for all.	<b>D. Hire an urban forester, certified arborist, or urban ecologist on City staff or look to share that position with other jurisdictions or departments or as part of a wider City environmental manager position to manage the community and urban forest to assist in development review, respond to inquiries, and assess individual tree-health issues.</b>	#2	Start in Spring 2023 and review City Budget biennially	2023	Review City Budget	Cyclical	In Progress	The Urban Forester position was approved and will begin in 2025.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.1	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	<b>A. Communicate how the community and urban forest is integral to quality of life in the City and affirm that it is considered when the City Council establishes strategic priorities and makes budget and regulatory decisions; City boards and commissions make development and regulatory recommendations; City staff implement adopted plans and codes; and City residents, property owners, and business owners make landscaping decisions.</b>	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is ongoing.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.1	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	<b>B. Actively maintain the City Tree webpage to educate the public on the importance of trees, property care and maintenance, and other tree related information.</b>	#2	Start in Fall 2021 and evaluate every five years thereafter	2021	Evaluate webpage as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	This is delayed until the Code Amendment updates are completed.

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	<b>A. Look for opportunities to build on and expand existing City educational outreach programs to increase the understanding of the value of the community and urban forest, as well as the responsibilities of the public and private landowners regarding its planting, maintenance, thinning, and harvest.</b>	#1 C	2021	Start in Spring 2021 and evaluate every five years thereafter	Measure number of programs and evaluate as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is ongoing.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	<b>C. Compile and publicly distribute a list of recommended tree species and their potential uses in the community and urban forest, which would include notable traits, such as whether they produce an allergic response, and appropriate locations for planting individual species.</b>	#2	2023	Start in Spring 2023 and evaluate every five years thereafter	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	WRS and CDD staff are currently working on this. This will be released after the Code Amendment updates are completed.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	<b>D. Collaborate with non-profit groups, such as schools or other organizations to provide community and urban forestry education.</b>	#2	2023	Start in Spring 2023 and evaluate every five years thereafter	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	WRS staff works closely with Stream Team and the Tumwater School District.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	<b>A. Develop education and incentive programs focused on maintaining the community and urban forest found on private property.</b>	#1 C	2021	Start in Fall 2021 and evaluate every five years thereafter	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Board reviewed an initial memo on incentives in 2023 and grant funding was secured to begin this work in 2026/2027.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	<b>A. Retain "Tree City USA" status by complying with Arbor Day Foundation requirements</b>	#1 C	2021	Annually, starting in 2021	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Tree City USA is retained and recertified each year.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	<b>B. Hold annual meetings between City department representatives and the Tree Board as part of the implementation of the Urban Forestry Management Plan .</b>	#2	2021	Annually, starting in 2021	Track number of annual meetings	Cyclical	In Progress	This has happened annually since the UFMP was adopted.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	<b>C. Establish administrative procedures to enhance City interdepartmental communications and aid in the further success of the Urban Forestry Management Plan .</b>	#2	2023	Start in Spring 2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggest delaying this action until an Urban Forester is on staff.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	<b>E. Connect with residents by hosting a citywide celebration of community and urban forests in the City every year on Arbor Day.</b>	#1 C	2021	Annually, starting in 2021	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Arbor Day is consistently celebrated.

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	A.	<b>Maintain and support the Tree Board.</b>	#1 C	Annually, starting in 2021	2021	Track number of Tree Board meetings held annually	Cyclical	In Progress	This is ongoing.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	B.	<b>Formalize relationships with organizations and green industries that share common aims affecting community and urban forest sustainability.</b>	#2	Start in Spring 2023 and track every five years thereafter	2023	Track number of affiliations or partnerships with regional and national organizations	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester has been hired.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	C.	<b>Collaborate with service organizations to plant City street trees and trees in City parks and open spaces.</b>	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan and track number of volunteer hours supporting community and urban forestry	Cyclical	In Progress	Each year the City plants a tree for Earth Day in partnership with the PARC foundation. However, in 2024 the PARC foundation did not provide a tree for Earth Day.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	D.	<b>Build on and support the improvements made to the tree cover by the Stream Team program, the Parks and Recreation Department, and other organizations that meet multiple City aims.</b>	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan and track number of volunteer hours supporting community and urban forestry	Cyclical	In Progress	This is ongoing.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	J.	<b>Work with local tree and landscape contractors, as well as retail and wholesale landscaping firms, to stock trees suitable for the urban environment.</b>	#2	Start in Spring 2023 and evaluate every six years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggest delaying this action until an Urban Forester is on staff.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	8	Give community and urban forest resources an appropriate emphasis within City government and across the community.	8.1	Provide an example through the highest standard of care and management for all City-owned trees, in order to ensure the perpetuation of the community and urban forest.	A.	<b>Use the City website and social media for periodic articles on the proper care and maintenance of trees on public and private property.</b>	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester is hired and the Code Amendment update process is completed.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	8	Give community and urban forest resources an appropriate emphasis within City government and across the community.	8.1	Provide an example through the highest standard of care and management for all City-owned trees, in order to ensure the perpetuation of the community and urban forest.	B.	<b>Identify tree specimens, including heritage trees, on City property that illustrate proper tree care and discuss in articles on the City website and social media.</b>	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester is hired and the Code Amendment update process is completed.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	8	Give community and urban forest resources an appropriate emphasis within City government and across the community.	8.1	Provide an example through the highest standard of care and management for all City-owned trees, in order to ensure the perpetuation of the community and urban forest.	C.	<b>Compile and distribute a list of local tree species and their performance under known conditions.</b>	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	WRS staff is working on developing a native plant database for internal and external use.