

1. Build a Community Recognized for Quality, Compassion, and Humanity

- Adopt and implement Tenant Protections
- Build and enhance Tribal Relations
- Explore alternative building materials for Housing
- Implement Metropolitan Park District
- Implement the Affordable Housing & Houselessness Action Plan
- Implement the Arts & Cultural Heritage Program
- Plan and site new Community Center
- Raise the Minimum Wage for everyone in Tumwater
- Streamline Permitting for Housing Projects
- Support and advance Intergenerational Housing Opportunities
- Support Housing Stability Policies and Programs

2. Be a Leader in Environmental Sustainability

- Complete and Implement Habitat Conservation Plan
- Continue Septic to Sewer Conversion
- Continue to update and advance the Climate Action Plan
- Ensure ample water supply
- Implement Urban Forestry Plan
- Include environmental protection in City projects
- Integrate Code Enforcement and Tree Protection
- Recruit Green Employers and Jobs
- Remove Obstructions to Fish Passage
- Require new City buildings be all-electric
- Streamline permitting for Green Projects
- Update the Tree Protection Ordinance

3. Create and Maintain a Transportation System Safe for All Modes of Travel

- Bike and Pedestrian System
- Implement Capitol Boulevard Plan
- Implement Sidewalk Plan
- Update the Transportation Impact Fee System

4. Provide and Sustain Quality Public Safety Services

- “FD Cares” a Social and Human Services Response
- Complete RFA Planning Work
- Expand the Community Risk Reduction Program
- Implement City Emergency Management Program
- Law Enforcement Master Plan
- Study BLS Transport in Fire Department

5. Pursue Targeted Community Development Opportunities

- Continue to build the Craft Beverage Legacy
- Find a Permanent Home for Farmer’s Market
- Hire an Economic Development staff person
- Implement the City’s Economic Development Plan

6. Refine and Sustain a Great Organization

- Construct the new O&M Facility
- Create a Continuous Learning Organization

Ensure a Safe and Healthy Workforce

Explore Trades Training with LOTT, SPSCC and Olympia

Implement the ERP

Promote a talented DEI Workforce

Update Employee Compensation Plan