



**Tumwater Fire Department
Prevention Officer Exam Plan**

Phase 1

- Applicants interested in the position will apply detailing their qualifications.

Phase 2

- If there is only one applicant for this position, the applicant's qualifications will be reviewed and if qualified, will be proposed as the sole candidate for the eligibility list.
- If there is more than one candidate meeting the minimum qualifications for the position, all candidates will be scheduled for an oral board examination. Those passing the oral board examination (70% and above) will be ranked on the Eligibility for Hire List based on their oral board score.

Under Tumwater Civil Service rules, the Fire Chief will be allowed to interview the top three candidates on the promotion eligibility list.

Civil Service Commission – September 12, 2024

Chief's Interview – Continuous until filled

Conditional Offers Planned By – Continuous until filled