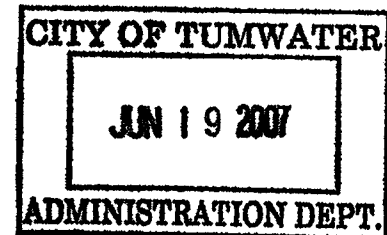


June 17, 2007



Dear Mayor Osgood,

I am applying for the parks board vacancy for the Tumwater growth management area.

I was raised in Tumwater and played in our parks. I have seen shortages in soccer fields, the development of beautiful Pioneer Park, and have fond memories of Tumwater Falls Park trails and the little neighborhood park near our house. Now I take my daughter to play at these wonderful parks.

I have extensive leadership experience including vice-president of Chi Omega at WSU, starting sweeper on the WSU women's soccer team, reunion coordinator for EWU physical therapy class of 1993, soccer coach as a college student and parent, mentor to new physical therapists and ethics committee member at Providence Centralia Hospital. In my work experience I plan, coordinate, and develop treatment plans, and department processes and am involved in decision making every day. These skills make me a qualified candidate for the parks board.

I attended a Parks Board public meeting designed to give input on the comprehensive parks plan, but found that I was more interested in the whole process than just expressing what I desire as a citizen. I have seen the City of Tumwater work from the point of view of an employee and a citizen. Now I would like to make a positive impact as a member of the parks board.

Sincerely,

A handwritten signature in cursive script, appearing to read "Erin Carrier".

Erin Carrier

Erin Carrier

EMPLOYMENT

2001- present

Physical Therapist, Providence Centralia Hospital, Centralia, WA

- Evaluate and treat patients in the acute care setting primarily with occasional work in the rehabilitation unit, and outpatient orthopedic clinic.
- Coordinate wound care supply and equipment purchases.
- Coordinate and perform nursing education on wound care.
- Developed interdisciplinary documentation form for wound care.
- Participate in hospital wide Pressure Wound Prevention Team.
- Member of PCH Ethics committee.

2000-2001

Physical Therapist, Physiotherapy Associates at Mason General Hospital, Shelton, WA.

- Evaluated and treated orthopedically and neurologically involved patients.
- Designed and lead aquatic therapy sessions.

1995-2000

Senior Physical Therapist, Central Washington Hospital, Wenatchee, WA.

- Evaluated and treated patients in acute, subacute, and outpatient settings.
- Supervised and educated therapists in wound care techniques.
- Acted as Clinical Instructor and Center Coordinator of Clinical Education.

1994-1995

Rehabilitation Director and Physical Therapist, Regency Manor Nursing Home Chelan, WA

- Evaluated and treated geriatric residents.
- Supervised a physical and occupational therapy staff of three employees.
- Developed and implemented a policy and procedure manual in accordance with Medicare guidelines and Washington State law.

1993-1994

Staff Physical Therapist, Pullman Memorial Hospital Orthopedic and Sports Therapy.

- Evaluated and treated orthopedic patients in an outpatient setting.

Summer Employment 1987-1990

City of Tumwater Public Works and Planning Departments. I worked in various capacities including lawn maintenance, moving and reorganizing the public works files to the new city hall, developing and implementing an archive system for the public works files, and general clerical duties in the planning department.

EDUCATION

Bachelors of Science in Physical Therapy, summa cum-laude
Eastern Washington University, 1993.

Bachelors of Science in Biology, cum-laude, Phi Beta Kappa,
Washington State University, 1991

Tumwater High School Graduate, top ten, 1987.

INTERESTS AND ACTIVITIES

Soccer- youth and adult player, coach, referee, referee coordinator, score reporter.
Gardening, Hiking, Golf, Swing Dancing.

APPLICATION

The City of Tumwater's advisory boards, commissions and committees are listed below with a short paragraph describing the make-up of the group. Please complete the application below and show your group preference, listing your first choice as #1, second choice as #2, etc. Please attach a letter of interest or a resume with this application showing your current qualifications and interests. Thank you!

Name:

Erin Carrier

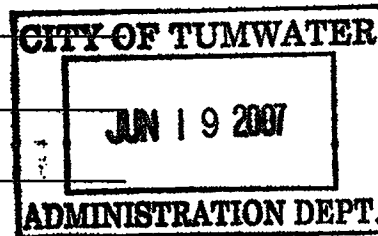
Address:

Telephone:

Date:

6/17/7

Email:



BOARD, COMMITTEE OR COMMISSION

PREFERENCE
NUMBER:

Board of Parks Commissioners:

Five members, mayoral appointment with Council confirmation, three-year terms, active

1

Building Board of Appeals / Building Code Advisory Committee:

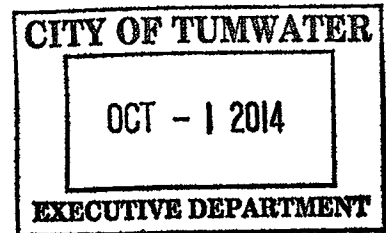
Seven members, mayoral appointment, two-year terms

Civil Service Commission:

Three members, mayoral appointment, six-year terms, active

Crime Stoppers:

Two citizen representatives; mayoral appointment with Council confirmation; three-year terms, active



September 25, 2014

Pete Kmet
Office of the Mayor
City of Tumwater
535 Israel Road
Tumwater, WA 98501

Re: Letter of Interest to serve on Board of Parks & Recreation

Mr. Kmet (Pete),

Thank you to both you and Chuck Denny for inquiring my interest in serving the city of Tumwater by being a member of this board.

I am definitely interested in talking with you further about this position as my previous experience and knowledge working with city officials when I lived in DuPont will be of good help.

As you know I am a family man with two young children still in grade school so for years we have been going to many of the city's parks and other recreation events in town either enjoying them or volunteering at them.

We love this city very much and I would be honored to help continue the long standing traditions the town is known for as well as help bring some fresh ideas to make it even more enjoyable for all than it already is.

I hope to be speaking to you and Chuck very soon.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Culley".

Mike Culley



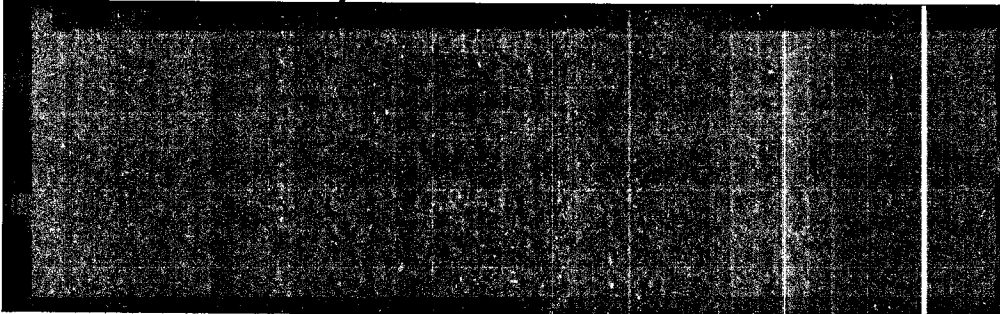
APPLICATION

The City of Tumwater's advisory boards, commissions and committees are listed below with a short paragraph describing the make-up of the group. Please complete the application below and show your group preference, listing your first choice as #1, second choice as #2, etc. Please attach a letter of interest and a resume with this application showing your current qualifications and interests. Thank you!

Name:

Mike Culley

Address:

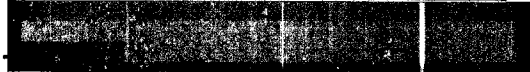


Telephone:

Date:

9-25-14

Email:



BOARD, COMMITTEE OR COMMISSION

PREFERENCE NUMBER:

Barnes Lake Management District Steering Committee

Eleven members; Mayoral appointment; two-year terms; active

Board of Parks and Recreation Commissioners:

Seven members; Mayoral appointment with Council confirmation; three-year terms; active

1

Civil Service Commission:

Three members; Mayoral appointment; six-year terms; active

Kelly Stowe



Mayor Kmet,

The City of Tumwater is a wonderful place to live and great place to build a business. I live and work in the city and I would love the opportunity to serve on the Tumwater Parks and Recreation Commission.

My three children and I live in Tumwater. I work here, shop here and my kids go to school here. We utilize the parks and I, as a single mom, can tell you what a benefit the Tumwater Youth Program has been to my family.

I currently work as a Public Information Officer for the Washington State Department of Transportation's seven-county Olympic Region, which includes Thurston County. I serve as a spokeswoman for the agency on day-to-day issues. During my years here I have become expert in explaining the importance of our complex projects in everyday terms, whether speaking with the public or during media interviews on TV and radio. Throughout it all, I am able to discuss the issues at hand while promoting a positive image for WSDOT.

My past experience also includes a two-year, Governor appointed term on the Interagency Committee for State Employed Women where I served as the Communications Chair.

I feel that my love for the City of Tumwater, my understanding of how the Parks and Recreation Department is important to the families who live in the city and my experience as a communicator would benefit the Commission.

Thank you for your time and consideration,

Kelly Stowe

Kelly Stowe

Public Relations Expert

- Internal /External Communications Professional
 - Distinguished writer/verbal communicator
 - Agency representative on issues of statewide significance
 - Project Manager
 - Public Speaker
 - Successful Project Manager
 - Deadline Specialist
 - Demonstrated ability to strive under pressure
 - Strategic Development & Implementation Expert
 - Web and Print Content Developer/Manager
 - Budget Manager
 - Expert in Microsoft Office Suite Products
 - Social Media Guru
 - Interpreter of complex issues
 - Media Relations & Training Planner
 - Graphic Design
-

Experience

2006 to Present, Washington State Department of Transportation, Tumwater, WA

Communications Consultant III, Olympic Region

Represent WSDOT and its 7,500 employees in print, radio, television, online publications and through social media. I am a spokeswoman for a seven-county region, and am responsible for issues that have statewide consequences. Issues include agency accountability, transparency, and public safety. Continually work under pressure and on short deadlines. On a daily basis, clearly communicate, both orally and in writing complex issues, problems and positions, including legal decisions, data reporting and engineering terminology. Gather and correlate traffic data and use for specific reports, projects or media campaigns.

- Have a history of building solid relationship with high-level officials.
- Work independently developing complex communication plans for projects, and/or issues.
- Developed and implemented the 'Rush Hour Reporting Room' that shares real-time traffic information to media during peak commute times. Serve as media's point person during the morning commute.
- Responsible for researching, writing and disseminating news releases, brochures, web pages and other public outreach tools.
- Use CMS to build project Web pages and edit and update Internal Web site.
- Communicated high-visibility projects such as the Hood Canal Bridge east-half Replacement, SR 520 pontoons, I-5 panel replacement, SR 16 Nalley Valley; and growing congestion surround Joint Base Lewis-McChord.
- Coordinate large-scale events with local and national dignitaries. Examples include:
 - 2011 Manette Bridge opening; managed media, over 500 attendees.

- 2010 Chetzemoka Inaugural Sail with the Washington State Ferries, managed media, over 500 attendees.
- 2010 Groundbreaking for the SR 520 Pontoons project, point person for Secretary of Transportation, Paula Hammond and Governor Christine Gregoire.
- 2009 Ribbon-cutting event for the SR 304 Bremerton Tunnel, coordination and event plan, managed media, 2000 attendees including U.S. Secretary of Transportation, Ray LaHood.
- 2007 Tacoma Narrows Bridge opening, key member of five-person planning team, specifically responsible for training volunteers, orchestrating opening speeches and dignitary point person; over 60,000 attendees.
- Implemented the Olympic Region Twitter Account (@WSDOT_Tacoma) in 2008, currently have over 4,000 followers and growing.
- Wrote, directed and coordinated television/radio ads for public safety campaign using NASCAR star, Greg Biffle.
- One of three employees who represent the agency on WSDOT's Facebook page and @WSDOT_Tacoma Twitter account, helping give WSDOT a "real voice" to constituents.
- Media Relations trainer for WSDOT.
- Emergency Planning coordinator.

2001 to 2006, Washington State Department of Transportation, Tumwater, WA

Executive Assistant – Public Private Partnerships/ State Maintenance Engineer/Environmental Services

Assistant to the Director of Public Private Partnerships, the State Maintenance Engineer, and the Director of Environmental Services. While working in this capacity, responsible for the day-to-day operations of the office, responding and resolving issues in their absence of director, and coordinating with other WSDOT offices and /or State agencies on special projects.

- Budget manager.
- Legislative coordinator, responsible for bill analysis, Legislative reports and meeting with Legislators and staffers.
- Developed Program Web page using CMS
- WSDOT Representative at monthly stakeholder meetings.
- Ombudsmen— investigate constituent complaints and attempt to resolve them, usually through recommendations (binding or not) or mediation. In this role, also communicated both orally and in writing complex issues, problems or positions, engineering terminology.
- Organized key tasks and milestones
- Supervised staff.
- Planned agendas and made all arrangements for national and statewide meetings.
- Awards Coordinator, responsible for submitting environmental project for national awards.

1999 – 2001, Washington State Department of Health

Assistant to the Executive Director of Health Services Quality Assurances

Assisted with licensing health care professionals including paramedics, emergency medical technicians, veterinary technicians, and acupuncturists while managing day-to-day activities of running an office such as scheduling, timekeeping and payroll activities.

- Office manager for Executive Director and 16 Program Managers.
- Compliance coordinator for Licensing and Certification represented Executive Director at weekly meetings.
- Planned agenda and scheduled Licensing and Certification Advisory Committee bi-monthly meetings, Governor's Steering Committee and Medical Program Directors Meeting.
- Represented Department of Health at National Health Compliance Conference.
- Managed budgets for 16 health professions.

1997-1999, Department of Revenue

Legal Secretary

Served as Legal Secretary for Assistant Director and 13 Administrative Law Judges. Managed day-to-day activities of the office while working under extreme deadlines preparing tax decisions, and serving as hearing coordinator for revocation proceedings.

- Served as office manager for organization of 15 staff.
- Edited tax decisions and prepared all paperwork for incoming tax appeals
- Represented Department of Revenue and worked closely with the Board of Tax Appeals.
- Constituent response coordinator.
- Effectively communicated with attorneys, Administrative Law Judges, client agencies, appellants the public and other interested parties regarding cases or hearings.

1991-1997, Department of Social and Health Services – Division of Child Support Enforcement

Unit Assistant

Assistant to Support Enforcement Officer IV and nine Support Officers in compiling, screening, researching and verifying information required in the processing of support enforcement requests, claims, legal documents, complaints, medical enforcement, modifications and other enforcement requests. Knowledge of federal/state child support rules and regulations.

- Worked with members of the public, business community or other organizations in person, by telephone, or in writing in preparation of complete and accurate written reports of claims or complaints.
- Explained pertinent departmental policies and procedures and provisions of laws to applicants and service recipient.
- Reviewed and analyzed unidentified payment and applied to case or refer to support officer for manual distribution.

Special Skills Attributes

- More than 20 years of experience dealing directly with the public, city, county, state and federal officials in a professional atmosphere.
- In-depth, working knowledge of state communication strategies and implementation.
- Hands-on experience with Adobe and Microsoft programs and tools used by state agencies.

- Skilled public speaker/event planner.
- Well-versed with social media.
- Demonstrated understanding communications from both sides of the media, and ability to simplify complex issues and information.
- "Insider's" knowledge of today's media, specializing in print and internet publications.
- Self-starter who works and plans well as part of a team and independently.
- Exceptional multi-tasking and ability to work under deadline pressure.
- Excellent time management.

Education:

2001-02 University of Phoenix
Business Management

1998-1999, South Puget Sound Community College Olympia, WA
Paralegal Studies

1990-91 Clark College
Business Administration

Awards and Accomplishments

Olympic Region PIO of the year – 2011

Received Communicator of the Year award for the seven-county Olympic Region.

Statewide Communicator of the year nominee – 2011

Nominated by my peers as the Statewide Communicator of the year.

Innovative Management – 2011

America's Transportation Award

Assisted with project outreach and award application for Operation: Relieve I-5 congestion

Golden Pontoon Award – 2010

WSDOT SR 520 office

Recognized for 'going above and beyond to coordinate the Pontoon Groundbreaking event'

On Time – Small Project – 2010

America's Transportation Award

Assisted with project outreach and award application for SR 167 Burley Olalia widening


2001 Extra Mile Award


Recognized for executing an innovative solution using Microsoft Outlook.


Committees:


Served on the Governor's Interagency Committee for State Employed Women (ICSEW) as WSDOT's representative from 7/05 to 07/07. Served as Chair for the Communications sub-committee and editor of the committee's bi-monthly newsletter, *The InterAct*.

References:

Claudia Bingham Baker
Olympic Region Communications Manager
Washington State Department of Transportation
Immediate Supervisor


Ken Noland, Captain
Washington State Patrol District 1
Colleague


Chris Christopher, Director of Maintenance and Operations
Washington State Department of Transportation
Former Supervisor


Guy Gill, Trooper
WSP
Public Information Officer


NOV 29 2012

EXECUTIVE DEPARTMENT

APPLICATION

The City of Tumwater's advisory boards, commissions and committees are listed below with a short paragraph describing the make-up of the group. Please complete the application below and show your group preference, listing your first choice as #1, second choice as #2, etc. Please attach a letter of interest and a resume with this application showing your current qualifications and interests. Thank you!

Name:

Kelly L. Stowe

Address:

Telephone:

(Cell)

(Work)

Date:

11/28/12

Email:

BOARD, COMMITTEE OR COMMISSIONPREFERENCE
NUMBER:

Barnes Lake Management District Steering Committee
Eleven members; Mayoral appointment; two-year terms; active

8

Board of Parks and Recreation Commissioners:
Seven members; Mayoral appointment with Council
confirmation; three-year terms; active

1

Civil Service Commission:
Three members; Mayoral appointment; six-year terms; active

7

Crime Stoppers:

One citizen representative; Mayoral appointment with Council confirmation; three-year terms; active

2

Historic Preservation Commission:

Seven members; Mayoral appointment with Council confirmation; three-year terms; active

4

Planning Commission:

Nine members; Mayoral appointment with Council confirmation; four-year terms; active

3

Thurston Community Television:

One citizen representative; Mayoral appointment; three-year terms; active

5

Tree Board:

Five to seven members; Mayoral appointment with Council confirmation; three-year terms; active

6

Satpal Sohal
La Quinta Inn & Suites
4600 Capitol Blvd. SE
Tumwater, WA 98501
5/4/17

Hanna M. Miles
555 Israel Road SW
Tumwater, WA 98501

Dear Hanna M Miles

I Satpal Sohal would love the opportunity to serve as a member of the Tumwater tax advisory committee I want to be on the tax advisory committee because of my experience as a Hotelier I will bring a wealth of knowledge and experience to the tax advisory board I have served on three tax advisory committees and I currently own three hotels and we are building a fourth La Quinta and me and my wife also are the winners of franchisee of the year 2016 for La Quinta out of 850 Hotels.

My goal will be to help guide the tax advisory board to make decisions that help increase tourism and put more heads in beds in the city of Tumwater.

Sincerely,

A handwritten signature in black ink, appearing to read 'Satpal Sohal', with a long horizontal flourish extending to the right.

Satpal Sohal

Satpal S Sohal

Professional Profile

- Entrepreneur who grew four businesses in near start up states to millions in annual sales through effective business planning management, financial planning, creative sales techniques, and innovative marketing.
- Expert knowledge and skills in operations management, real estate development, and financial planning with concentration.
- Skilled strategist who transforms strategic plans into workable solutions.
- Possesses strong analytical, leadership and follow-through skills.
- Detail oriented with the ability to develop, integrate, analyze, document and present business and financial plans in support of business objectives.
- Self-motivated, excellent team player, quick learner, organized, and strong interpersonal skills.
- Recognized by clients and colleagues as a consummate professional with a high degree of personal integrity.
- Known for a contagious passion for excellence, a talent for resourceful business solutions, and a capacity for motivational leadership.
- Possesses outstanding communication and presentation abilities.
- Effectively market tangible/intangible products and services.
- Skilled in persuasive presentation and profitable negotiation.
- Offers excellent customer relations skills.

Education

Sheffield University, School of business Administration, UK

- Bachelor of Arts In Business and Finance January 1994

ITT Technical Institute, Seattle, WA

- Electronic Engineering Technology December 1998

Licenses & Certificates

- Certified Hospitality Administrator September 2004

Professional Experience

Organizations/Planning and Humans Resources

- Recruited investors and assembled limited liability companies for various investment opportunities.
- Negotiated financing with multiple lending institutions.
- Executed \$700,000 renovation project for 70-unit hotel.
- Utilized historical and forecast data to perform trend analysis.
- Executed budget plan and company performance goals.

- Developed personnel, motivated staff to exceed goals, and improve sales.
- Selected and hired self-motivated administrative staff and trained them to be hard-working, customer-focused, and experts in their fields enabling them to work with minimal day-to-day supervision
- Experienced in foreclose or financially stressed properties.
- Currently on the Lodging Tax Advisory Committee for Auburn WA, and Liberty Lake WA.

Marketing and Sales

- Worked with marketing company to create logo and promotional material.
- Increased hotel sales by 40% by working with corporate customers and meeting customer demands.
- Consistently maintained a high-standard performance record via exceptional service, follow-through, and special attention to detail which resulted in higher sales.
- Researched and analyzed the property/hospitality market and re-focused business in response to market changes, making sure business always offered high quality and service at competitive rates.
- Established name recognition in hospitality industry and generated sales through a combination of sales and marketing techniques including implementation of sales packages, cold calls, corporate account development, Internet booking/sales, and judicious placement of advertising.

Properties

Owner

Tillicum Inn, Umatilla, OR

April 2001-Sold 2015

70 unit's motel

Owner

Econo Lodge, Chehalis, WA

December 2004-Sold 2016

70 unit's motel

Owner

Quality Inn & Suites, Liberty Lake, WA

February 2008- Present

70 unit's Hotel

Owner

La Quinta Inn & Suites, Auburn WA

November 2011- Present

70 Units Hotel

Owner

La Quinta Inn & Suites, Tumwater WA

November 2015- Present

80 Units Hotel

Owner

Rental house 1, Auburn WA

October 2015- Present

Owner

Rental house 2, Auburn WA

October 2015- Present

Owner

Rental house 3, Puyallup WA

October 2015- Present

Owner

Rental house 4, Puyallup WA

October 2015- Present

Owner

Rental house 5, Kent WA

October 2015- Present

Owner

Rental house 6, Renton WA

October 2015- Present

Tacoma Rescue Mission

Tacoma, WA

2014-present

Volunteered in the Rescue Mission's kitchen, prepping and preparing lunch for the guests and maintained cleanliness and sanitation of equipment. Worked closely with regular volunteers and kept a good spirit and attitude at all times.

Nativity House

Tacoma, WA

2013-present

Distributed necessities such as toiletries, socks, gloves, hats to the homeless. Spent time with the people that go to the Nativity House through deep conversations or with a simple game of cards. Learned the skill of listening and showing interest in people from all types of lives. Understood the importance in serving and meeting people where they are.

Tacoma New Life Church

Tacoma, WA

2007-2013

Participated in various programs for children such as assisting in the daycare, holiday festivals, supervising the playground area, and being staff of Vacation Bible School during the summer. Volunteered with church members on a weekly basis feeding the homeless on the streets, retirement homes, and local schools.

Philippines

Philippines

2012-2013

Went from village to village with a team of doctors, dentists, and other volunteers to provide medical, dental, and other treatments. We provided educational material and supplies to help improve the quality of life.

Charity Water

Africa

2007

Started and lead a fundraiser and awareness to help support an organization called Charity Water. We were able to raise thousands of dollars to build a water well in a remote village in Africa where thousands of people die every year due to contaminated water.

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Name:

Satpal Sahal

Address:

[REDACTED]

Telephone:

(Home)

[REDACTED]

(Cell)

(Work)

[REDACTED]

Date:

5/4/17

Email:

[REDACTED]

BOARD, COMMITTEE OR COMMISSION

PREFERENCE
NUMBER:

Tax Advisory Committee

Barnes Lake Management District Steering Committee

Eleven members; Mayoral appointment; two-year terms; active

Board of Parks and Recreation Commissioners:

Seven members; Mayoral appointment with Council confirmation; three-year terms; active

Civil Service Commission:

Three members; Mayoral appointment; six-year terms; active
