

TO: City Council
FROM: Michelle Sutherland, Administrative Services Director
DATE: February 20, 2024
SUBJECT: Collective Bargaining Agreement with the Chauffeurs, Teamsters and Helpers Local No. 252 encompassing January 1, 2024 through December 31, 2026.

1) Recommended Action:

Recommend to Council approval of the 2024-2026 bargaining agreement between the City of Tumwater and the Chauffeurs, Teamsters and Helpers Local No. 252.

2) Background:

The City bargaining team has negotiated a fair and mutually agreed upon contract with the Chauffeurs, Teamsters and Helpers Local No. 252 encompassing the years 2024-2026. This contract will ensure the City provides a fair and comparable wage and benefit package for the members as they provide critical services to the City. The negotiated contract is in compliance with federal, state and local laws. Competitive and fair compensation packages are essential for retaining experienced staff and attracting new talent. This is critical to maintain and promote a talented and diverse workforce within the City of Tumwater.

3) Policy Support:

Strategic Priorities and Goals 2023-2024: Promote a talented DEI workforce, ensure a safe and healthy workforce, update employee compensation plan, and create a continuous learning organization.

4) Alternatives:

☐ Do not recommend approval.

5) Fiscal Notes:

The contract is within the City's budgetary constraints, which is essential for fiscal responsibility.

6) Attachments:

A. Collective Bargaining Agreement with the Chauffeurs, Teamsters and Helpers Local No. 252 encompassing January 1, 2024 through December 31, 2026.