

Concept	Concept		Goal	Objective #	Objective	Action #	Action	Priority	Community Development	Tree Board	City Tree Professional	Executive	Fire	Parks and Recreation	Police	Transportation and Engineering	Water Resources and Sustainability	Start Date	Monitoring Action	Status	Notes on Progress December 2023
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	G.	Implement, in coordination with the Noxious Weed Board and the Washington State Department of Fish and Wildlife, an invasive flora and fauna species control strategy citywide to safeguard the health of the community and urban forest.	#2	S					P		P	P	2023	Evaluate percentage of invasive plant and animal species distribution on City properties and public rights-of-way	Starting 2024	Grant Gilmore from the Water Resources & Sustainability Department will be working on this in 2024. The Parks Department is in contact with the Noxious Weed Board when issues arise on Park properties.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	D.	Train staff in City departments who work with trees in basic tree biology, minimum requirements for health and stability, tree care, and other topics as pertinent to assigned staff duties.	#2	S					P		P	P	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Starting 2024	The Sustainability Coordinator is working with Em Roberts from the Department of Natural Resources to provide three workshops for City staff in 2024 covering these topics and pruning.

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Improve communication and coordination regarding the community and urban forest	<b>C. Establish administrative procedures to enhance City interdepartmental communications and aid in the further success of the Urban Forestry Management Plan .</b>	#2									S		S	P	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Starting 2024	Once the Code Amendment work is completed, the work to create formal administrative procedures will begin. Currently, City Staff communicate openly about urban forestry related infinitives on a regular basis.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	<b>D. Build on and support the improvements made to the tree cover by the Stream Team program, the Parks and Recreation Department, and other organizations that meet multiple City aims.</b>	#2									S		S	P	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan and track number of volunteer hours supporting community and urban forestry	Starting 2024	Water Resources & Sustainability will be working on this in 2024.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	8	Give community and urban forest resources an appropriate emphasis within City government and across the community.	8	Provide an example through the highest standard of care and management for all City-owned trees, in order to ensure the perpetuation of the community and urban forest.	<b>A. Use the City website and social media for periodic articles on the proper care and maintenance of trees on public and private property.</b>	#2												P	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Starting 2024	Staff is waiting until the Code Amendments work has been completed.

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	8	Give community and urban forest resources an appropriate emphasis within City government and across the community.	8	Provide an example through the highest standard of care and management for all City-owned trees, in order to ensure the perpetuation of the community and urban forest.	B.	Identify tree specimens, including heritage trees, on City property that illustrate proper tree care and discuss in articles on the City website and social media.	#2		S					S		S	P	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Starting 2024	There are opportunities to write articles about work completed in 2023. This item will begin formally after the Code updates have been completed.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	4	Measure the ecological, environmental, and economic benefits of the community and urban forest.	B.	Use a citywide work order system that enters all street tree work automatically as performed to assure quality data through consistent data collection methods and ensure an accurate progressive tree inventory	#2	S								P	P	2023	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Starting 2024	This will be part of incorporating the inventory data into GIS, Lucity, and later Munis.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5	Fund and manage the community and urban forest to maximize community benefits for all.	D.	Hire an urban forester, certified arborist, or urban ecologist on City staff or look to share that position with other jurisdictions or departments or as part of a wider City environmental manager position to manage the community and urban forest to assist in development review, respond to inquiries, and assess individual tree-health issues.	#2	S				S		S		S	P	2023	Review City Budget	Starting 2024	The City has secured 50% of the funding for a full time Urban Forester position. The remaining 50% will be requested in the 2025/2026 budget in 2024.

A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1	Increase canopy cover in the City to expand the community and urban forest.	D. Explore non-regulatory programs and incentives to engage the community, plant more trees, and reforest property owned by the City.	#1	C	S								P	2021	Evaluate effectiveness of the programs and incentives as compared to the Goals, Objectives, and Actions of the Plan	On track	Staff brought a memorandum of examples and later a memorandum of recommendations before the Tree Board in 2023. The Tree Board decided to delay decisions on the memorandum of recommendations until the 2025/2026 budget process begun.	
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	B. Develop a partnership with the City Stormwater Utility to support maintenance of the City's urban forest and staffing.	#1	C	S								P	P	2021	Evaluate effectiveness of the recommendations	On track	Significant progress was made in 2023 with stormwater Staff attending two Tree Board meetings, including the Field Trip. The City Properties Tree Inventory project also will create a stronger nexus between urban forestry and stormwater.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	C. Look at enlarging planting sites to capture stormwater, benefit trees, and reduce hardscape damage such as sidewalk failures or gratings not fitting due to confined growing space for trees. Consider increasing resources to prioritize repairing sidewalk damage.	#1	C	S				S				P	P	2021	Evaluate effectiveness of the requirements	On track	This is a standard work procedure at this time. Part of the Street Tree Ordinance and Plan work in 2023 included adding suggested planting median widths that correspond to different species of trees for the Accepted Street Tree List.

B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	D.	Explore non-regulatory programs and incentives to engage the community and allow for the retention, planting, and replanting of more trees.	#1	C	S	P							P	2021	Evaluate effectiveness of the incentives as compared to the Goals, Objectives, and Actions of the Plan	On track	Staff brought a memorandum of examples and later a memorandum of recommendations before the Tree Board in 2023. The Tree Board decided to delay decisions on the memorandum of recommendations until the 2025/2026 budget process begun.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	B.	Actively maintain the City Tree webpage to educate the public on the importance of trees, property care and maintenance, and other tree related information.	#2	S	S								P	2021	Evaluate webpage as compared to the Goals, Objectives, and Actions of the Plan	On track	Some changes were made to the City website as it relates to Trees in 2023. However, the bulk of this item will be completed in 2024 once the Code Amendments are complete.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	E.	Train City staff interested in more advanced arboriculture and support development of an in-house professional team to plan and care for City-owned trees.	#2	S					P		P	P	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	On track	A Parks and Recreation staff person is currently pursuing ISA Certification with support from their supervisor.	

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	F.	Develop resources for proper tree care that are available to the public, simple to reference, and easily understood.	#2									P	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	On track	The City currently provides tree care brochures produced by the Arbor Day Foundation to the public.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	A.	Communicate how the community and urban forest is integral to quality of life in the City and affirm that it is considered when the City Council establishes strategic priorities and makes budget and regulatory decisions; City boards and commissions make development and regulatory recommendations; City staff implement adopted plans and codes; and City residents, property owners, and business owners make landscaping decisions.	#2	S	P				S		S	P	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	On track	This is an ongoing practice.

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Maintain a community and urban forestry educational program.	D.	Collaborate with non-profit groups, such as schools or other organizations to provide community and urban forestry education.	#2		S				S		S	P	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	On track	Water Resources & Sustainability Staff currently collaborate with the Tumwater School District, the Evergreen State College, Stream Team, and the Thurston Climate Action Team on community and urban forestry education.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	C.	Collaborate with service organizations to plant City street trees and trees in City parks and open spaces.	#2		S							P	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan and track number of volunteer hours supporting community and urban forestry	On track	The Water Resources & Sustainability Department have worked with the Tumwater School District, Stream Team, and JBLM Veterans to plant trees and do restoration work in 2023. The Parks and Recreation Department works with local schools to plant a tree each Earth Day.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	J.	Work with local tree and landscape contractors, as well as retail and wholesale landscaping firms, to stock trees suitable for the urban environment.	#2	P	S				S		S	S	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	On track	This is part of the Code Amendments work that began in 2023 and will be completed in 2024.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	D.	Prioritize and schedule City-assigned street tree maintenance activities according to inventory-documented needs.	#1	C								P	P	2021	Evaluate effectiveness of the program using GIS data as compared to the Goals, Objectives, and Actions of the Plan	On track	The City was awarded a DNR grant to do an inventory of trees on City properties. This inventory, and updates to the 2018 street tree inventory, will be used to produce a report by April 2024 prioritizing, scheduling, and estimating costs for maintenance.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5	Develop a stable funding source and budget for activities that support the community and urban forest.	D.	Conduct, budget, and report to City staff on an inventory of trees for species, number, condition, and maintenance needs in developed landscaped areas on City property, such as City street trees and trees in City facilities and parks	#2	S		S			P		P	P	2023	Evaluate regulations as compared to the Goals, Objectives, and Actions of the Plan	On track	This is underway and should be completed by April 2024.	
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1	Improve and maintain an optimal level of age distribution and species diversity of trees in the community and urban forest by increasing the use of desirable trees.	A.	Designate tree species based upon specific purposes and site conditions for each project and maximize the benefits of trees while maintaining species diversity.	#1	C	P	S			P			P	2021	Review percentage of trees in population considered suitable species and diversity ratio of species, genus, and family, especially within City parks and rights-of-way	On Track	This is part of the Code Amendment updates underway.	



A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	A.	Plan citywide for trees along City streets and in City parks and open spaces, maintain an approved City planting list, and designate nuisance trees for removal and replacement.	#1	C	P								S	P	2021	Determine percentage distribution of trees by diameter at breast height, diversity ratio of species, genus, and family, and damage to infrastructure within City parks and rights-of-way	On Track	This is part of the Code Amendment updates underway.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	C.	Implement tree-pruning standards for trees on public property such as street trees, trees in critical areas, public land, parks, and trees in natural areas and remnant forests	#1	C	S							P	P	P	2021	Determine percentage of street trees following standard pruning standards and evaluate the effectiveness of the standards as compared to the Goals, Objectives, and Actions of the Plan	On Track	TED and Parks staff are trained in proper tree pruning. However, tree pruning standards have not been written down and are shared in-person. In 2024 Em Roberts from DNR will provide staff with a full-day pruning workshop.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Develop a City street tree-trimming program.	A.	Develop tree-trimming areas based on optimal equipment mobilization, priority locations, current tree inventory, and best management practices.	#1	C								P	P	P	2021	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the grant-funded City Properties Tree Inventory project currently underway.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	A.	Ensure that future development of City property is consistent with the <b>Urban Forestry Management Plan</b> .	#1	C	P	P					P		P	P	2021	Tree Board review	On Track	This is ongoing and will be part of the Comprehensive Plan Update in 2024 and 2025. TED refers to Development Guidelines.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	B.	Develop and enforce design phase and preconstruction coordination protocols to ensure “The Right Tree in the Right Place.”	#1	C	P						S		P	P	2021	Evaluate effectiveness of the protocols as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is ongoing.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	C.	Define and assign street tree maintenance and care responsibilities and publicize for greater awareness and compliance.	#1	C	P								P	S	2021	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the Code Amendment updates underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	A.	Maintain an ongoing training program for City staff to retain the expertise and professional qualifications to manage the City-owned portion of the community and urban forest.	#1	C	S							P	P	P	2021	Track annual number of community and urban forestry training hours per full time equivalent staff annually	On Track	Parks and TED send staff to training as available and as needed to keep up with any certifications. In April 2023 TED staff participated in a chainsaw training. Parks has one certified arborist and one new staff member is interested in achieving certification as well.

D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5	Fund and manage the community and urban forest to maximize community benefits for all.	A.	Establish consistent City staffing and resources to sustain the Urban Forestry Management Plan and maximize benefits for the community.	#1	C	S	S	S			S		S	P	2021	Review City Budget	On Track	In 2024 this is budgeted as 0.15-0.20 FTE of the Sustainability Coordinator's time. The City was awarded a grant from the US Forest Service which covered 50% of the funding needed to hire an Urban Forester for a term of 4 years. The remaining 50% of the funding for the Urban Forester will be requested in the 2025/2026 budget.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Improve communication and coordination regarding the community and urban forest	A.	Retain "Tree City USA" status by complying with Arbor Day Foundation requirements	#1	C		S							P	2021	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is ongoing.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Improve communication and coordination regarding the community and urban forest	B.	Hold annual meetings between City department representatives and the Tree Board as part of the implementation of the Urban Forestry Management Plan .	#2		P	P				P		P	P	2021	Track number of annual meetings	On Track	This meeting on December 11, 2023 is the 2023 meeting for this action.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Improve communication and coordination regarding the community and urban forest	E.	Connect with residents by hosting a citywide celebration of community and urban forests in the City every year on Arbor Day.	#1	C		P							P	2021	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is ongoing as a joint event with the Parks Department's Earth Day celebration.

E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	A.	Maintain and support the Tree Board.	#1	C		P								P	2021	Track number of Tree Board meetings held annually	On Track	This is ongoing.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1	Increase canopy cover in the City to expand the community and urban forest.	B.	Ensure that landscaping regulations provide for the preservation of trees with potential and the planting of new trees and understory when removing existing trees and understory on public and private properties.	#1	C	P	S									2022	Evaluate effectiveness of regulations and how they are administered as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the Code Amendment updates underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	A.	Ensure that mitigation and conservation areas created under an approved Habitat Conservation Plan are exempt from tree preservation regulations.	#1	C	P										2022	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the Code Amendment updates underway.

A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1	Increase canopy cover in the City to expand the community and urban forest.	C.	Require appropriate tree planting in new development and redevelopment, by emphasizing proper planning for trees, correct planting techniques, and aftercare that supports the healthy establishment of newly planted trees.	#1	C	P	S							S	S	2022	Evaluate effectiveness of regulations and programs as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is ongoing.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1	Improve and maintain an optimal level of age distribution and species diversity of trees in the community and urban forest by increasing the use of desirable trees.	B.	Stagger new and replacement tree plantings to encourage age distribution and species diversity.	#2								P		P	P	2023	Evaluate percentage distribution of trees by diameter at breast height and diversity ratio of species, genus, and family, especially within City parks and rights-of-way	On Track	Parks is currently doing this and keeps diversity in mind with plantings and is working to prioritize natives as well as pollinator habitat. In WRS, this began in 2023 as part of restoration work. For TED, they work with streets staff to pick appropriate species off existing street tree list. There is an effort, as part of the Code Amendment updates underway, to list pairings of species together that are likely to have success together.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	F.	Put into practice tree pruning requirements and standards.	#2	S							P		P	P	2023	Evaluate effectiveness of the requirements and standards as compared to the Goals, Objectives, and Actions of the Plan	On Track	Parks has their own standards for their own properties depending on usage and priorities. When Em Roberts comes to teach the full-day pruning workshop in 2024, staff will learn and adopt standards she suggests.

B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	J.	Designate, register, and promote heritage trees.	#2	S										Track number of trees considered heritage trees on an ongoing basis	On Track	This is ongoing. In 2023, the City designated 5 new Heritage Trees and launched an interactive Story Map for Heritage Trees on the City website. The City now has 17 designated Heritage Trees.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	K.	Prioritize replacement of dead, diseased, or dying trees, as well as those damaged or removed for other reasons, such as motor vehicle collisions and construction projects.	#2	S			S	P		P	P		2023	Track number of replacements annually	On Track	Parks does this work on an ongoing basis, but funding is an issue. TED works to replant trees in the Fall but hasn't planted any replacement trees yet this year.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Respond to view blockage complaints regarding City trees blocking private views	A.	Thin and skirt trees before considering removal.	#2						P		P	P	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is ongoing. Parks staff also leave snags in place if they're not an immediate danger but are near the water or providing habitat value already. Removal is a last resort.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	C.	Develop a program to eliminate deferred maintenance while being mindful of budgetary constraints.	#2				S		P		P	P	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the City Properties Tree Inventory project currently underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Improve the health and care of City trees through good horticultural practices.	A.	Develop the recommended City Street Tree and Landscaping Tree Lists based on local experience.	#2	P	S				S		S	P	2023	Evaluate effectiveness of the lists as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the Code Amendment updates underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Establish or enhance the character of City streets using trees in City rights-of-way, where adequate rights-of-way exist.	D.	Incorporate street trees and landscaping when the City reconstructs streets to the extent feasible	#2	S							P		2023	Evaluate effectiveness of the Plan as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is ongoing.



C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	B.	Review the <i>Urban Forestry Management Plan</i> regularly to monitor its progress, maintain its schedule, revise based on new information, and ensure that it is working with other City strategic priorities, plans, and regulations.	#2	S	S								P	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is ongoing.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	C.	Use adaptive management to review the effectiveness of specific Actions during the <i>Urban Forestry Management Plan</i> timeline.	#2	S	S							S	P	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	On Track	So far the actions in the UFMP work in harmony with the other City strategic priorities.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	D.	Review tree preservation, landscaping, and street tree regulations regularly to ensure that they are working with other City strategic priorities, plans, and regulations, responding to changes in climate, and implementing the <i>Urban Forestry Management Plan</i> .	#2	S	S							P	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the Code Amendment updates underway.	
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	E.	Review and update the <i>Comprehensive Street Tree Plan</i> regularly to reflect “The Right Tree in the Right Place” strategies, including plantings in planter strips and medians and encourage planting of native tree species, where appropriate.	#2	P	S							S	S	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the Code Amendment updates underway.

D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5	Fund and manage the community and urban forest to maximize community benefits for all.	C. <b>Work with City departments and other public agencies that have facilities in the City to make tree preservation and tree planting a priority in their plans and operations.</b>	#2	S			S		P		P	P	2023	Evaluate work compared to the Goals, Objectives, and Actions of the Plan and review City Budget	On Track	This is ongoing. Both Parks and TED prioritize preservation of trees.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Maintain a community and urban forestry educational program.	C. <b>Compile and publicly distribute a list of recommended tree species and their potential uses in the community and urban forest, which would include notable traits, such as whether they produce an allergic response, and appropriate locations for planting individual species.</b>	#2	S	S				S		S	P	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the Code Amendment updates underway.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	8	Give community and urban forest resources an appropriate emphasis within City government and across the community.	8	Provide an example through the highest standard of care and management for all City-owned trees, in order to ensure the perpetuation of the community and urban forest.	C. <b>Compile and distribute a list of local tree species and their performance under known conditions.</b>	#2		S				S		S	P	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	On Track	This is part of the Code Amendment updates underway.

B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	E.	Develop incentives to promote tree retention, planting, and replanting.	#1	C	S	P								P	2021	Evaluate effectiveness of the incentives as compared to the Goals, Objectives, and Actions of the Plan	On track	This is both part of the Code Amendment updates underway and also is tied to the memorandums the Tree Board voted to delay decision on until the 2025/2026 budget process has begun.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	4	Measure the ecological, environmental, and economic benefits of the community and urban forest.	A.	Maintain the citywide street tree inventory data on an ongoing basis by using municipal tree asset management software such as Lucity, TreePlotter, or TreeWorks with the geographic information system (GIS).	#2		S						S		P	P	2021	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	On track	Following the completion of the City Properties Tree Inventory project, the Sustainability Coordinator will work with GIS staff to integrate the data into Lucity. However, Parks does not use Lucity. Long-term, the data from the inventory projects will be integrated into the new Munis System likely in 2026.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5	Develop a stable funding source and budget for activities that support the community and urban forest.	C.	Secure funding for a four-year cycle of tree trimming.	#2				S				P		P	P	2023	Review City Budget	On track	The City Properties Tree Inventory project will provide cost estimates for a 4 to 7 year tree trimming cycle. Staff will request the funding needed for the 2025/2026 budget based on that work.

D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5	Fund and manage the community and urban forest to maximize community benefits for all.	B. Establish new community and urban forestry maintenance enhancement funding sources.	#2	S	S	S	P	P	P	2023	Review City Budget	On track	This is underway with grant proposals and funding. Staff will continue seeking out additional funding sources to ensure this program is properly resourced.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	B. Regularly review and update the Public Works standards, the Development Guide, and facilities procedures for the maintenance of City trees and the community and urban forest and modify to reflect best tree management practices and employee safety.	#2				P	P	P	2023	Evaluate effectiveness of the standards and requirements as compared to the Goals, Objectives, and Actions of the Plan	Delayed	This item is delayed until the Code Amendment updates are finalized.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	B. Formalize relationships with organizations and green industries that share common aims affecting community and urban forest sustainability.	#2	S				P		2023	Track number of affiliations or partnerships with regional and national organizations	Delayed	Staff had reached out to industry leaders for the Code Amendment update process, but did not see participation from those industries. More work will need to be done once the Code Amendment updates are completed.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5	Develop a stable funding source and budget for activities that support the community and urban forest.	A. Develop a stable funding source and budget for annual maintenance and selective harvest of trees within developed landscaped City property, such as City street trees and City facilities and parks.	#1 C	S		S	P	P	P	2021	Review City Budget	Delayed	This will be evaluated for the 2025/2026 general fund budget.

D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5	Develop a stable funding source and budget for activities that support the community and urban forest.	B.	Develop a stable funding source and budget for maintenance of natural forests on City lands such as critical or shoreline areas and their buffers and other such areas.	#1	C	S			S		P		P	P	2021	Review City Budget	Delayed	This will be evaluated for the 2025/2026 general fund budget.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Maintain a community and urban forestry educational program.	A.	Look for opportunities to build on and expand existing City educational outreach programs to increase the understanding of the value of the community and urban forest, as well as the responsibilities of the public and private landowners regarding its planting, maintenance, thinning, and harvest.	#1	C	S	S				S		S	P	2021	Measure number of programs and evaluate as compared to the Goals, Objectives, and Actions of the Plan	Delayed	Staff suggests delaying this action until the Urban Forester is hired. However, the Tumwater School District Forest and Stream summer course helped advance this action in 2023.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	A.	Develop education and incentive programs focused on maintaining the community and urban forest found on private property.	#1	C	S	S				S		S	P	2021	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Delayed	The Tree Board has delayed decision making regarding incentive programs until the 2025/2026 budget process has started.

A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1	Increase canopy cover in the City to expand the community and urban forest.	E.	Support and incentivize the use of large-canopy trees in appropriate areas to provide maximum benefits.	#1	C		P					S		S	P	2023	Evaluate effectiveness of the incentives as compared to the Goals, Objectives, and Actions of the Plan	Delayed	Staff suggests delaying this action until the Urban Forester is hired.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	H.	Coordinate with the Fire Department on actions to minimize fire risks associated with urban forestry.	#2	S					P	S		S	S		2023	Evaluate effectiveness of the requirements and standards as compared to the Goals, Objectives, and Actions of the Plan	Delayed	The Fire Department plans to begin this work when the Hazard Mitigation Plan is completed both regionally and for the City. The Hazard Mitigation Plan will be brought to the City Council for consideration in Spring 2024. Additionally, the status of the Wildland-Urban Interface code also complicates this action.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	I.	Remove trees and understory in specific situations identified in the Tumwater Annex to the <i>Natural Hazard Mitigation Plan for the Thurston Region</i> to guard against wildfire.	#2						S	P		P	P		2023	Track annual removals	Delayed	The Fire Department plans to begin this work when the Hazard Mitigation Plan is completed both regionally and for the City, which won't be until Spring 2024. Parks makes a point to remove all debris from their projects to reduce fire hazards.

C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	E.	Develop a program to work with public and private property owners in maintaining and providing for public safety with the community and urban forest.	#2	P	S								2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Delayed	Staff suggests delaying this action until the Urban Forester is hired.
-----------	--	---	---	---	---	----	---	----	---	---	--	--	--	--	--	--	--	------	---	---------	--