

TO: City Council
FROM: Lisa Parks, City Administrator
DATE: August 27, 2024
SUBJECT: Workforce Planning Update

1) Recommended Action:

No action is proposed for this item, this is informational only.

2) Background:

The City of Tumwater Workforce Plan is being developed using input collected from in-depth interviews with the City Administrator, Directors, Managers and Staff. This plan is designed to show context of Tumwater's current and projected workforce needs. These plans also help analyze workforce strategies to meet the needs of the community.

3) Policy Support:

Vision | Mission | Beliefs

Our Vision:

Tumwater of the future will be people-oriented and highly livable, with a strong economy, dynamic places, vibrant neighborhoods, a healthy natural environment, diverse and engaged residents, and living connection to its history.

Our Mission:

In active partnership with our community, we provide courageous leadership and essential municipal services to cultivate a prosperous economy, a healthy natural environment, vibrant neighborhoods, and a supportive social fabric.

We Believe in P-E-O-P-L-E:

People, Excellence, Opportunity, Partnership, Learning & Environment

Strategic Priorities and Council Goals '23 – '24 Refine and Sustain a Great Organization

4) Alternatives:

No action is proposed for this item, this is informational only.

5) Fiscal Notes:

N/A

6) Attachments:

None