

**TUMWATER VIRTUAL JOINT CITY COUNCIL
& TUMWATER SCHOOL DISTRICT
MINUTES OF MEETING
November 4, 2021 Page 1**

CONVENE: 6:00 p.m.

PRESENT: Mayor Pete Kmet and Councilmembers Michael Althausen, Joan Cathey, Leatta Dahlhoff, Angela Jefferson, Charlie Schneider, and Debbie Sullivan.

Tumwater School Board President Melissa Board and School Board Members Laurie Sale, Scott Killough, Casey Taylor and Darby Kaikkonen.

Staff: City Administrator John Doan, Communications Manager Ann Cook and Police Chief Jon Weiks.

School Staff: Superintendent Sean Dotson.

**JOINT MEETING
SESSION 2:
RACIAL EQUITY
PARTNERSHIP**

At 6:00 p.m. the meeting was called to order by Mayor Pete Kmet.

**21 DAY RACIAL
EQUITY CHALLENGE
SESSION 2 DISCUSSION**

Facilitators Eileen Yoshina and Matthew Gulbranson introduced themselves and welcomed everyone back for Session 2.

Eileen and Matthew reviewed the practices and agreements they would use to have the Racial Equity discussion. The group shared their reflections on days 6-10 of the challenge and how they plan to institute changes from their reflections in the future.

Facilitators Yoshina and Gulbranson lead the group through discussions about the different definitions of racism and invited the group to share examples and their thoughts.

Facilitators Gulbranson and Yoshina thanked the group for their time and participation in tonight's discussion.

ADJOURNMENT: **The meeting was adjourned at 8:00 p.m.**

Prepared by Melody Valiant, City Clerk