

MEMORANDUM OF UNDERSTANDING
BETWEEN THE TUMWATER SCHOOL DISTRICT AND THE CITY OF TUMWATER
REGARDING TEMPORARY REDUCTION OF SCHOOL RESOURCE OFFICER (SRO) STAFFING

I. PARTIES

This Memorandum of Understanding (MOU) is entered into between the **Tumwater School District** ("District") and the **City of Tumwater** ("City"), collectively referred to as the "Parties."

II. PURPOSE

The purpose of this MOU is to formally document a temporary modification to the [Interlocal Agreement](#) (ILA) for the School Resource Officer Program. Due to an emergency staffing shortage within the Tumwater Police Department, the Parties agree to reduce the number of assigned SROs from two (2) to one (1) for the remainder of the 2025-2026 school year.

III. MODIFIED STAFFING AND DEPLOYMENT

1. **Staffing Reduction:** Effective February 23, 2026, the City will assign one (1) regularly employed Tumwater Police Officer to serve as the SRO for the District.
2. **Coverage:** The remaining SRO will provide coverage for all secondary schools rotating each day with one day of the week set aside for an elementary school. See attached schedule.

V. FISCAL IMPACT

The District's reimbursement to the City for the 2025-2026 school year shall be prorated to reflect the reduction to one SRO position for the duration of this emergency shortage. The district agrees to pay half of the monthly salary for the one SRO on site for a total of \$8,068.00 per month.

VI. TERM AND TERMINATION

This MOU shall remain in effect until August 31, 2026 or until such time as the City determines the staffing emergency has been resolved, whichever occurs first.

VII. SIGNATURES

City of Tumwater

Leatta Dahlhoff, Mayor

Date: _____

Tumwater School District

Kevin Bogatin, Superintendent

Date: _____