

TO: City Council
FROM: Brian Hurley, Fire Chief
DATE: July 9, 2024
SUBJECT: Fire Department Strategic Plan Briefing

1) Recommended Action:

This item is informational only.

2) Background:

At the end of 2023 the City contracted with Emergency Services Consulting International (ESCI) to undertake an update of the Fire Department 5-year strategic plan. The process also included an assessment of agency capabilities and performance metrics as compared to national consensus standards. The strategic plan process included interviews with city staff, agency partners, fire department personnel, union leadership, and community members. The plan update includes update mission, vision, and values for the Department as well as six strategic goals and associated objectives. The agency evaluation also includes an assessment of current capabilities and recommendations associated with the findings.

3) Policy Support:

Provide and Sustain Quality Public Safety Services

- Complete and begin implementation of the Fire Department Strategic Plan.
 - Ensure timely, efficient, and effective public safety response in our community.
 - Explore and implement partnerships to improve efficiency of service delivery.
 - Evaluate and promote City programs to reduce risk to life and property throughout our community.
 - Develop innovative initiatives and programs to address growing service demands.
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4) Alternatives:

☐ N/A

5) Fiscal Notes:

Items identified in this planning process are being included in the 2025-26 Fire Department budget request for consideration.

6) Attachments:

- A. 2024 Tumwater Fire Department Strategic Plan
- B. 2024 Tumwater Fire Department Agency Evaluation