

2024 Classification and Pay Schedule				
Minimum Wage: \$16.28 Hourly		Exhibit B		
Position	Active Job Classes	Grade	Minimum	Maximum
101	City Administrator	88	14005	17066
113	Executive Assistant	52	5758	7014
142	Communications Manager	66	8135	9911
149	Community Engagement Specialist	50	5481	6677
107	Department Assistant III	45	4845	5903
108	Department Assistant II	41	4390	5347
109	Department Assistant I	34	3693	4497
112	Administrative Assistant	50	5481	6677
102	City Attorney	83	12380	15084
148	Legal Assistant	50	5481	6677
103	Administrative Services Director	80	11494	14005
104	Human Resources Analyst	57	6514	7938
106	HR Program Manager	62	7368	8981
117	City Clerk	57	6514	7938
	Deputy City Clerk	52	5758	7014
146	Records Clerk	41	4390	5347
110	Assistant City Attorney	70	8981	10942
360	Information Technology Manager	72	9434	11494
362	Network Administrator	59	6845	8337
372	Business Analyst	54	6049	7368
368	Applications Analyst	50	5481	6677
370	Senior Information Technology Specialist	54	6049	7368
371	ERP Implementation Manager	66	8135	9911
115	Finance Director	80	11494	14005
116	Assistant Finance Director	72	9434	11494
118	Accountant	54	6049	7368
119	Payroll Officer	52	5758	7014
120	Accounting/Utility Billing Supervisor	57	6514	7938
121	Accounting Assistant I	44	4727	5758
152	Accounting Assistant II	45	4845	5903
124	Accounting Technician	46	4967	6049
144	Senior Accountant	62	7368	8981
227	Community Development Director	80	11494	14005
229	Permit Manager	66	8135	9911
234	Senior Planner	60	7014	8547
153	Assistant Planner	51	5619	6845
231	Associate Planner	54	6049	7368
235	Planning Manager	66	8135	9911
237	Permit/Planning Technician	46	4967	6049
150	Economic Development Manager	66	8135	9911
401	Building and Fire Safety Official	66	7822	9530
403	Building and Fire Safety Plans Examiner	55	6202	7551
405	Building/Fire Safety Inspector	53	5903	7187
240	Parks and Recreation Director	78	10942	13332
241	Recreation Supervisor	57	6514	7938
242	Recreation Coordinator	49	5347	6514
243	Recreation and Marketing Specialist	50	5481	6677
244	Recreation Manager	62	7368	8981
250	Golf Operations Manager	62	7368	8981
252	Golf Course Superintendent	52	5758	7014

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Position	Active Job Classes	Grade	Minimum	Maximum
254	Golf Maintenance Worker II	43	4608	5619
256	Golf Operations Coordinator	40	4280	5216
317	Parks & Facilities Manager	66	8135	9911
319	Parks Maintenance Worker II	43	4608	5619
320	Parks Maintenance Supervisor	54	6049	7368
321	Equipment Repair Technician	45	4845	5903
322	Building Maintenance Supervisor	54	6049	7368
323	Parks Maintenance Lead	45	4845	5903
324	Parks Maintenance Worker I	40	4280	5216
326	Building Maintenance Worker II	46	4967	6049
132	Volunteer Coordinator	48	5216	6360
258	Arts Specialist	50	5481	6677
373	Golf Operations Supervisor	50	5481	6677
200	Senior Engineer	70	8981	10942
242	Engineering Services Manager	76	10411	12687
209	Engineer III	69	8761	10671
210	Transportation & Engineering Director	80	11494	14005
211	Engineer II	64	7742	9434
212	Engineer I	58	6677	8135
217	Engineering Tech III	50	5481	6677
215	Engineering Tech IV	56	6360	7742
216	Senior Inspector	58	6677	8135
258	GIS Analyst	54	6049	7368
221	GIS Program Coordinator	56	6360	7742
223	Transportation Manager	76	10411	12687
226	Transportation Operations Manager	66	8135	9911
342	Traffic Signal and Streetlight Tech II	Per Contract		
345	Fleet Technician I	Per Contract		
374	Fleet Technician II	Per Contract		
218	Water Resources & Sustainability Director	78	10942	13332
214	Water Resources Specialist	54	6049	7368
	Senior Water Resources Specialist	62	7368	8981
225	Utilities Operations Manager	66	8135	9911
408	Inspector - Stormwater	50	5481	6677
257	Sustainability Coordinator	54	6049	7368
208	Water Resources Program Manager	66	8135	9911
351	Maintenance Tech I	Per Contract		
352	Maintenance Tech II	Per Contract		
353	Maintenance Tech III	Per Contract		
344	Electrician II	Per Contract		
349	Field Crew Lead	Per Contract		
409	Police Chief	83	12380	15084
410	Police Commander	82	12078	14715
413	Police Lieutenant	Per Contract		
414	Police Sergeant	Per Contract		
415	Police Officer	Per Contract		
416	Police Evidence Technician	48	5216	6360
133	Police Administrative Manager	66	8135	9911
140	Police Services Specialist I	45	4845	5903
141	Police Services Specialist II	50	5481	6677

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Position	Active Job Classes	Grade	Minimum	Maximum
417	Police Management Analyst	53	5903	7187
431	Fire Chief	82	12078	14715
433	Assistant Fire Chief	82	12078	14715
435	Battalion Chief	Per Contract		
437	Paramedic Lieutenant	Per Contract		
438	Fire Training Lieutenant	Per Contract		
439	Fire Lieutenant	Per Contract		
440	Fire Prevention Officer I	Per Contract		
441	Paramedic Firefighter	Per Contract		
442	Firefighter	Per Contract		
444	Medical Services Officer and BC	Per Contract		
445	Fire Prevention Officer II	Per Contract		

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Note: Turnover and recruitments may shift individual classification headcount through 2024. For example, some job families such as department assistant or engineer may shift as business needs dictate. However, the overall headcount will not increase without council approval.