

Attachment C

2025 UFMP Actions

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Timing	Start Date	Monitoring Action	Cyclical/One Time Action
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	A.	Establish tree-canopy cover targets for the City and its neighborhoods to increase canopy cover in appropriate areas, taking into account land uses established by the Comprehensive Plan, community desires, tree functions, climate, and ecosystems.	Review every five years based on City cycle for acquiring updated LiDAR or equivalent	2026	Measure Tree canopy cover (Percentage of total City land covered by tree canopy and percentage of land use designation and/or neighborhoods covered by tree canopy every five years). Plan includes targets in Chapter 2, Table 5 Canopy Cover Targets by Land Use Designation based on 2018 Plan development work.	Cyclical

A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	F.	Promote the use of native tree and understory species on public and private property to enhance desired wildlife habitat in the City.	Tree Board work program in 2025 and Tree Board will determine schedule thereafter	2025	Review percentage of species distribution on City properties and public rights-of-way	Cyclical
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.2	Improve and maintain an optimal level of age distribution and species diversity of trees in the community and urban forest by increasing the use of desirable trees.	C.	Consider whether planting of edible landscaping such as berry plants and fruit trees would be appropriate in City parks or open spaces, taking into consideration factors such as public safety, attraction of vermin, disease transmission, and maintenance ability and costs.	Tree Board work program in 2025 and Tree Board will determine schedule thereafter	2025	Calculate health and maintenance costs	Cyclical

A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.3	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	D. Encourage engineering solutions in planting sites such as silva cells, automatic watering systems, or similar options to ensure the healthy growth of trees.	Start in Spring 2025 as a work program item and evaluate every five years thereafter	2025	Evaluate effectiveness of the recommendations	Cyclical
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	A. Enforce tree protection regulations to protect healthy existing trees and forested areas and replace on public and private properties.	Evaluate every five years after Plan approval	2026	Determine annual number and type of enforcement actions	Cyclical

B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	B. Enforce landscaping regulations to preserve existing trees and understory as well as replace on public and private properties.	Evaluate every five years after Plan approval	2026	Determine annual number and type of enforcement actions	Cyclical
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.3	Respond to view blockage complaints regarding City trees blocking private views	B. Develop criteria and findings in order to make consistent decisions for requests to alter trees for view purposes.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.3	Respond to view blockage complaints regarding City trees blocking private views	C. Prohibit inappropriate tree topping using education and enforcement. Where overhead power lines are creating conflicts, consider replacing the trees with shorter species or	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

							burying the power lines to reduce such conflicts.				
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.3	Respond to view blockage complaints regarding City trees blocking private views	D.	Consider tree growth patterns as a factor prior to planting, especially in instances where a dense sight obscuring barrier or exceptionally large tree is not desirable, such as in front of a business.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.4	Support managed resource forests where they exist.	A.	Document managed resource forests in the City	Start in Spring 2025 with full implementation in two years and track every five years thereafter	2025	Track managed resource forests	Cyclical

B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.4	Support managed resource forests where they exist.	B. Allow the harvesting of trees in managed resource forests if the management practices of these forests follow Washington State Department of Natural Resources Forest Practices Act rules and provide for continued growth and health of managed resource forests.	Start in Spring 2025 with full implementation in two years and track every five years thereafter	2025	Track harvests	Cyclical
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.4	Support managed resource forests where they exist.	C. Consider only allowing sustainable harvest methods such as selective logging along with replanting as a way to reduce impacts associated with tree harvesting in managed resource forests and City-owned forests.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.4	Support managed resource forests where they exist.	D.	Allow the harvest of trees if done in support of <i>Comprehensive Plan</i> policies for new or expanded agricultural uses that grow or raise food for at least ten years.	Start in Spring 2025 with full implementation in two years and track every five years thereafter	2025	Track harvests	Cyclical
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.4	Support managed resource forests where they exist.	E.	Designate tax revenues, such as the business and occupation tax, from timber harvests in managed resource forests specifically for tree related projects and programs within the City.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	B.	Encourage the planting of City trees that have the potential for good local performance and over time will achieve a diversity of species for greater stability of the community and urban forest.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Determine diversity ratio of species, genus, and family, especially within City parks and rights-of-way	Cyclical

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	C.	Monitor the composition and performance of existing trees on City property and assess their sustainability.	Start in Spring 2025 with full implementation in two years to review street trees after planting to see if they are still healthy and appropriate for the location after five and then ten years	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	D.	Develop an experimental species program to identify and plant new tree species.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	E.	Consider the implications of having the City assume maintenance responsibilities for all street trees in City rights-of-way.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.4	Establish or enhance the character of City streets using trees in City rights-of-way, where adequate rights-of-way exist.	A.	Use the updated <i>Comprehensive Street Tree Plan</i> to guide the enhancement of the visual appeal of the City.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.4	Establish or enhance the character of City streets using trees in City rights-of-way, where adequate rights-of-way exist.	B.	Maintain and regularly update an ongoing planting plan for vacant street tree sites based on inventory data, which includes designating species for new and replacement trees based on the Street Tree List that focuses on filling canopy gaps to produce equitable access to tree benefits and green space throughout the City	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.4	Establish or enhance the character of City streets using trees in City rights-of-way, where adequate rights-of-way exist.	C. Consider developing unified street tree themes as part of the Development Guide update.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Determine whether themes are established	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.4	Establish or enhance the character of City streets using trees in City rights-of-way, where adequate rights-of-way exist.	D. Incorporate street trees and landscaping when the City reconstructs streets to the extent feasible	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.5	Reuse all green products from City trees considering highest and best use such as lumber for wood products down to mulch for planting areas	A. Establish a program with protocols for collecting materials from tree removals and distributing them to local users, such as other public agencies, schools, green industries, or woodworkers.	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	C. Update the street tree inventory data with major surveys regularly coinciding with the review and update of the <i>Comprehensive Street Tree Plan</i>.	Start in Spring 2025 and then every six years thereafter	2025	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	D. Take the tree health assessment prepared for the <i>Urban Forestry Management Plan</i> and identify specific varieties regularly that will survive the urban environment, climate impacts, and winter wind and ice storms.	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	E. Calculate the economic benefits of the community and urban forest in the City regularly.	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical

	long-term health and sustainability.										
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	F.	Assess the benefits of the community and urban forest, and potential benefits from new and replacement plantings, including carbon storage, increased canopy cover, stormwater captured, energy saved, and aesthetics regularly.	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	G.	Integrate the community and urban forestry into the City framework for sustainability.	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	H. Consider the effects of climate change when reviewing the long-term health and suitability of the community and urban forest in the City to manage diseases and pests.	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	I. In measuring the ecological and environmental benefits, periodically review similar findings of the Thurston County and Cities of Lacey and Olympia forest management plans.	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	G.	Review regulations to allow the continued operation of managed resource forests.	Start in Spring 2025 and then every six years	2025	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	E.	Provide a budget for training, education, and public outreach in regards to best management practices for tree trimming.	Start in Spring 2025 and review City Budget biennially	2025	Review City Budget and base on annual number of community and urban forestry training hours per full time equivalent staff	Cyclical

Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.1	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	C.	Use the <i>Urban Forestry Management Plan</i> as a springboard for a citywide habitat and stewardship strategy.	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.1	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	D.	Work with schools, nurseries, or other public and private landowners to construct tree species test plots.	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	B.	Develop a citywide volunteer planting program.	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	E.	Enhance awareness of trees within the City by providing interpretive species labels at prominent City locations and along key pedestrian streets. This could include botanical name, origin, common name, and date planted.	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	B.	Share best tree maintenance practices with private landowners.	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	C.	Provide educational material on-line regarding tree selection and care.	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	D.	Encourage additional tree planting on private properties.	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	E.	Work with homeowner associations to manage designated tree areas in subdivisions.	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	D.	Prepare and distribute a "State of the community and urban forest" regularly.	Start in Spring 2025	2025	Track number of reports prepared	Cyclical
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	E.	Work with neighborhood and homeowner associations in community and urban forestry activities.	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	F.	Collaborate with local tree and landscape contractors to distribute informational materials.	Start in Spring 2025 and track every five years thereafter	2025	Track number of businesses contacted who are licensed to practice arboriculture	Cyclical
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	G.	Work with the Tree Board to develop a prioritized list of community and urban forest enhancement opportunities and projects citywide.	Start in Spring 2025 and track every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	H.	Involve volunteers in the tree inventory of all City street trees and trees in City parks performed regularly.	Start in Spring 2025 and track every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	I.	Work with representatives of the Native Plant Salvage Project to accomplish tree-planting projects.	Start in Spring 2025 and track every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical