

TO: Civil Service Commission  
FROM: James Trujillo, ASD Director and Chief Examiner  
DATE: 12/1/2022  
SUBJECT: Civil Service Rule Position Updates

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1) Recommended Action:

Update Civil Service Rule 21 (21.01 Fire Service Classifications) to eliminate the Fire Captain role in place of an updated Battalion Chief position.

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2) Background:

During negotiations the City and IAFF Local 2409 agreed to create an updated Battalion Chief position that would replace the Fire Captain position. The Fire Captain position is being replaced in several municipalities with the Battalion Chief role as a chief operational position leading the Fire Battalion in accordance with the department's staffing model. The changes benefit the City and employees

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3) Alternatives:

☐ Reject the request to change the position descriptions.

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4) Attachments:

A. Battalion Chief position description