

TO: City Council
FROM: Lisa Parks, City Administrator
DATE: September 9, 2025
SUBJECT: Strategic Plan Discussion – Draft Focus Area Work Plans

1) Recommended Action:

This is a review and discussion item, only. The Strategic Plan is anticipated to be on the Council's Regular meeting for final discussion and adoption, if the Council chooses, on November 3, 2025.

2) Background:

This is the first of three Work Sessions for the Council to review the progress on the draft Tumwater Strategic Plan 2026 – 2032. This session will include an overall review of the draft document, including content that has been created out of the Council retreats from earlier this summer. Additionally, staff will review draft material specific to two of the six Focus Areas, **highlighted below**. We will also be taking the Council through a process of applying the prioritization criteria developed at the last retreat to the action items associated with these two Focus Areas. The remaining Focus Areas will be reviewed at the next two Work Sessions.

Focus Areas:

Vibrant, Livable and Inclusive Community

Environmental Stewardship

Community Mobility

Health and Safety

Growth and Development

Tumwater Excellence

3) Policy Support:

Refine and sustain a great organization.

4) Alternatives:

N/A

5) Fiscal Notes:

N/A

6) Attachments:

A: Preliminary Draft Strategic Plan