Certified Police Officer Exam Plan – December 2024

Open recruitment posted continuously beginning December 13, 2024

Step 1: Candidate Screening

- Candidates will be reviewed by HR and the Police Administration to verify qualifications are met.

Step 2: Eligible Candidates Placed on an Eligibility List

- Candidates are ranked on the list on the basis of their documented police academy test score

- Any candidate that completed the Washington State Patrol Academy will be added as a pass/fail (minimum of 70%), and not as an ordinal number as the WSP Academy and CJTC are not equal

Step 3: Chiefs Interviews

- The Chief can interview from the top seven candidates on the list. Candidates with no academy score will be placed on the list in order of application submission