

TO: City Council  
FROM: Carlos Quiles, Acting Chief of Police  
DATE: April 21, 2026  
SUBJECT: Sergeant Promotion Badge Pinning Ceremony

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1) Recommended Action:

No Action

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2) Background:

Sergeant Navarro was promoted on January 16<sup>th</sup> and Sergeant Johnson was promoted on February 1<sup>st</sup>. Per our new department tradition, they receive their new badges and are introduced in front of City Council and someone special to them gets to pin on their badges.

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3) Policy Support:

Mission, Vision & Values

People - We embrace the diversity of people in our community and strive to ensure everyone feels valued and included. We recognize the vital contributions of our staff and foster a supportive environment that promotes growth, celebrates achievements, and retains talent to serve our community with excellence.

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4) Alternatives:

None

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5) Fiscal Notes:

No fiscal impact

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6) Attachments:

None