

## Paramedic Oral Board

3 Interviewers: MSO, PMLT, & PM (Preferred)

- Candidates will be asked at least 5 questions that pertain to prehospital emergency medicine and evaluate each of the 5 dimensions listed below.
- Questions can be general knowledge or scenario-based.
- Follow up/clarifying questions can follow each primary question.
- Candidates will be scored by consensus based on demonstration of their proficiency in and/or comprehension of each of the 5 dimensions listed below the scoring table.

**Scoring: (Reference on back)**

<b>20 – Exceptional</b>	<b>10 – Approaching Standard</b>	<b>0 – Unacceptable</b>
Candidate demonstrates thorough, comprehensive understanding of the topic.	Candidate demonstrates basic understanding of or proficiency in the topic. Could likely become proficient with coaching/instruction in ALS academy.	Candidate unable to demonstrate minimally acceptable understanding or proficiency. Unlikely to become proficient during ALS academy.

*\*Scores can be any number between 0 & 20, & do not need to be multiples of 10.*

<b><u>Dimension</u></b>	<b><u>Score 0-20</u></b>
<b>Pathophysiology</b>	_____
<b>Cardiology</b>	_____
<b>Pharmacology</b>	_____
<b>Clinical Decision Making</b>	_____
<b>Flexibility/Adaptability</b>	_____
<b>Total</b>	_____

Passing score – **70** overall with at least **10** in each dimension.

<b>Dimension</b>	<b>20 – Exceptional</b>	<b>10 – Approaching Standard</b>	<b>0 - Unacceptable</b>
<b>Pathophysiology</b>	Comprehensive understanding of all pertinent disease processes & progressions to include shock & acidosis on a cellular level.	Basic understanding of most pertinent disease processes & progressions as it pertains to Pt condition. Lacks knowledge of physiological details.	No acceptable measure of understanding.
<b>Cardiology</b>	Comprehensive understanding of EKG interpretation including STEMI mimickers and equivalents. Able to discuss all prehospital cardiac interventions & the pros and cons of each. Thorough understanding of all cardiac pathologies.	Has a coherent, reliable method of 12 lead EKG interpretation. Capable of identifying signs of infarction, ischemia and affected area of the heart. Able to accurately interpret all common rhythms & dysrhythmias. Basic understanding of all prehospital cardiac interventions.	No acceptable measure of understanding.
<b>Pharmacology</b>	Comprehensive understanding of all prehospital drugs including class, mechanism of action, indications, contraindications, dosages, interactions, & methods of administration. Can coherently discuss pros, cons, and alternative therapies. Foundational knowledge of common Pt Rx'es, & can identify a resource for rapid referencing.	Basic understanding of all prehospital drugs including class, indications, contraindications, dosages, and methods of administration. Basic knowledge of most common Pt Rx'es. Can identify a resource for rapid referencing.	No acceptable measure of understanding.
<b>Clinical Decision Making</b>	Identifies appropriate course of treatment for all presented scenarios. Actions are justified by reason and understanding.	Identifies appropriate course of treatment for most scenarios presented. Actions are justified by reason and understanding,	No acceptable measure of understanding.
<b>Flexibility/ Adaptability</b>	Demonstrates an openness to alternative opinions and new information. Identifies sources of information used to stay informed & current. Displays eagerness to learn and grow in their practice.		Demonstrates unwillingness to learn.