

TO: City Council  
FROM: Michelle Sutherland, Administrative Services Director  
DATE: January 16, 2024  
SUBJECT: Bargaining Agreement between the City of Tumwater and the Tumwater Police Guild 2024-2026

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1) Recommended Action:

Recommend to Council approval of the 2024-2026 bargaining agreement between the City of Tumwater and the Tumwater Police Guild.

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2) Background:

The City bargaining team has negotiated a fair and mutually agreed upon contract with the Tumwater Police Guild encompassing the years 2024-2026. This contract will ensure the guild has the resources and support they need to effectively maintain public safety within the City. The negotiated contract is in compliance with federal, state and local laws. Competitive and fair compensation packages are essential for retaining experienced officers and attracting new talent. This is critical to maintain a skilled and diverse police force within the City of Tumwater.

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3) Policy Support:

Strategic Priorities and Goals 2023-2024: Provide and Sustain Quality Public Safety Services

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4) Alternatives:

☐ Do not recommend approval.

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5) Fiscal Notes:

The contract is within the City's budgetary constraints, which is essential for fiscal responsibility.

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6) Attachments:

A. Bargaining Agreement between the City of Tumwater and the Tumwater Police Guild 2024-2026.