

PY26 CDBG RFP Application

Reference #	17886355
Status	Complete
Login Username	grants@homesfirst.org
Login Email	grants@homesfirst.org
Project/Program Name	Homes First Home for Survivors of Domestic Violence
Amount Requested	198476
First Name	Sylvie
Last Name	McGee
Email	grants@homesfirst.org
Phone Number	(360) 704-8473
Organization Legal Name	Homes First
Street Address	5203 Lacey Blvd Ste A
City	Olympia
State	Washington
Zip Code	98503
Organization Phone Number	(360) 236-0920
Organization Website	www.homesfirst.org
First Name	Trudy
Last Name	Soucoup
Title	CEO
Email Address	ceo@homesfirst.org
1. What type of project are you proposing?	CDBG - Affordable Housing (Tumwater only)
2. What is the type of organization that is applying for funding? If your organization	Private/Non-Profit

qualifies as a "By and For" Organization, check all boxes that apply. By and For Organizations are those that are operated by and for the marginalized community to be served. By and For organizations have a primary mission and history of serving a specific marginalized community, and are culturally based, directed, and substantially controlled/managed by individuals from the specific marginalized population they serve. At the core of their programs, these agencies embody the central cultural values of the community to be served. Marginalized communities may include ethnic and racial minorities; immigrants and refugees; individuals who identify as LGBTQIA2S+; individuals with disabilities or who are deaf; and Native Americans.

3. What population(s) is to be targeted for the service provided? Check all that apply.

Families with Children

4. Is this the first year this program will be in operation? If "No", what year did this program start? If "Yes", how long will it take after a contract is issued for the program to start?

No, the program started in 1990. If funded, work on the project can start immediately after the contract is signed.

5. Describe the purpose of your program. Why is your program or project needed in the community? Summarize supporting data that documents the identified need.

Homes First acquires, renovates, and preserves rental housing for low- and very low-income households who have very limited housing. We own and manage 179 rental units in 60 properties that house nearly 300 residents.

Homes First currently has two homes for low-income survivors of domestic violence which provide stable, peer-supportive housing survivors rebuilding their lives after experiences of abuse and trauma. These housing resources are critical to the safety and recovery of survivors of domestic violence. According to the National Network to End Domestic Violence

(www.nnedv.org) in a review of research on housing and domestic violence:

* Between 22% and 57% of all homeless women report that domestic violence was the immediate cause of their homelessness;

* Additionally, 38% of all survivors of domestic violence become homeless at some point in their lives;

* Abusers commonly sabotage a victim's economic stability, making victims more vulnerable to homelessness. Many survivors of domestic violence have trouble finding rental properties because they may have poor credit, rental and employment histories as a result of their abuse;

* Over 80% of survivors entering shelter identified 'finding housing I can afford' as a need; second only to 'safety for myself' (85%).

Having access to affordable housing contributes to the ability of survivors to continue to rebuild and avoid returning to abusive and often lethally dangerous relationships. This protects not only the direct survivors, but also their children who are also at risk.

Homes First is proposing to use the funds we are requesting to supplement funds...

... previously awarded through Thurston County and the Washington State Housing Trust Fund, to purchase a 3-bedroom home providing housing for survivors of domestic violence. This home will provide safe, affordable housing for an estimated single household (family with children) annually in perpetuity.

6. Describe the activities and actions your project will undertake and accomplish with this funding.

Homes First has received funding last year from Thurston County and from the Housing Trust

This language may be included as a scope of work in a grant contract and may be adjusted if a grant award is less than the requested amount.

Fund to support development of two homes. However, with changes in the housing market and prices, these funds are not sufficient to purchase and rehabilitate two (2) 3-bedroom homes to offer affordable housing for survivors of domestic violence.

Data from Zillow, Windermere.com MLS listings, Realtor.com and the Thurston Regional Planning Council taken together place home prices for 3-bedroom homes in the metro area (Olympia, Lacey, Tumwater) which provides access to public transportation, amenities such as grocery stores and health care facilities, in 2026 at an average of \$550,000.

Once we have access to funding, the CEO and Projects and Compliance Manager will work with our local realtor to find properties that are suitable for this use. Together, they will develop and manage the due diligence required to complete a purchase and sale agreement. Before funding is committed, a report will be presented to Homes First's Board on the potential acquisition by the CEO. The Board must approve the purchase prior to financing being approved. The CEO then ensures that the best outcome for Homes First is achieved. We seek to purchase housing that needs only limited rehabilitation but typically have some minor rehabilitation to put the property in use.

7. List the specific objectives and planned results/outcomes of the proposed project. Describe how they align with the RFP Priorities? Please explain how you would quantify or measure these results/ outcomes. If your program has been operational during the past 12 months, please highlight recent key impacts and

All of Homes First's acquisitions align with the RFP priorities by:

- Expanding the supply of decent, safe, sanitary and affordable housing;
- Directing investments to housing that is affordable to low-income persons at or below 50% AMI;

outcomes.

- Assisting individuals who are homeless, at risk of homelessness, and other vulnerable populations. This project will benefit persons who are leaving abusive relationships and homes in which they have been in danger. Low income survivors often must rebuild lives in which they have been prevented from being self-sufficient as a control mechanism by their abuser. Having safe, affordable housing is a foundation for rebuilding their lives.

Our approach to acquisition and rehabilitation of housing is cost effective, and over the past 35 years has allowed development of 180 units providing housing to close to 300 low-income tenants. In 2024, we added 3 properties to our portfolio using this model and anticipate adding another 3-4 properties in 2026.

This project uses the model Homes First has implemented successfully for 36 years – assembling varied funding to acquire properties for the people in our community who struggle the most to find and retain budget-friendly rental housing. We also believe that preserving already affordable homes ensures that those homes stay affordable for the future rather than becoming a part of the ‘housing as an investment vehicle’ market.

We monitor and evaluate our success through core performance indicators that include rental income, turnover time, project development timelines and proformas, resource development, and resident relations and satisfaction. Through

...

...making comparisons on projected outcomes and outputs to actual, we see which aspects of

our operations work well and what needs to change. We also endeavor to provide housing to as many people as possible using Section 8 vouchers, as finding landlords to accept vouchers remains a challenge for low-income tenants.

8. Where will the services be provided and how will the services: 1) reach target population: 2) be accessible to persons with disabilities or special needs; 3) reduce racial dis-proportionality and 4) support historically vulnerable and disadvantaged populations?

This project will be located in the City of Tumwater. In order to provide services and targeted support for our residents, we partner with a wide variety of community partners with expertise specific to the populations we serve. When we identify that our tenants need services beyond those with which we actively partner, we refer them to services through UniteUs or through other known service agencies. Our Program Services Navigator uses this service to connect our residents with the support they need to remain successfully housed.

1. Reach target population: We receive regular referrals from our well-developed community partnerships. In addition, our reputation in the community for providing affordable and decent housing, leads to both direct client self-referrals and referrals from a broad range of organizations.

2. Accessibility: The homes we provide are accessible to persons with disabilities or special needs. When we purchase a home we retrofit the property to accommodate accessibility. This may include adding roll-in showers, grab bars, wider doors, lowering counters, etc.

3. Reduce racial disproportionality: Our homes reduce racial disproportionality through our scattered-site approach. By placing homes throughout our community, BIPOC community

members are not concentrated in areas with limited economic opportunities, fewer services, and poorer educational resources.

4. Support historically vulnerable and disadvantaged populations: Homes First's Program Services Navigator develops trust-based relationships with residents and helps them overcome, remove or circumvent barriers, arranges appointments with community partners, and assists with paperwork as necessary.

9. What organizations do you have a formal partnership agreement with? Attach memorandums or agreements with collaborating organizations with which you have formal relationships on the Documents Page (page 4). If there are other organizations you collaborate with on a less formal basis, describe this collaboration.

Homes First maintains multiple formal partnerships with community-based organizations both to maintain referral networks for people needing housing, and to ensure access to support services for Homes First residents with special needs.

- Kokua – services for low income persons with developmental disabilities
- Ambitions of Washington – services for low income persons with developmental disabilities
- Senior Services of South Sound – services for low-income seniors
- Olympia Clean and Sober Housing and Oxford House International– programs for persons in recovery from substance use
- Thurston-Mason Behavioral Health Organization – services for persons with mental illness
- Community Youth Services – services for low income youth participating in the Young Adult Housing Program

MOUS for these partnerships are included with this application.

10. Who will provide the services, supervise the

Trudy Soucoup, M.A.O.L. Chief Executive

program staff and be responsible for reporting requirements? List the names, titles, responsibilities and length of time with the agency for each identified staff member. If new staff will be hired, briefly describe the qualifications or credentials necessary for the position.

Officer: Trudy joined Homes First as Executive Director in October 2011, and began leading the organization in its third decade of creating affordable and decent rental housing in Thurston County. Trudy is responsible for approving the purchase and the purchase and sale agreement process for each new property. The Board for Homes First must also approve each new purchase.

Rachael Childs, Deputy Director: Rachael joined Homes First in March of 2023 as the Deputy Director. With more than 15 years of working in the nonprofit sector, an MA in Organizational Development (2013) Rachael has extensive experience in the affordable housing realm, including nine years working with Community Youth Services and almost two years with the Housing Authority of Thurston County. She has spent several years serving as the co-chair for the Rental Housing Work Group, through Thurston Thrives, providing education for the community.

Jasmine McKenzie, Project & Compliance Manager, has a strong belief in the built-environment's ability to shape communities, Jasmine comes to Homes First with a background in Project Management, Architecture, Sustainable Urban Development and Social Equity. She has spent her educational and professional career studying the history of and current effects of policy on racial equity in urban planning and development. Jasmine commits herself to the improvement of people's lives and place in her work and is excited to bring her array of skills to this important organization.

11. How do you define beneficiaries served by

For this project, beneficiaries will be

the program (households, individuals, etc.)? How many unduplicated beneficiaries will be served by the program or project? What is the total project cost per beneficiary served. Please show your calculation: Total project budget/number of beneficiaries = total cost per beneficiary.

approximately 8-10 individuals leaving situations of domestic violence. The total cost is \$55,000/individual. Assuming a housing lifespan of at least 25 years, cost per individual will be \$2,228.

12. Briefly describe and also attach your organization's policies and procedures for programmatic operations to ensure compliance with federal, state and local guidelines. Attach your organization's policies and procedures for programmatic operations to assure the proper use and safeguarding of public funds on the Documents Page (page 4).

Homes First has a strong system of policies and procedures to ensure compliance with federal, state and local guidelines, including:

- Compliance Assessment: Regularly reviewing all regulations relevant to Homes First operations and how these regulations apply to the organization's programs.

- Policy Development: Developing comprehensive policies/procedures that align with guidelines in areas such as safety protocols, data protection, EEO, and environmental regulations.

- Staff Training: Providing training to staff on regulations and organizational policies so that all staff understand their roles and responsibilities in maintaining compliance.

- Documentation and Record-Keeping: Maintaining accurate documentation of policies, procedures, and compliance efforts including records of staff training, audits and any compliance incidents.

- Monitoring and Auditing: Regularly monitoring programmatic operations to ensure compliance with regulations and policies, conducting internal audits and taking corrective actions as needed.

- Communication and Reporting: Establishing

channels for communication between staff regarding compliance issues. Reporting any concerns to appropriate authorities as required by law.

- Continuous Improvement: Continuously evaluating and updating policies/procedures to reflect changes in regulations or organizational needs.

- External Relations: Maintaining positive relationships with regulatory agencies and cooperating with compliance inspections.

13. Describe your organization's policies and procedures for financial operations to assure the proper use and safeguarding of public funds.(Describe the organization's fiscal management, including internal controls and risk management, regarding: financial reporting, record keeping, accounting systems, payment approval procedures, and audit requirements and procedures.

Homes First has consistently had outstanding audits of our financials by an independent, certified CPA and has never received a finding or material weakness. Our Board of Directors is principally responsible for the fulfillment of the organizational mission and legal accountability for operations and finances. The Board is fiscally accountable to donors and the public for the housing Homes First provides, including expenditures of funds by providing oversight of all operations and financial procedures.

Clear policies have been created for proper supervision of financial systems. Cal Woods, our bookkeeper, processes accounts receivable and payable using QuickBooks accounting software. A daily backup of QuickBooks is kept off-site. A full backup of the server that contains the software and corresponding information is conducted weekly. Homes First hires an independent certified public accountant to audit all financial records, compare year-to-year results, and scrutinize all accounting procedures. Cal is supervised directly by our CEO, who has decades of experience in housing development

and housing financing. Financial reports are reviewed weekly by our Finance team and monthly by our Finance Committee, which includes our Board Treasurer, and again by our Board of Directors.

Our professional staff and contractors ensure that all operating costs, including administrative and property management, and contributions to capital replacement and operating reserves are covered in part by our rental income. Our accurate financial management information provides the information which enables Homes First staff and Board to make better decisions faster.

Internally, our financial...

... information is used for planning, decision-making, anticipating financial challenges and identifying strategies for financial stability.

Externally, our financial management systems support accountability to funding sources, regulatory and tax authorities, donors, our constituency and the general public.

14. Did your most recent financial audit in the past 24 months result in any findings? If yes, have all findings and concerns been successfully resolved? (Attach the written report(s) identifying the weaknesses/findings on the Documents Page (page 4) and describe how the organization has responded to the report.)

Audit conducted with NO audit findings

15. Did your most recent programmatic monitoring (either County, State, or Federal) in the past 24 months result in any findings? If yes, have all findings been successfully resolved? (Attach the written report(s) identifying the weaknesses/findings on the Documents Page

No audit conducted in past 24 months.

(page 4) and describe how the organization has responded to the report.)

16. What is the sustainability funding plan for this program? Is the program solely dependent on this award? If you have identified financial resources other than those in this current request, please identify whether the other funding is committed. What are the plans to ensure that the project is able to be fully and successfully completed? If other funds are committed, please attach a letter of commitment from the identified funding source(s). All required funds must be committed before a written agreement with Thurston County will be executed.

Homes First has a demonstrated track record of financial sustainability in its acquisition, rehabilitation, and operation of its affordable housing, based on several factors.

- We only acquire property when enough funds are secured to obtain units and ensure readiness for occupancy.
- All tenants pay rent directly or through vouchers.
- Homes First maintains an active fundraising and grantwriting program.
- Supportive services are provided through partnerships with agencies, reducing our cost of operations.

Without additional funding, we will have to delay purchase of this home. While this request will build on previously awarded funds from Thurston County and the Housing Trust Fund, rising costs and property emergencies in 2025 put us in a position in 2026 of not being able to take on new private debt. We have successfully managed prior CDBG investments, and hope that the City of Tumwater will partner with us on this project.

In past year, it became clear that in order to ensure sustainability for acquiring, rehabbing and managing affordable housing, we needed to make changes in our operations. Our Board, staff, and advisors from the community came together to develop and implement a change plan, and a core element was making the decision to no longer take mortgages on our homes. By having funds for acquisition and rehab in hand before proceeding, we will ensure that earned income and donor funds can be

concentrated on operations and maintenance, rather than debt service.

17. What type of CDBG Affordable Housing Project is being proposed? Select all the boxes that apply.

- Acquisition Only
- Acquisition and Rehab
- Rental Housing Rehab

18. Describe your plan for completing this project on time, on budget, and in compliance with all program requirements. A Project Timeline, a Financing Sources Statement, and a Project Team Summary are required for all Housing projects. A Project Timeline and Project Team Summary are required for all public service projects. These forms can be found under the Documents Page (page 4) and should be uploaded to the same tab after completion. Include a thorough timeline for project completion. Include important target dates, such as dates when regulatory requirements, such as permitting, will be completed. Include information regarding staff capacity to execute the project on the proposed timeline. Who from your agency will be responsible for different project requirements? For Housing projects, a Project Timeline is required, but the provided form is not required. The information provided should include a bid release/closing date, selection of a general contractor, start/end construction date, and other key dates.

We are confident, based on our experience obtaining, renovating and occupying 179 rental units providing housing to over 300 residents, that we will meet both timeline and budget for this project. The Project Timeline, Financing Sources Statement, 3-year Pro Forma and Project Team Summary are uploaded in the documents tab.

In brief, our plan for completing this project on-time and in budget is as follows.

We are proposing to use the funds proposed in this application to bring our total available funds to an amount that allows outright acquisition of the home and any minor rehabilitation costs to be completed with these funds.

Once funds are committed, Homes First will move forward with acquisition and/or rehabilitation of the project property.

We start looking for housing available on the market 60-90 days prior to when we know the funding will be released. We work with our local real estate broker using our defined parameters for size, location, and configuration of homes to begin that process.

In some instances, we are approached by local citizens who are interested in selling their home pre-market and we can work with them to secure the home, through a purchase and sale

agreement, until the funding is released.

If rehabilitation is required, this will include permitting processes, and selection of contractors. From selection of the contractor, construction should begin within 90 days and Homes First anticipates that the project will be issued a certificate of occupancy and will place the home in service within seven (7) months of construction start, with the home occupied within one year.

19. What is the readiness of the project to proceed once a funding award is made? What types of assessments, permits, purchase/sale agreements, etc., will be required for the project to proceed and what is their current status?

Homes First is requesting funds to acquire and/or rehabilitate a home for affordable housing. The specific property will be identified once funding is committed, and at that point, we will (1) identify the home; (2) negotiate a purchase and sale agreement; (3) inspect the property and conduct any needed assessments; (4) purchase the property; (5) make any renovations needed to ensure the home is habitable by our target population. We anticipate that we will have the unit occupied within one year of availability of funding.

20. List the name and organization of the person(s) (up to a max of 3 people) who will serve as the project manager or serve in a lead role on the project. Briefly describe their role on the project, experience serving in their assigned role on similar projects and attach their resume reflecting their relevant experience under the Documents Page (page 4).

Homes First CEO, Trudy Soucoup, serves as the Project Developer for all property acquisitions. She joined Home First as CEO in 2011 and has over 30 years' experience working in nonprofits around the world. Trudy is responsible for approving the purchase and purchase and sale agreement process for each new property. The Board for Homes First must also approve each new purchase. Under Trudy's oversight, Homes First has acquired, rehabilitated and put into service 110 units of affordable housing.

Jasmine McKenize, Project & Compliance Manager, has seven years' experience in design,

drafting, project management, and project engineering with the Artisans Group, Northwest Construction Cooperative and Forma Construction before joining Homes First in 2025. She has experience with coordinating contracts, public works compliance documents, managing schedules, sub coordination and site inspections. She holds a BA from the Evergreen State College with a focus on Sustainable Communities and Architectural Design, is registered with the National Organization of Minority Architects, and certified as a Certified Passive House Builders, and Project Management Professional.

Resumes for both Trudy Soucoup and Jasmine McKenzie are included with this application.

21. Please describe how the project will meet and document income eligibility requirements. How will your income eligibility review process meet the HUD-approved documentation requirements listed in the RFP instructions (located at the bottom of the Overview Page - page 1)?

The marketing and resident selection process is slightly different for each of our properties. How we market depends on both compliance requirements from our funders and the population we are targeting. The one common item is that all our residents are low- to extremely low-income and must fit into that income bracket. We work with our local partner providers, Coordinated Entry agencies, and the Housing Authority of Thurston County to reach out to specific demographic segments but also post on our social media and share information with local, new outlets, the libraries, and online for 'general' household opportunities.

Homes First only serves low and extremely low-income individuals and has a comprehensive set of checks and balances to ensure all income eligibility requirements are met prior to occupancy. These include income verification, background and rental history checks, and proof

of residency. We are required to complete this information for all residents, including incoming/new residents, by a variety of public funders.

22. Is this a phased project? If this is a Housing project, is the project dependent on future funding to be fully operational for public benefit? Within the required project timeline requested in Question #18 that you will submit on the Documents Page, Housing projects should include specific dates and funding commitments for all phases needed to complete the project and have it fully operational for public benefit.

This is not a phased project. This project is not dependent on future funding to be fully operational for public benefit.

23. Does the applicant organization own the property? B) If not, does it plan to acquire building(s) or land as part of this project? C) Has a legally binding contract to purchase the property been signed prior to your intent to apply for funds? Select all that apply.

Applicant organization doesn't own the property and plans on property acquisition as part of this project.

24. Will any owners / tenants or businesses currently occupying the site be displaced due to this project? If yes, upload a Residential Anti-displacement and Relocation Assistance Plan (RARAP) stating how the project will meet Uniform Relocation Act (URA)/104(d) requirements under the Documents Page (page 4). If required, a RARAP must include information regarding how displacement will minimize the number of residents required to move, the type of relocation, notification procedures, and relocation benefits to be provided.

No

25. Is your Project currently underway?

No

26. Has a National Environmental Policy Act (NEPA) environmental review record been completed? Federal funding regulations require that an environmental review record be

No, the property has not yet been identified.

completed prior to any choice limiting actions taking place. See the Environmental Review criteria in the RFP instructions. If a NEPA environmental review record has been completed please list the agency which completed the record and the date it was completed.

<p>27. What type of activity will the project perform? The City of Tumwater is accepting applications for affordable housing and public service activities for funding.</p>	<ul style="list-style-type: none"> • Affordable Housing Acquisition • Affordable Housing Rehabilitation/Preservation
<p>29. What is the service area or operation area (e.g. census tract, neighborhood)?</p>	<p>City of Tumwater</p>
<p>30. How will the project satisfy the CDBG National Objective to benefit low-and-moderate income persons?</p>	<p>Housing Benefit (for Housing activities only - see RFP Instructions on Page 1)</p>
<p>32. For Housing benefit, indicate if the project is a one, two, or more than two-unit structure and the percentage of units that will benefit low and moderate income individuals or if you will provide assistance to reduce development costs of new construction</p>	<p>One unit - 100% will benefit low and moderate income.</p>
<p>33. If applying for a Housing project, please describe your experience and familiarity with managing contracts for which regulations such as Washington State prevailing wage, Davis Bacon & Related Acts (DBRA), Buy America Build America (BABA), Section 3, or Women and Minority Owned Businesses Enterprises apply? Please see the Questions Instructions at the top of this page for more information regarding the funding thresholds that trigger these requirements (under Question 33).</p>	<p>In its implementation of the Accessory Dwelling Unit project at Homes First's Lacey DADU project in 2023/2024, we managed contracts that were required to comply with all of the regulations cited. We have had no findings related to managing those contracts</p>
<p>34. If you are unable to implement your proposed project without a minimum funding award, list the</p>	<p>Any less than \$198,476 we will not be able to purchase any homes. At this number, we believe</p>

MINIMUM funding award that you will accept for the proposed project? (This information will be considered only if a potential award is less than the minimum amount listed. The funding body may determine to not make awards for less than the minimum.)

we can purchase one.

Verification and Signature form	Verification_and_Signature_Form_-_2026_Tumwater_CDBG_SIGNED.pdf (142 KB)
Federal Funds Acknowledgement of Required Assurances form	Federal_Funds_Acknowledgement_Form.pdf (1007 KB)
OHHP 2026 Risk Assessment form	OHHP2026RiskAssessment_Homes_First_FINAL.pdf (256 KB)
For Non-Profits: Board Documentation (List of Board Members, Charter, By-Laws) (Required for By and For Organizations)	Homes_First_Board_February_2026.pdf (183 KB) HF_ArticlesofIncorp_and_Bylaws.pdf (9.28 MB)
For Non-Profits: Your IRS Letter of Determination of Tax Exempt Status AND your most recent IRS Form 990 Return	Homes_First_501c3_Letter.pdf (146 KB) HF_990_2024.pdf (324 KB)
Agency's most recent Fiscal Year Audit Report and/or Certified Financial Statement (If not available, attach best available financial statement)	2024.Financial_Audit_Homes_First.pdf (319 KB)
Resumés	Development_Team_Resumes_2026.pdf (287 KB)
General Liability Insurance Certificate	CDBG_Homes_First_2025_Master_11-24-2025_1054263816.pdf (93 KB)
Housing Financing Sources form	TumwaterCDBG_DVHomeCapitalProjectsFinancingSourcesForm.xlsx (18 KB)
Housing Team Summary form	HF_CapitalProjectsTeamSummaryForm_2026.xlsx (13 KB)
Housing Timeline form	TumwaterCDBG_DVHomeCapitalProjectsTimelineForm.xlsx (19

	KB)
Housing Budget table (Excel)orHousing Budget table (fillable PDF)	TumwaterCDBG_DVHomeBudgetForm.xlsx (78 KB)
Housing Projects Pro Forma form	TumwaterCDBG_DVHomeProForma.xlsx (33 KB)
Housing Rents and AMI table	TumwaterCDBG_DVHomeAMIForm.xlsx (19 KB)
Housing Development Budget	TumwaterCDBG_DVHomeRequired_Budget_Format.xlsx (10 KB)
Other attachments (Environmental Review Documentation, Project Map/Service Area, etc.)	MOUs_Consolidated_-_Homes_First_2026.pdf (6.84 MB) PM._Policy_Handbook_3.23.2022_1.pdf (741 KB)
Description of other file attachments	Question 9: MOUs Question 12: Programmatic policies
Last Update	2026-03-19 18:06:43
Start Time	2026-03-19 17:40:25
Finish Time	2026-03-19 18:06:43
IP	76.135.22.217
Browser	Chrome
Device	Desktop
Referrer	https://fs23.formsite.com/res/formLoginReturn