

TO: City Council
FROM: Lisa Parks, City Administrator
DATE: June 4, 2024
SUBJECT: Resolution No. R2024-011, Strategic Priorities & Goals 2025-2026

1) Recommended Action:

Adopt Resolution No. R2024-011 updating the City's Strategic Priorities & Goals

2) Background:

As a vision, mission, and beliefs-based organization, it is essential that our leadership regularly reviews and revises our guiding statements. The Vision (where we are going), the Mission (what we do) and the Beliefs (how we work) are the core principles. Our City leaders regularly review and update the Strategic Priorities, intended to be the City's response to major issues on the horizon over the next 5-10 years. Based on priorities, the Council, Mayor, and senior staff develop goals that guide the City's investment over the next five years. These goals are significant to formulating a biennial budget.

3) Policy Support:

Vision | Mission | Beliefs

Our Vision:

Tumwater of the future will be people-oriented and highly livable, with a strong economy, dynamic places, vibrant neighborhoods, a healthy natural environment, diverse and engaged residents, and living connection to its history.

Our Mission:

In active partnership with our community, we provide courageous leadership and essential municipal services to cultivate a prosperous economy, a healthy natural environment, vibrant neighborhoods, and a supporting social fabric.

We Believe In:

People
Excellence
Opportunity
Partnership
Learning
Environment

4) Alternatives:

- ☐ Make any changes necessary to reflect Council direction
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5) Fiscal Notes:

There are no significant impacts associated with this adoption. Goals are eventually proposed for inclusion in the budget.

6) Attachments:

- A. Resolution No. R2024-011
- B. Strategic Priorities & Goals 2025 - 2026