

TO: City Council  
FROM: Paul Simmons, City Administrator  
DATE: March 24, 2026  
SUBJECT: City Hall Tour

---

1) Recommended Action:

This item is informational.

---

2) Background:

City Hall is the operational heart of our community, but its current space limitations can hinder our ability to serve residents efficiently, and safely. Currently, the city has the largest workforce in its history and is continuing to grow. As the city grows, so do the demands on staff, public services, and community engagement.

Due to limitations in functional space, many offices are shared by two or more employees, and in some cases include both supervisors and their direct reports. The Parks and Recreation Department and the Water Resources and Sustainability Department have been forced to acquire off-site locations due to space limitations. Inadequate meeting space further constrains opportunities for collaboration and can limit public participation, making it more difficult to host community forums, manage crowd flow, and foster safe and inclusive civic engagement.

---

3) Policy Support:

Vision, Mission, & Values

People:

We embrace the diversity of people in our community and strive to ensure everyone feels valued and included. We recognize the vital contributions of our staff and foster a supportive environment that promotes growth, celebrates achievements, and retains talent to serve our community with excellence.

Learning:

We learn from experience, embrace innovation, and seek new ways to enhance City services and strengthen our community.

---

4) Alternatives:

This item is informational.

---

5) Fiscal Notes:

No fiscal notes.

---

6) Attachments:

No attachments.