

## **1. Build a Community Recognized for Quality, Compassion, and Humanity**

Adopt and implement Tenant Protections

Build and enhance Tribal Relations

Explore alternative building materials for Housing

Implement Metropolitan Park District

Implement the Affordable Housing & Houselessness Action Plan

Implement the Arts & Cultural Heritage Program

Plan and site new Community Center

Raise the Minimum Wage for everyone in Tumwater

Streamline Permitting for Housing Projects

Support and advance Intergenerational Housing Opportunities

Support Housing Stability Policies and Programs

## **2. Be a Leader in Environmental Sustainability**

Complete and Implement Habitat Conservation Plan

Continue Septic to Sewer Conversion

Continue to update and advance the Climate Action Plan

Ensure ample water supply

Implement Urban Forestry Plan

Include environmental protection in City projects

Integrate Code Enforcement and Tree Protection

Recruit Green Employers and Jobs

Remove Obstructions to Fish Passage

Require new City buildings be all-electric

Streamline permitting for Green Projects

Update the Tree Protection Ordinance

## **3. Create and Maintain a Transportation System Safe for All Modes of Travel**

Bike and Pedestrian System

Implement Capitol Boulevard Plan

Implement Sidewalk Plan

Update the Transportation Impact Fee System

## **4. Provide and Sustain Quality Public Safety Services**

“FD Cares” a Social and Human Services Response

Complete RFA Planning Work

Expand the Community Risk Reduction Program

Implement City Emergency Management Program

Law Enforcement Master Plan

Study BLS Transport in Fire Department

## **5. Pursue Targeted Community Development Opportunities**

Continue to build the Craft Beverage Legacy

Find a Permanent Home for Farmer’s Market

Hire an Economic Development staff person

Implement the City’s Economic Development Plan

## **6. Refine and Sustain a Great Organization**

Construct the new O&M Facility

Create a Continuous Learning Organization

Ensure a Safe and Healthy Workforce

Explore Trades Training with LOTT, SPSCC and Olympia

Implement the ERP

Promote a talented DEI Workforce

Update Employee Compensation Plan