

MEETING MINUTES

TUMWATER EQUITY COMMISSION

June 8, 2026



CONVENE:	6:00 p.m.
PRESENT:	Chair Michael Snow, Vice-Chair Ellen Matheny, Commissioners Vanessa Arita Reyes, Tina Crary, Sarah Ellison, Lisa Gorski, and Vonny Turner and Mayor Leatta Dahlhoff. Staff: Assistant City Administrator Kelly Adams
CHANGES TO THE AGENDA:	No changes to the agenda.
APPROVAL OF MINUTES:	Chair Snow moved to approve the minutes of May 27, 2026, as presented with no objections by any Commissioners.
COACH'S CORNER:	In the spirit of his role as a youth basketball coach, Chair Snow offered an opening question for group discussion to promote discussion and team unity. This meeting's question: Think of a time when an agency, organization, or leader earned your trust. What did they do? Discussion ensued amongst the Commissioners.
PUBLIC COMMENT:	No public comment.
BYLAWS DEVELOPMENT:	Administrator Adams shared the latest draft of the Bylaws, as edited for plain talk. The Commission reviewed the draft.
MOTION:	Commissioner Gorski moved, seconded by Commissioner Crary to adopt the Equity Commission Bylaws. Motion carried unanimously.
WORK PLAN GOAL SETTING:	Administrator Adams presented a goal setting framework for the Commission's consideration and discussion. Commissioners discussed the framework and developed the

goal to “Collect community feedback over the next 18-24 months to identify what is preventing full understanding and use of government services in Tumwater.

MOTION: Commissioner Gorski moved, seconded by Commissioner Turner to adopt the work plan goal as written. Motion carried unanimously.

ADJOURNMENT: With there being no further business, Chair Snow adjourned the meeting at 7:26 p.m.

Prepared by Kelly Adams, Assistant City Administrator