

# TUMWATER CITY COUNCIL STRATEGIC PLANNING RETREAT

## MINUTES OF MEETING

June 7, 2025 Page 1

**CONVENE:** 9:00 a.m.

**PRESENT:** Mayor Debbie Sullivan Councilmembers Peter Agabi, Michael Althausen, Joan Cathey, Leatta Dahlhoff, Eileen Swarthout & Kelly Von Holtz.

Excused: Councilmember Angela Jefferson

Staff: City Administrator Lisa Parks, Assistant City Administrator Kelly Adams, City Attorney Karen Kirkpatrick, Acting Police Chief Jay Mason, Fire Chief Brian Hurley, Administrative Services Director Michelle Sutherland, Community Development Director Brad Medrud, Finance Director Troy Niemeyer, Information Services Technology Director Lance Inman Parks and Recreation Director Chuck Denney, Transportation and Engineering Director Brandon Hicks, Water Resources and Sustainability Director Dan Smith, Communications Manager Jason Wettstein and Executive Assistant Brittaney McClanahan.

Facilitator: Amy Leneker

**WELCOME, GOALS  
& AGREEMENTS  
FOR THE DAY,  
COUNCIL  
WORKING  
DYNAMICS &  
DEPARTMENT  
UPDATES:**

Administrator Parks and Mayor Sullivan welcomed the Council and staff. Administrator Parks introduced Amy Leneker, the facilitator for the strategic planning retreat. The goals and agreements for the day were discussed.

Facilitator Leneker lead a discussion on council working dynamics with the Mayor, Councilmembers, Administrator Parks and Attorney Kirkpatrick.

*Councilmember Swarthout arrived at the meeting at 12:00 p.m.*

**ADJOURNMENT:** Directors provided updates for their department.  
**The strategic planning retreat was adjourned at 3:30 p.m.**

Prepared by Melody Valiant, City Clerk